

# Midlothian



## Midlothian Council Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Staff saving from community asset transfer of Newtongrange Community Learning Centre building
Department and service area	Education, Communities and Economy Communities and Economy
Completion Date	06/09/17 (revised 18/01/18)
Lead officer	Ian Johnson, Head of Communities and Economy

### Aims and Objectives

1. Does the proposed budget saving affect people?

Yes

☒

No

☐

2. What is/are the reason(s) for your proposed budget saving?

- a) To rationalise the use of the asset (land and buildings) and to make a resource budget saving.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

- see note below -

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age			Neutral
Disability			Neutral
Gender Reassignment			Neutral
Marriage & Civil Partnership			Neutral
Pregnancy and maternity			Neutral
Race			Neutral
Religion or Belief			Neutral
Sex			Neutral
Sexual Orientation			Neutral

Note: as there are fewer than five individuals involved this section of the assessment cannot be completed for reasons of personal confidentiality.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Face to face with affected staff.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Budget review as part of the wider monitoring of progress on the Services with Communities workstream.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.