

The Single Midlothian Plan H2 Performance Report (Half year October 2023 to March 2024)

Report by Chief Executive

Report for Noting

1 Recommendations

The Community Planning Partnership Board would like Council to note the excellent partnership working which has produced the Single Midlothian Plan 2023/27, enabling local communities to be well supported. In addition the community planning partnership would like you to note the H2 Performance Report (October 2023 to March 2024), which highlights progress on indicators and actions in H2.

2 Purpose of Report/Executive Summary

The purpose of this report is to draw to elected members attention to the Single Midlothian Plan 2023/27 and the H2 performance report of Midlothian Community Planning Partnership. It is a statutory duty for the partnership to publish performance reports.

Date: 3rd June 2024

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3 Background

- 3.1 Part 2 of the Community Empowerment Act 2015 sets out clear expectations for what the purpose of community planning is, and how it is to operate.
- 3.2 Statutory Guidance flowing from the 2015 Act makes clear that community planning is about: “how public bodies work together and with the local community to plan for, resource and provide or secure the provision of services which improve local outcomes in a local authority area, with a view to reducing inequalities”.
- 3.3 **The 2015 Act specifically requires CPPs to:**
- prepare and publish a local outcomes improvement plan (LOIP) which sets out the local outcomes which the CPP will prioritise for improvement
 - identify smaller areas within the local authority area which experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities. There is a pilot for producing new localised outcome improvement plans taking place called Living Well in central Dalkeith and Woodburn.
 - review and report publicly on progress towards their LOIP and locality plans, and keep the continued suitability of these plans under review.
- 3.4 The CPP Board has an established annual planning and performance cycle which occurs every 6 months.
- 3.5 All Council service plans are expected to show connections to this strategic plan, known as the “Single Midlothian Plan”, which meets the statutory requirement for a local outcomes improvement plan for Midlothian.
- 3.6 The Community Empowerment Act’s statutory guidance requires CPP’s to set 3 year outcomes and to show one year measurable actions towards these. The top priorities of the Single Midlothian Plan (SMP) for the period 2023-27 are:
- Individuals and communities have improved health and skills for learning, life and work
 - No child or household living in poverty
 - Progress is made towards net zero carbon emissions
- 3.7 The H2 reporting is based on first 6 months of the outcomes and indicators contained in the SMP 2023-27 which encompasses 7 themes of work, identified through public engagement as main areas in which the public expected partners to make improvements. These are summarised as Midlothian will be healthier, Midlothian will be safer, Midlothian will get it right for every child, Midlothian will be greener, Midlothian will have a wellbeing economy and be better connected, Midlothian will work towards reducing poverty, and Midlothian will support residents to improve employability and outcomes in our communities. Performance against the outcomes in each of these areas is set out in the attached H2 Performance Report (Half year October 2023 to March 2024) which has been approved by the Community Planning Partnership Board at its meeting on 30th May 2024 for H2 (October 2023 to March 2024).

3.8 Next Steps

The Single Midlothian Plan over the next 4 years will be a live working document with changes and adjustments being made as the context and factors dictate. Further work will be undertaken to embed the Shaping Places for Wellbeing recommendations which strengthen the plans focus on place based outcomes. Further work will be undertaken to enhance success stories and the impact of community planning, as well further embedding feedback and changes from the recent consultation events. A review of membership of the community planning thematic groups will be taken place and meeting dates will be set for the next four years. A Community Planning Conference taking place in September 2024 will focus on highlighting the impact of community planning and success stories. Over the next 4 years there will be an increased profile of community planning led events, showcasing the work of the partnership.

4 Report Implications (Resource, Digital and Risk)

4.1 Resource

As per the Community Empowerment Act 2015 the Council provides staff to lead and coordinate community planning with partners. Community planning has a budget of £10,000 which funds the community planning conference and citizen's panel. Police Scotland provides a member of staff to support the actions in the plan. This is the role of Police Scotland Midlothian Local Authority Liaison Officer. In addition external funding and a range of stakeholders contribute their time to ensure the actions and outcomes are achieved and implemented.

4.2 Digital

We have recently established an interactive scorecard for community planning to support performance reporting, as depicted in Appendix D. In addition a film has been produced on the impact of community planning in Midlothian in association with the thematic leads. The film can be viewed at:

<https://youtu.be/H9CpFtqiFsU>

4.3 Risk

Failure to publicly produce or report progress against the SMP is a breach of law. The Council is a core partner in the community planning partnership and, failure to produce a Local Outcome Improvement Plan (Single Midlothian Plan) and associated reporting of progress would therefore also impact negatively on the Council's performance management and responsibility to communities.

4.4 Ensuring Equalities (if required a separate IIA must be completed)

Key priorities established by the partnership focus on reducing inequalities.

4.5 Additional Report Implications

APPENDIX A - Report Implications

APPENDIX B - Single Midlothian Plan 2023/27

APPENDIX C - Single Midlothian Plan Performance Reporting H2 October 2023- March 2027

APPENDIX D - Single Midlothian Plan Performance Reporting Scorecard

APPENDIX A – Report Implications

A.1 Key Priorities within the Single Midlothian Plan

All Single Midlothian Plan Priorities

A.2 Key Drivers for Change

Key drivers addressed in this report:

- Holistic Working
- Hub and Spoke
- Modern
- Sustainable
- Transformational
- Preventative
- Asset-based
- Continuous Improvement
- One size fits one
- None of the above

A.3 Key Delivery Streams

Key delivery streams addressed in this report:

- One Council Working with you, for you
- Preventative and Sustainable
- Efficient and Modern
- Innovative and Ambitious
- None of the above

A.4 Involving Communities and Other Stakeholders

The core of community planning is partnership working, both between agencies in the public, private and voluntary sector and with the communities of place and interest that make up Midlothian. The publication of the Single Midlothian Plan and performance reports is an essential part of engaging citizens, as well as demonstrating collective accountability amongst the partners.

The Midlothian Community Planning Partnership Conference, took place in November 2022, which focused on Working Towards a Thriving and Greener Future. The conference also considered the updated Midlothian Profile, Strategic Analysis and Citizen Panel survey results which informed the Single Midlothian Plan for 23/27. In addition a youth Hackathon was held at Dalkeith Secondary School campus where the young people articulated clearly the outcomes and actions to be undertaken in Midlothian.

We have worked with the improvement service to self-evaluate the work on child poverty and identify improvement recommendations. In addition the Hopkins Report 2023 on

Reducing Poverty in Midlothian which included the voice of those with lived experience has greatly influenced the outcomes and actions contained in the Single Midlothian Plan.

