



## Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Increasing the charging for School Meals
Department and service area	Property & Facilities Management - Catering
Completion Date	13 September 2017
Lead officer	Garry Sheret

### Aims and Objectives

The aim is to increase the income from school meals. Those entitled to free school meals would continue to receive them.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Disability		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Gender Reassignment		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Marriage & Civil Partnership		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Pregnancy and maternity		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.

Race		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Religion or Belief		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Sex		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.
Sexual Orientation		All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges will rise by 15p per meal over the next four years keeping increases minimal and well under other local authorities.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be communicated to pupils, staff and parents thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Free school meals would remain unaffected.