



Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Cessation of Sporting Grants
Department and service area	Property & Facilities Management – Sport and Leisure
Completion Date	13 September 2017
Lead officer	Garry Sheret

Aims and Objectives

Withdrawal of the financial grant support of talented individuals.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		There would no longer be financial support for talented individuals to develop in their sport.	
Disability		There would no longer be financial support for talented individuals to develop in their sport.	
Gender Reassignment		There would no longer be financial support for talented individuals to develop in their sport.	
Marriage & Civil Partnership		There would no longer be financial support for talented individuals to develop in their sport.	
Pregnancy and maternity		There would no longer be financial support for talented individuals to develop in their sport.	
Race		There would no longer be financial support for talented individuals to develop in their sport.	
Religion or Belief		There would no longer be financial support for talented individuals to develop in their sport.	

Sex		There would no longer be financial support for talented individuals to develop in their sport.	
Sexual Orientation		There would no longer be financial support for talented individuals to develop in their sport.	

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to the public thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The development of talented sports persons without financial support will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.