A.5 Impact on Performance and Outcomes

Performance is tracked using the “Pentana” performance management software system. This system is used by over 50% of Scottish Local Councils. A scorecard has recently been developed for the Single Midlothian Plan and the indicator and actions are reflected in the scorecard approach for H2 (23/24) and are noted in appendix D.

A.6 Adopting a Preventative Approach

The CPP is committed to adopting a ‘Preventive approach’. Preventive work takes place at a variety of levels including universal and targeted. Partnership work throughout 2023 has focused on key preventative areas for work for example young people’s mental health, community resilience and more recently in terms of climate change. The main focus going forward overall will be reducing poverty and supporting those most affected by the cost of living crisis.

A.7 Supporting Sustainable Development

The theme of sustainable growth commits the CPP to achieving a balance between economic growth, environmental sustainability and meeting housing demand whilst protecting the planet. This connects physical development planning and community planning ambitions. Given the scale of physical development taking place and planned, this theme presents a significant challenge to all partner agencies to ensure new and established communities connect, services, facilities and employment opportunities keep pace with population growth and the natural environment is protected and enhanced .

Appendix B – Single Midlothian Plan 2023-27

https://www.midlothian.gov.uk/download/downloads/id/4894/single_midlothian_plan_2023-27.pdf

Appendix C – H2 (October 23 – March 24) Single Midlothian Plan Report 2023-27

Midlothian is Healthier

Summary of successes

Outcome 2: Falls Prevention and Support

Falls Subgroup

Plans are being created to bring together a falls subgroup comprised of stakeholders from various teams and disciplines from the Midlothian HSCP and partner organisations. Initially the sub-group will focus on the design of falls management and training for Midlothian HSCP teams.

A Lothian-wide falls strategy is due to be published in late Q2/Q3 2024/2025. This will help to inform Midlothian HSCP's approach to falls, ensuring that future action is in line with local / national strategies.

Falls Pathway

The Midlothian falls pathway has been defined and documented. Standard operating procedures have been collaboratively designed, documented and shared with core teams in the Midlothian HSCP and partners from East Lothian Council Call Centre, and the Scottish Ambulance Service Control Centre.

The pathways and processes will be reviewed in Q2/Q3 2024/2025

Good work is underway to update the public facing Midlothian Falls webpages on the NHS Lothian website.

Establish an emergency falls phone line

The Midlothian HSCP, in collaboration with East Lothian Council's Call Centre, operate a 24-hour, 7 day a week emergency falls phonenumber. The phonenumber is continuously monitored by a minimum of 2 fully trained call handlers.

During H2 23/24 there were 239 reported calls from people who had fallen. This highlights a demand for this provision, and for the need of continued and coordinated promotion of the phonenumber.

Falls prevention and management training to people at risk of falling

The Musculoskeletal Physiotherapy (MSK) and the Midlothian Active Choices (MAC) teams are working in collaboration to provide Falls Classes to people in Midlothian. These classes are led by an Exercise Specialist and are designed to work upper/lower body strength and improve balance. There is an option for mainly seated exercises if a person requires. Currently, they are delivered across 4 sites:

- Penicuik Leisure Centre
- Bonnyrigg Health Centre
- Newtongrange Leisure Centre

- Dalkeith Health Centre

Additionally, as of February 2024, MAC are offering falls classes in two more locations. These classes are designed as a 12-week rolling programme for people who require enhanced support. Classes are capped to a maximum of 6 participants with 2 instructors leading each session, ensuring each person receives appropriate care and support. These classes are held in:

- The Newbattle Centre
- The Penicuik Centre

Outcome 3: Digital Self-Management

Collaboratively develop a minimum viable Digital Self-Management product

In Q2 2024/25 a sub-group is to be established to continue the scoping phase of work to create to create a publicly accessible digital asset map utilising information created and stored on A Local information System for Scotland (ALISS)

Work has begun to identify key stakeholders.

Outcome 4: Early Identification and Support for People Living with Frailty

Expanding the use of the Rockwood Frailty Index

The Rockwood Frailty scale is a tool to aid clinicians in assessing frailty in adults. The Rockwood Frailty Index is being utilised by Redcross co-ordinators as part of their holistic assessment process to help provide estimates of person's level of frailty.

Work has begun to roll out of the Rockwood Frailty Index to several clinical teams in Midlothian HSCP:

- Discharge to Assess (D2A)
- Midlothian Assessment and Rehab Team (MART)
- Community Respiratory Team (CRT)
- Hospital at Home (H@H)

Holistic Assessments

People receiving support from the British Redcross are offered a strength-based holistic assessment. This assessment is based on having 'Good Conversations' and is designed to better understand what matters to the person being assessed. The holistic assessment has been iteratively improved over the course of the Redcross eFI pathway project and has been amended to include sections on Key Information Summary (KIS), Anticipatory Care Plans (ACP), Oral Health, and Nutrition.

As of March 31st, 2024, 180 and holistic assessments have been carried out.

Challenges

Frailty Programme Manager

There is currently no Frailty Programme Manager in post in Midlothian HSCP. Three of the 4 outcomes; Falls Prevention and Support, Digital Self-Management, and Early Identification and

Support for People Living with Frailty had been managed as part of the Frailty Programme Manager's portfolio.

Electronic Frailty Index (eFI) Data

In August 2023, SPIRE was decommissioned, meaning that no new eFI data will be generated. However, in line with the agreed Service Level Agreement, British Redcross has continued to make use of the data available to them to identify people requiring support in the community.

System and financial pressures

Due to the pressures faced by services in Midlothian HSCP, some in the thematic group have been unable to regularly attend or fully contribute. Thematic sessions were reduced from 90 to 60 minutes in length to lessen the time pressure of attending the sessions.

There is uncertainty around the funding of the Digital Self-Management platform


There is uncertainty around the funding of the Redcross eFI pathway




Midlothian Care and Support Community Cooperative

Key stakeholders are meeting in early Q12024/2025 to finalise key priorities and focus areas for the scoping exercise and agree timeline.

The delay to this scoping exercise will impact on all future targets.


