



## Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Wrap around care provision
Department and service area	Property & Facilities Management – Sport and Leisure
Completion Date	13 September 2017
Lead officer	Garry Sheret

### Aims and Objectives

Provision of an alternative after / pre school care provision to the existing companies. This would provide an additional income stream to the Council.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The increased income is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age	Opportunity for new jobs as this venture expands.  Alternative service to the existing limited provision.		
Disability	Opportunity for new jobs as this venture expands.		
Gender Reassignment	Opportunity for new jobs as this venture expands.		
Marriage & Civil Partnership	Opportunity for new jobs as this venture expands.		
Pregnancy and maternity	Opportunity for new jobs as this venture expands.		
Race	Opportunity for new jobs as this venture expands.		
Religion or Belief	Opportunity for new jobs as this venture expands.		
Sex	Opportunity for new jobs as this venture expands.		

Sexual Orientation	Opportunity for new jobs as this venture expands.		
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4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to the staff, unions and public thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The user numbers and income from the new service will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.