Outcome 1: Midlothian Care and Support Community Cooperative (Delivery model for a community care and support co-operative is established and expanded, evaluation, and targets set)


Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.H 1.01	Explore and define the demand for and the benefit of a Midlothian Care and Support Co-operative by January 2024 through a process of co-design	<p>H2 23/24: Project remains in scoping phase Next steps: A meeting between Community Enterprise and VOCAL scheduled for April 24th 2024 to finalise key priorities and focus areas for the scoping exercise and agree timeline.</p> <p>The delay to this scoping exercise will impact on all future targets</p>	20%	N/A	N/A	N/A	N/A	N/A		Midlothian Health and Social Care Partnership (MHSCP); Planning Officer Carers; Service Manager Disabilities

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.H 1.02	Support the implementation and growth of the Midlothian Care and Support Co-operative across 2025	This work is developmental: appropriate targets will be developed following the scoping stage	0%	N/A	N/A	N/A	N/A	N/A		Midlothian Health and Social Care Partnership (MHSCP); Planning Officer Carers; Service Manager Disabilities
SMP.2 3/27.H 1.03	Complete an evaluation of delivery and impact to inform future development	This work is developmental: appropriate targets will be developed following the scoping stage	0%	N/A	N/A	N/A	N/A	N/A		Midlothian Health and Social Care Partnership (MHSCP); Planning Officer Carers; Service Manager Disabilities
SMP.2 3/27.H 1.04	Develop and support a sustainable	This work is developmental: appropriate	0%	N/A	N/A	N/A	N/A	N/A		Midlothian Health and Social

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	model across 2026-27	targets will be developed following the scoping stage								Care Partnership; Planning Officer Carers; Service Manager Disabilities

Outcome 2: Falls Prevention and Support

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.H 2.01	Define the future Midlothian Falls Pathway	H2 23/24: Pathway defined	80%	Progress of Pathway defined	Yes	N/A	N/A	Define pathway	On Target	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.02	Establish an emergency falls phone line	Q4 23/24: The Emergency Falls Phoneline is fully operational, offering 24/7 support.	100%	Emergency Falls Phoneline is fully operational, offering a 24/7 service	Yes	Q4 23/24: Number of calls received between Sep 23 / March 24: 239	N/A	Phone-line operational	On Target	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.03	Establish urgent falls referral routes and processes	In operation. Referral routes and processes will be revised	50%	Establish urgent falls referral routes and	N/A	In operation	N/A	Establish referral routes		Midlothian Health and Social Care

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
		following the planned review of the falls pathway process.		processes						Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.04	Design falls prevention and management training	H2 23/24: Not designed Next steps: 5 members of the Midlothian Active Choices (MAC) team are undergoing Level 4 Postural Stability Instructor training – due to conclude in April 2024. A falls sub-group is to be established to define the approach to falls training.	50%	Training is designed and carried out	N/A	Not Designed	N/A	Training is designed and carried out		Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
		This group will include teams from the Midlothian HSCP and partner organisations.								
SMP.2 3/27.H 2.05	Deliver falls prevention and management training to 100 people at risk of falling	H2 23/24: Target 100% Musculoskeletal Physiotherapy (MSK) and Midlothian Active Choices (MAC) falls classes: 199 Midlothian Active Choices (MAC) 12 week falls classes: 12	100%	Deliver falls prevention and management training to 100 people at risk of falling	199	Midlothian Active Choices (MAC) falls classes: 199 Midlothian Active Choices (MAC) 12 week falls classes: 12	N/A	116	On Target	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.06	Evaluate progress and develop an improvement plan to inform required progress in relation to	H2 23/24: This work is developmental. Work has begun to define the evaluation process.	10%	Evaluation complete Develop Improvement Plan	N/A	This work is developmental Working in collaboration with a Lothian-wide group of stakeholders	N/A	N/A		Midlothian Health and Social Care Partnership (MHSCP); P3

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	available data intelligence	On Target 10% This is a year two target. An evaluation of the current falls pathway and processes is due to begin in Q2 2024/25, led by the Midlothian Assessment and Rehabilitation Team (MART)				including NHS Lothian's Falls Programme Manager, a Midlothian falls information page has been designed and published on NHS Lothian's public facing website. The page has been designed to promote self-management, and to help people who have fallen to easily find the right support at the right time. People using the site are provided with easy-to-understand instructions on				Manager *Project Team

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
						how to reach the Midlothian Falls Response Helpline. People are signposted to the NHS Inform Website for further information on how to prevent falls, as well as prompted to download a copy of NHS Lothian's Up and About booklet				
SMP.2 3/27.H 2.07	Evaluate progress and develop an improvement plan to inform required progress in relation to proactive identification and engagement	This is a year two target. This work is developmental. Work has begun to define the evaluation process.	10%	N/A	N/A	N/A	N/A	Evaluation complete Improvement plan developed	N/A	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	with people at risk of falls									
SMP.2 3/27.H 2.08	Evaluate progress and develop an improvement plan to inform required progress in relation to access to service offers and supports	This is a year two target. This work is developmental. Work has begun to define the evaluation process.	10%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.09	Evaluate progress and develop an improvement plan to inform required progress in relation to cross-system preventative approaches	This is a year two target. This work is developmental. Work has begun to define the evaluation process.	10%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.10	Evaluate progress and develop an improvement plan to inform	This is a year two target. This work is developmental.	10%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	required progress in relation to promoting self-management	Work has begun to define the evaluation process.								p (MHSCP); P3 Manager *Project Team
SMP.2 3/27.H 2.11	Embed the Midlothian Integrated Falls Pathway aligned to national and local strategy.	This is a year three / four target. A Lothian-wide falls strategy is due for publication in Q3 2024/25	0%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP)



Outcome 3: Digital Self-Management

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.H 3.01	Collaboratively develop a minimum viable Digital Self-Management product in 2023-24	H2 23/24: This action is on target. Project remains in the early scoping stage and is focused on understanding user needs/requirements	30%	Project remains in the early scoping stage and is focused on understanding user needs/requirements		In Q2 2024/25 a sub-group is to be established to continue the scoping phase of work to create to create a publicly accessible digital asset map utilising information created and stored on A Local information System for Scotland (ALISS) Following Midlothian IJBs review of the Model Scheme of Publication 2023/24, work is	N/A	Develop Digital Self-management product	On Target – 30%	Midlothian Health and Social Care Partnership (MHSCP); Public Health (NHS); *Chief AHP

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
						underway to identify areas for improvement on the Midlothian Health and Social Care public facing web pages. This work will provide opportunities for linking information and support digital options				
SMP.2 3/27.H 3.02	Using insight from the early development and testing, continue to build and connect the range of resources available in 2024-2025	This is a year two target This work is developmental: appropriate targets will be developed following the scoping stage	0%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP); Public Health (NHS); *Chief AHP
SMP.2 3/27.H	Upscale engagement	This is a year three target	0%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
3.03	and use of platform in 2026-27	This work is developmental: appropriate targets will be developed following the scoping stage								Social Care Partnership (MHSCP); Public Health (NHS); *Chief AHP
SMP.2 3/27.H 3.04	Further develop functionality based on evaluation and feedback	This is a year four target This work is developmental: appropriate targets will be developed following the scoping stage	0%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP); Public Health (NHS); *Chief AHP

Outcome 4: Early Identification and Support for People Living with Frailty

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.H 4.01	Provide training for people/staff/volunteers within the Community Planning Partners on the signs of Frailty	This work is developmental. The Midlothian HSCP is leading a whole system approach to frailty with a wide range of stakeholders.	65%	Number of training carried out for people/staff/volunteers within the Community Planning Partners on the signs of Frailty	N/A	N/A	N/A	25		Midlothian Health and Social Care Partnership (MHSCP); Primary Care *Service Manager; *Chief AHP; *Service Manager Red Cross
SMP.2 3/27.H 4.02	Increase the identification of people living with frailty using an Electronic Frailty Index (EFI)	Target achieved. As of August 2023, SPIRE eFI data is no longer available.	100%	Increase the identification of people living with frailty using an Electronic Frailty Index (EFI)	350	N/A	200	350		Midlothian Health and Social Care Partnership (MHSCP); Primary Care *Service

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
										Manager; *Chief AHP; *Service Manager Red Cross
SMP.2 3/27.H 4.03	Increase the number of people living with frailty who have a completed holistic assessment	Q4 23/24: Number of Holistic Assessments completed: 197	90%	Increase holistic assessments	197	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP); Primary Care *Service Manager; *Chief AHP; *Service Manager Red Cross
SMP.2 3/27.H 4.04	Expand the use of Rockwood Frailty Index to identify the most vulnerable	Q4 23/24: In collaboration with the Integrated Service Manager - Home First,	10%	N/A	N/A	N/A	N/A	N/A	N/A	Midlothian Health and Social Care Partnership (MHSCP);

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	people living with frailty in the community and connect them with support to live healthy lives for longer	planning has begun to define an approach to the roll out of the Rockwood Frailty Index to several clinical teams in Midlothian HSCP: Discharge to Assess (D2A) Midlothian Assessment and Rehab Team (MART) Community Respiratory Team (CRT) Hospital at Home (H@H)								Primary Care *Service Manager; *Chief AHP; *Service Manager Red Cross

Midlothian will be Safer

Summary of successes

H2 23/24:

The Community Justice Improvement Plan 2023-28 was published in September 2023, developed with a range of statutory and voluntary partners, meaning the actions contained within the new plan are truly collaborative. Our 'Strategic Strength and Needs Assessment' considered national and local data and acts to underpin the new improvement plan through an analytical evidence base. Core to our partnership working will be the themes of prevention and desistance.

Your Chance to Change (non-Court mandated service supporting men to address and change their domestic abuse behaviour) has seen an increase over this reporting period. There has been a total of 6 enquiries for support to the service. This has resulted in four men being progressed to assessment, with all four being assessed as suitable and commencing programme work. This figure represents a 400% increase on men involved with the service for the same period in 2022/2023. Knowledge of the service is increasing thereby developing our prevention agenda work.

Domestic Abuse consultations continue to be conducted by Justice Social Work to assist Social Work colleagues across adult services and children & families to better understand ways in which to hold men accountable for their abusive behaviour and to engage directly with them. Over this reporting period, Justice Social Work were involved in three consultations for support. One of which resulted in a referral into Your Chance to Change and that individual continues to engage with the Caledonian Men's Programme on a voluntary basis.

In terms of Restorative Justice, we are developing a cohesive approach. Community Justice partners are sharing good practice to help improve cohesion around language of restorative justice. Commitment has been given from partners to train staff in restorative approaches and further work is to be carried out to capture the restorative work already being delivered in schools and the wider community.

The Equally Safe Strategy is now published and Community Justice are focusing on Priority 4 (Men desist from all forms of violence against Women and Girls). This key priority in the national Equally Safe strategy is embedded in Midlothian's Community Justice improvement plan. This work has already begun with our partners from Y2K, Women's Aid, Children & Families Social Work and the VAWG Co-ordinator. Our target is to have a pathway document highlighting necessary areas of desistance/early intervention. To begin the development of this work views from boys and men are to be gathered.

Health in Mind in partnership with Project180 from Y2K, are raising awareness in schools of substance use, justice issues and the subsequent impact on life outcomes. Three volunteers will deliver talks to pupils with support from Y2K and Health in Mind. The Community Justice improvement plan has a target of 4 talks per year with the delivery of the first two talks prior to the end of this academic year 23/24 starting with Newbattle High School then St Davids. An evaluation meeting is to be held at the end of the summer to review the work carried out and plan for the next academic year.

Challenges

Community Justice previously had a dedicated Police analyst. A request to Police Scotland that a council analyst could have access to police systems was declined.

Data gathering and subsequent analysis of that data is now through the central Police Scotland Team with analytical support from the Health & Social Care partnership, which makes the data less dynamic.

Annual survey @ No11 the original dates to meet with clients at no 11 were March & April 2024. Our Trauma lead has been mapping current engagement and service user feedback projects, she has received some of the results from these projects but is awaiting further responses. The current plan is to map service user feedback in June 2024 with data analysis to be completed by August 2024.

Outcome: Midlothian communities will be safer

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.S AFER. 01	Partnership delivery of restorative café programme to support the development of Restorative Justice delivery in Midlothian.	23/24: Initial RJ café held July 2023 in Dalkeith. Restorative Justice discussion at the Community Justice Board meeting in February 2024 agreed involvement from Scottish Fire and Rescue Service.	50%	Meetings subsequently held with Police Scotland and Thriving Survivors to plan delivery of the Restorative Justice programme. Aprils Community Justice working group identified contributing partners for 24/25 to deliver restorative justice inputs.	Yes	H2 2023/24: on target	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths
SMP.2 3/27.S AFER. 02	Conduct a bi-annual public consultation with the community to gather views and perspectives	23/24: On Target - 20% each year Consultations to be divided between the partnership current	20%	Mapping of partners consultations to identify the gaps in our consultation. Community Justice to focus on those areas for a	Yes	H2 2023/24: Rapid review to be completed to identify gaps.	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	on Safety & Justice within Midlothian	consultations from the community and then a Community Justice event December 2024.		fuller picture our communities views and perspectives						
SMP.2 3/27.S AFER. 03	Complete an annual project with Edinburgh College media department and students with a focus on Community Justice and the wider partnership.	23/24: On Target Initial meeting with Edinburgh College held in February 2024, project to begin in the academic year 24/25. Community Justice partners Families Outside & Victim Support Scotland to offer students guidance and critic.	50%	Project to begin in the academic year 24/25. Meeting to be held with partners and Edinburgh College end of the summer to confirm project timeline. Yearly production of a short media film.	Yes	H2 2023/24: Community Justice partners involvement agreed – Victim Support Scotland & Families Outside.	n/a	Yes	On Target	Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.S AFER. 04	Support the implementation of Equally Safe Policy	<p>23/24: On Target</p> <p>Community Justice to adopt guidance/training of the published Equally Safe Policy. Partners to implement staff training to ensure an equally safe approach for service delivery. Y2K and Women's Aid joint venture to consult young people with equally safe strategy. Initial meeting to be held April 2024.</p>	30%	<p>Community Justice to focus on Priority 4 (as per improvement plan). Implementing work to support Equally Safe Strategy</p>	Yes	H2 2023/24: Priority 4 short term subgroup identified.	n/a	Yes	On Target	<p>Community Safety and Justice Partnership; Caroline Griffiths; Thematic Leads</p>

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
		Development Steering Group to approve strategy. Subsequent work to build awareness and a shared understanding of what it means to adopt an equally safe approach.								
SMP.2 3/27.S AFER. 05	Support the facilitation of Public Protection Office (PPO) Training Briefs to support and promote the prevention agenda	23/24: On Target Public Protection Office have commissioned Thriving Survivors (Community Justice partner) to deliver the training. Two training courses completed during this	50%	Increase Prevention Agenda Work delivered. Highlighting available services and consultations. 2 x training inputs delivered to the Public Protection Office per year.	Yes	H2 2023/24: Public Protection Office have commissioned Thriving Survivors to deliver training. 6 referrals to Your Chance to Change Service. 3 domestic abuse case	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
		reporting period. In addition to the Thriving Survivors inputs the Prevention Agenda work is promoted through the service Your Chance to Change (voluntary service for families impacted by domestic abuse). DA case consultations are conducted by Justice Social Work.				consultations with Justice Social Work.				
SMP.2 3/27.S AFER. 06	Promote and support individuals in the justice system to	23/24: On Target Community Justice partnership	40%	Agreement given from the Custody Division Area Commander, Police Scotland to	Yes	H2 2023/24: Police Scotland have identified the	n/a	Yes	On target	Community Safety and Justice Partnershi

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	access timely and person-centred support services for mental health and substance use.	agreed collectively to use of ALISS as an information point for services. This included implementation of ALISS in St Leonards & Dalkeith custody suites.		ensure ALISS is an approved information tool.		need for consistency of information. Authorisation of ALISS as an approved tool discussed.				p; Caroline Griffiths
SMP.2 3/27.S AFER. 07	Ensure buildings are trauma informed and meet the needs of those accessing a range of supports within, and that their voice shapes joint service delivery.	23/24: Trauma Informed Practice Development Lead delivered an input the community justice working group. Dates for the survey confirmed for March and April 2024. Once published	20%	Conduct annual survey with people accessing support services at No 11 to measure collaborative working.	Yes	H2 2023/24: Trauma lead has been mapping current engagement and service user feedback projects. Current plan is to map service user feedback in June 2024	n/a			Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
		annual survey to be shared with partners.				with data analysis to be completed by August 2024.				
SMP.2 3/27.S AFER. 08	Engage with further and higher education establishments on a range of projects that promote the work of community justice	23/24: On Target Meeting held with Queen Margaret University. Community Justice partner – Access to Industry to liaise with Edinburgh University and Napier University to identify potential projects	20%	Raise awareness of Community Justice with higher education establishments of Midlothian students	Yes	H2 2023/24: Head of Student Services at QMU, agreement for future work within the university.	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths
SMP.2 3/27.S AFER. 09	Raise public awareness of the work and responsibilities of public protection among the general public	23/24: On Target Joint venture with Community Justice, Health In mind and Unpaid Work. Consultation	30%	Facilitate podcast with professionals within Justice & Health to raise awareness of their roles and remits.	Yes	H2 2023/24: Community Advisors group established. Series of 5 podcast agreed with	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
		with client group to identify those who should be interviewed for the podcasts Initial series of podcasts to be ready for distribution September 2024				contributing professionals				
SMP.2 3/27.S AFER. 10	Set out our view of including Boys and Men describing the essential features for services based on the Equally Safe gender framework.	23/24: On Target Y2K and Women’s Aid joint venture to consult young people about equally safe strategy gathering views about implementation. Initial meeting to be held April 2024	20%	Consult with boys and men describing the essential features for services based on equally safe.	Yes	H2 2023/24: Priority 4 subgroup held. Agreement to facilitate a Q&A table at the Youth Platform Hackathon.	n/a	Yes	On target	Community Safety and Justice Partnership; Caroline Griffiths

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
		Agreement from partners – Y2K, Women’s Aid and C&F social work to collectively gather boys’ views. Meeting to be held in May with Team Leader of STRIDE to plan for views of men to inform the equally safe gender framework								

GIRFEC

SUMMARY OF SUCCESSES

H2 23/24:

The GIRFEC (Integrated Children Services) Plan 2023-26 was developed in collaboration with a range of public and third sector organisations across Midlothian and considers feedback from children and young people, parents/carers and practitioners. Four multi-disciplinary Subgroups are taking forward the 12 priority actions identified.

Children's and Young People's Rights Subgroup

- 1) Ensure UNCRC principles are incorporated in all partnership programmes
- 2) Deliver the actions outlined in The Promise and the Midlothian Corporate Parenting plans
- 3) Develop a partnership approach to Spatial Planning that ensures Midlothian is a place where children enjoy growing up

Some excellent work is in place already and partners are looking at how we build on existing strengths across CPP partners. A review of existing reporting and working groups for The Promise and Corporate Parenting has been completed. A short-life working group is reviewing the need for a Midlothian Play/Recreation Strategy and our local efforts are connected to the national group.

The Midlothian Local Development Plan Evidence Report is in its final draft stages and was written with consideration of input from GIRFEC members. It will be presented to Midlothian Council's Planning Committee and full Council before being submitted to the Scottish Government for 'Gate checking' later this year. 386 children and young people participated in the play survey with the data from this and the Play Sufficiency Assessment informing the work on the Play Strategy.

Children's and Young People's Mental Health and Wellbeing Subgroup

- 4) Develop a central point of access to efficiently allocate mental health and wellbeing supports
- 5) Implement a neurodevelopmental pathway in line with the Scottish Government service specification, linking with the single point of access
- 6) Implement Trauma Informed Practice throughout the partnership workforce

Following confirmation of funding, the Central Point of Access (CPA) project lead role is in the process of being recruited to, which will enable actions to be progressed expediently. Timescales have been amended to factor in recruitment time. The newly appointed lead will link in with the NHS Lothian oversight group, which supports each locality area setting up the Central Points of Access, through collaboration and information sharing.

Developing a more robust dataset: There remains a gap in available data around Midlothian children and young people's mental health and wellbeing. There has been agreement to proceed with SHINE (Schools Health and Wellbeing Improvement Research Network) online pupil mental health survey, providing Midlothian with a baseline and teachers with an evidence-based approach to improvement planning. This is dependent on enough schools opting-in to this opportunity.

Progress is being made towards developing a neurodevelopmental pathway in line with the Scottish Government service specification. This is vital, as over 800 children are now on the

waiting list for assessment in Midlothian and new referrals continue to outstrip capacity for assessment on weekly basis. The Subgroup are seeking insight into data analysis of the children and young people on the wait list to identify key priority areas for intervention. Conversations are ongoing to shift focus on to intervention and targeted support beyond diagnosis as well as thresholds for assessment.

With a focus on implementing Trauma Informed Practice throughout the GIRFEC partnership workforce, the training team involved has now grown to a team of 5. Training options are available on monthly basis and on request. Training has been delivered to 242 people at level 1 and 77 at level 2 (training numbers between July 2023 to Jan 2024, inclusive). The Nurture Leads for schools are using the Framework for Relational Practice to support reflection and professional learning with groups of staff and in relation to problem solving issues around a child or young person. We are in the process of exploring delivery of the *Keeping trauma/relationships in mind* programme to school and awarding equivalent status of trauma-levels 1 and 2. In addition to this, a series of appreciative enquiry sessions are underway with schools and settings to further develop insight in the strengths and challenges in trauma-informed leadership and in promoting and protecting staff wellbeing.

Whole Family Wellbeing Subgroup

7) Implement our whole family wellbeing approach and make best use of the Whole Family Wellbeing Fund

8) Develop a Transitions Framework to support local services and processes

9) Apply a partnership approach to test targeted support during pregnancy and early years to reduce inequalities

10) Implement and deliver on the actions set out in the Local Child Poverty Action Plan

The Family Wellbeing Service has been in existence for a year and the service framework continues to be refined, informed by families' views which are in the process of being gathered. We are also improving the quality and quantity of data gathered to inform improvements in the service and approach.

In 2024/25 there will be a short round of procurement partners based on priority areas. This includes therapy interventions for parents and children and supports for families with children with additional support needs. A total of £180,000 is allocated to Third Sector partners.

Transitions Framework

A transitions lead is progressing the development of this framework, straddling children, and adult services (from 14 plus), with support from Health and Social Care and Children and Families. A "transitions passport" is being developed for young people that can be updated easily. This is a large piece of work and important that time is taken to ensure this is in an accessible format – it is important that the young people's group is involved. Plans are underway for a parent/carer group and a young person's group, involving drop-in transitions, informal chats at Saltersgate with parents and young people. Any big pieces of work will go through the parent and young person's groups to ensure inclusion of family's views in decision making processes.

ARC training has been delivered to the first group of SW staff, with further training dates planned across disciplines. The course informs adults how to develop approaches that enable young people (14 to 25 years) with additional needs to reach their potential in adult life.

Benchmarking exercise was undertaken to map practices and processes in line with National recommendations for transitions including access to information. The Subgroup are working to the *Principles of Good Transition* and have made links with other local authority areas that have made good progress in this area, ensuring the workplan continues to reflect the national recommendations.

Early Years

Addressing three breastfeeding actions. There is improved visibility of services through networking and improved links between Early Years practitioners, Health practitioners and volunteers. Breastfeeding peer support network now attending ante natal classes, which has increased the ability to reach ante natal women and explore feeding choices. Funding has been secured to increase number of volunteers. Improved advertising of groups via social media and health professionals.

Work in progress to make private, NHS and Council premises breastfeeding friendly. We have seen an increase in premises signed up, but a mammoth task.

Midlothian smoking in pregnancy group trying to reinstate connections to ensure partnership buy in.

Actions from the Poverty Action Plan

Uptake of Best Start Grants and Best Start Foods is a collaborative piece of work with Social Security Scotland (SSS) and health staff. There is joint working between Dalkeith CAB & SSS, including joint clinics and partnership working with Bonnyrigg Rose. Information about Best Start will be included in awareness raising/training sessions for health staff to sit alongside the referral pathway. Work is also underway between Public Health, CLLE, Dalkeith CAB & IFAN to deliver training on the use of the IFAN Worrying About Money leaflets. Train the trainer session ran in February, followed by a pilot training session to CLLE in March.

Agreement was reached that there should be *one point of access for referrals from Midwifery and Health Visiting* achieved by referrals going straight to Aim Hi (Penicuik CAB). Collaborative practice to ensure straightforward onward referrals where necessary to meet client preference and service capacity requirements. This process will be similar to the one that was previously operational and proved successful in Granton, Edinburgh.

The *Crisis Support/Infant Food Insecurity Toolkit* was launched in March, alongside the development and piloting of the referral pathway services. Further discussion ongoing to develop collaborative actions with partners to ensure crisis support, including out of hours.

Information Sharing and Commissioning Subgroup

11) Develop robust joint commissioning processes and oversight

12) Strengthen information sharing between partners to effectively support prevention and early intervention measures

A new version of the *Pan-Lothian Information Sharing Protocol* is in place.

The Subgroup Chair is drafting a local *Information Sharing Agreement* for the Data Protection Office (DPO) due to their lack of resources. A draft *Joint Commissioning Framework* is currently out for consultation (March/April 2024).

CHALLENGES

H2 23/24:

Children and young people's rights: we are working through the best way to achieve our goal to 'understand readiness for incorporation of UNCRC into Scot's Law'. We are working on co-ordinated leadership and an agreed strategy for this action (GIRFEC priority outcome 1).

For the Central Point of Access (CPA), the funding is confirmed for the CPA project role only. Once this post is in place, a scoping and costing exercise will be undertaken for the full implementation of a Midlothian Central Point of Access; this will be presented to the GIRFEC Board in August for consideration and agreement. (GIRFEC priority outcome 4).

Over 800 children are now on the waiting list for neurodevelopmental assessment. New referrals continue to outstrip capacity for assessment on weekly basis. We are undertaking data analysis of the children and young people on the wait list to identify key priority areas for intervention. (GIRFEC priority outcome 5).




There is uncertainty over future funding of the Family Wellbeing Service.




In Midlothian we need more of a strategic push for a breastfeeding friendly scheme in council premises. This is a big piece of work, and we need to address the logistics or alter expectations for this priority area. Also, some funding is short term and affects commitment and the ability to focus and achieve our long-term vision. The project in Mayfield and Easthouses is small scale. (GIRFEC priority outcome 9, also links with priority outcome 11).

There is a risk that the joint commissioning scoping exercise fails to identify any/many opportunities for joint commissioning activity. This could lead to failure to realise the benefits of joint commissioning approach and the opportunity for delivering improved outcomes for CYP/parents/carers.

Mitigating actions include the identification of and engagement with key budget holders as part of the joint commissioning comms and engagement process. Also, GIRFEC Board members provide clear steer to unsecured fund budget holders to engage with the scoping exercise to identify joint commissioning projects. (GIRFEC priority outcome 11).

Outcome 1: The rights of children and young people in Midlothian are respected in everything we do

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.G 1.01	Understand the readiness for incorporation of UNCRC into Scots law across partners' organisations and teams	H2 23/24: The Children's and Young People's Rights Subgroup are busy working through the best way to achieve our goal to 'understand readiness for incorporation of UNCRC into Scot's Law'. We are working on co-ordinated leadership and an agreed strategy for this action.	40%	Areas of focus for baselining are identified	N/A	H2 2023/24: Not available Not yet started as dependent on previous action		Yes		GIRFEC
				Produce a map of organisational readiness exists (a snapshot in time)	Yes	H2 2023/24: On Target To be completed by 30 June 2024. Subgroup in process of agreeing leadership and strategy to understand readiness	Yes			
SMP.2 3/27.G 1.02	Baseline children and young people's perspectives	H2 23/24: Not yet started - dependent on previous action.	0%	Channels of participation are established and evidenced between this CPP	N/A	H2 2023/24: Not available Not yet started as dependent		Yes		GIRFEC




	on how they feel their rights are respected, focussing on priority areas as identified from 'understanding the readiness for incorporation'			subgroup and children and young people		on previous action. Due for completion on 31 December 2024			
				Feedback is collated and analysed from children and young people	N/A	H2 2023/24: Not available Not yet started as dependent on previous action	Yes		
				An action plan exists to support the incorporation of UNCRC principles in partnership programmes 1 x action plan produced	N/A	H2 2023/24: Not available Not yet started as dependent on previous action. Due for completion on 31 March 2025	Yes		
SMP.2 3/27.G 1.03	Support the implementation of the action plan to incorporate UNCRC principles in	H2 23/24: Not yet started - dependent on previous action.	0%	Support the implementation of the action plan to incorporate UNCRC principles in partnership	N/A	H2 2023/24: Not available Not yet started as dependent on previous action. Due	Yes		GIRFEC

partnership
programmes

programmes -
80% of actions
are progressing
(green status)


for
completion
on 31 March
2026


Outcome 2: Families are supported to stay together at home

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 2.01	Gain and maintain an overview of progress across Community Planning Partnership organisations to meet their obligations under Plan 21-24 outcomes	H2 2023/24: Work has commenced on this action. A draft reporting template is in place and is being tested. RAG rating is in place for Corporate Parenting and Promise Plans, to enable progress reporting as part of GIRFEC Action Plan progress monitoring.	40%	The progress reporting template is routinely completed by subgroup members for the Promise and Corporate Parenting work	Yes	H2 2023/24: On Target To be completed by 31 March 2025. Draft reporting template in place and use initiated and to be reviewed		Yes		GIRFEC
				Actions are RAG rated and progress is compiled to provide an overview (1 progress report provided)	Yes	H2 2023/24 On Target To be completed by 31 March 2025. RAG rating in place for CP and Promise Plans		Yes		
				Successes and challenges are reported to the GIRFEC board	Yes	H2 2023/24: On target to be completed by 31 March		Yes		





and guidance is taken forward





2025. Mechanism in place (reporting template) to capture & report successes and challenges

SMP.2 3/27.G 2.02	Review the mechanisms that exist to share key achievements and challenges between partner organisations	H2 2023/24: Review completed. CYP Right's Subgroup is being trialled as the single reporting group.	100%	A review of existing reporting/working groups is completed, and an agreement is reached on the best structure	Yes	H2 2023/24: On Target Review completed. CYP Right's Subgroup is being trialled as the single reporting group	Yes		GIRFEC
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SMP.2 3/27.G 2.03	Identify challenges, successes and opportunities for collaborative action and agree areas of focus	H2 2023/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G2.02	0%	Areas of collective focus are identified, and challenges and successes are fed back to the Board	N/A	H2 2023/24: Not Available Not yet started as dependent on previous action. Due for completion on 31 March 2025	Yes		GIRFEC
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Outcome 3: Children and young people have improved access to a variety of safe and health promoting places and spaces






Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 3.01	Work together to provide a child-inclusive approach to the Midlothian Local Development Plan 2	H2 2023/24: GIRFEC members promoted the Midlothian Play survey to their population groups. Planning colleagues worked with partner agencies and collated existing consultation and engagement information. The Integrated Impact Assessment will identify gaps.	70%	The Integrated Impact Assessment is completed with representation from GIRFEC members	N/A	H2 2023/24: Not Available Not yet started as dependent on previous action. Due for completion on 30 June 2024		Yes		GIRFEC
				The LDP2 Evidence Report has incorporated the representative views of children and young people	Yes	H2 2023/24: On Target To be completed by 31 March 2025.		Yes		
				The draft Evidence Report has been reviewed by members of the GIRFEC Children and Young People's Rights Subgroup	Yes	H2 2023/24: On Target Review completed		Yes		
SMP.2	Contribute to	H2 2023/24:	50%	There is evidence	Yes	H2 2023/24:		Yes		GIRFEC





3/27.G 3.02	the Play sufficiency assessment and open space strategy	The Play sufficiency assessment and open space strategy development is underway. Comments made by Public Health and Play Midlothian, and further work is emerging.	that the play sufficiency assessment and open space strategy have been informed by GIRFEC stakeholders	On Target To be completed by 31 March 2025. Comments made by Public Health and Play Midlothian, with further work emerging	Yes		GIRFEC
SMP.2 3/27.G 3.03	Review the need for a Midlothian play/recreation strategy or statement incorporating (safe & healthy	H2 2023/24: Short-life working group has been established, with 3 of 7 meetings progressed to	There is evidence that the play sufficiency assessment and open space strategy have listened to and incorporated the representative views of children and young people.	H2 2023/24: On Target To be completed by 31 March 2025	Yes		GIRFEC
			Review is complete and recommendations are presented to GIRFEC Board	H2 23/24: On Target To be completed by 31 March 2025	Yes		
			Play strategy or alternative exists,	H2 2023/24: On Target	Yes		




spaces)	date	the actions have been implemented and there is a mechanism in place to review progress	To be completed by 31 March 2025.
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Outcome 4: Midlothian's children and young people have timely access to appropriate emotional, mental health, and wellbeing support

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 4.01	Understand service demand, capacity, impact and what's important to children and young people	H2 2023/24: Recruitment process underway for a project lead who will take this work forward. It is expected the person will be in post by June 2024.	20%	Data sets analysed	N/A	H2 2023/24: Not Available Not started. Due for completion on 31 July 2024		Yes		GIRFEC
				SPA Delivery plan in place	N/A	H2 2023/24: Not Available Not started. Due for completion on 31 July 2024		Yes		
				Strengths and gaps established	N/A	H2 2023/24: Not Available Not started. Awaiting recruitment of project lead to progress this work. Due for completion on 31 July 2024		Yes		

				SPA project lead recruited and scoping exercise completed	Yes	H2 2023/24: On Target To be completed by 31 October 2024	Yes		
SMP.2 3/27.G 4.02	Mobilise programme	H2 2023/24: Recruitment process underway for a project lead who will take this work forward. It is expected the person will be in post by June 2024.	0%	Programme Sponsors in place, leaders recruited and steering group established	N/A	H2 2023/24: Not Available Not started. Due for completion on 30 June 2024.	Yes		GIRFEC
				Comms and Engagement Plan in place for Phase 1 and 2	N/A	H2 2023/24: Not Available Not started. Due for completion on 31 October 2024	Yes		
				Funding amount and duration confirmed	Yes	H2 2023/24: On Target Completed	Yes		
SMP.2 3/27.G 4.03	Develop Single Point of Access (SPA) model for Midlothian (Phase 1)	H2 2023/24: Not started. Awaiting recruitment of project lead to progress this work	0%	High level model blueprint signed off and quality assurance framework in place	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 December 2024	Yes		GIRFEC

	Recruitment for operational post(s) is complete	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 December 2024.	Yes	
	Costing exercise undertaken for full implementation of SPA and presented to GIRFEC Board for approval	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 December 2024.	Yes	
	SPA providers and referrers consulted and engaged for Phase 1 along with TOR and partner/provider agreements	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 March 2025..	Yes	
	Referral process, triage system and safeguarding system in place	N/A	H2 2023/24: Not Available Not yet started. Due for completion	Yes	

						on 31 December 2024.			
				Data sharing protocols in place and IT system changes completed	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 December 2024.	Yes		
				High level model blueprint signed off and quality assurance framework in place	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 December 2024.	Yes		
SMP.2 3/27.G 4.04	Launch Single Point of Access (SPA) (Phase 2)	H2 2023/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G4. 03.	0%	SPA Provider and Referrer workshop(s) training delivered	N/A	H2 2023/24: Not Available Not yet started - dependent on previous action. Due for completion on 31 March 2025.	Yes		GIRFEC

Activity monitoring process confirmed, and timetable reviewed	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 March 2025.	Yes	
Service launch with first referrals received, triage and assessment meetings begin (1 service launched)	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 30 April 2025 (following school Easter break).	Yes	
Service review meetings to assess activity and levels of need in place	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 31 March 2025.	Yes	
Continuous improvement plan produced and in place	N/A	H2 2023/24: Not Available Not yet started. Due for	Yes	

Programme
Delivery Plan
reviewed, and
Phase 3 plans
approved





N/A




completion
on 31 March
2025.
H2 2023/24:
Not Available
Not yet
started. Due
for
completion
on 31 March
2025.





Yes








Outcome 5: Children and young people receive the appropriate needs-based support whilst they are assessed for neurodevelopmental concerns

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 5.01	Engagement with children, young people, families and partners	H2 2023/24: Change in lead for ND implementation group. Small delay in new lead coming on board; timescale changed to 30 June 2024	30%	Assessment and planning approaches are informed by views of children, young people, and families	N/A	H2 2023/24: Not Available Change in lead for ND implementation group. Small delay in new lead coming on board; timescale changed to 30 June 2024		Yes		GIRFEC
				Children, young people and families reference/strategy group established	N/A	H2 2023/24: Not Available Not yet started. Due for completion on 30 June 2024.		Yes		
				Learning gained from tests of change in East Lothian and Fife	Yes	H2 2023/24: On Target Action complete		Yes		
SMP.2	Inclusive,	H2 2023/24:	70%	Training plan	Yes	H2 2023/24:		Yes		GIRFEC




3/27.G 5.02	neuro-affirming practice and effective support for cyp on ND Waiting List (Phase 1)	Training plan established for inclusive classrooms and neuro-affirming practice. Further discussions to be had around how best we progress this action and who will be involved (cross-agency).	established for inclusive classrooms and neuro-affirming practice Demographics of waitlist understood, and support options identified. Project cohort identified and Multi-Disciplinary Team (MDT) working group membership and duration identified	Yes	On Target Action complete	Yes		GIRFEC
SMP.2 3/27.G 5.03	Scope elements within pathway implementation (Phase 2)	H2 23/24: Further discussions to be had around how best we progress the action to identify potential supports, and who will be involved (cross-agency). Mapping exercise undertaken by	Potential supports identified. Impact analysis undertaken to identify way to progress, commissioning options etc.	N/A	H2 2023/24: Not Available Not Available Not yet started. Due for completion on 31 December 2024.	Yes		GIRFEC
			Review of RfA processes, thresholds for specialist assessment, triage	N/A	H2 2023/24: Not Available Not started. Due to be completed by	Yes		





		professionals for current neurodevelopmental assessment pathways for under and over 7s.		processes		31 August 2024.			
				Review of post-assessment and post-diagnostic support	N/A	H2 2023/24: Not Available Not started. Due for completion by 31 August 2024.	Yes		
				Mapping activity complete for current ND assessment pathways for under and over 7s	Yes	H2 2023/24: On Target Action complete	Yes		
SMP.2 3/27.G 5.04	Develop pre-clinical assessment element of the pathway (Phase 3)	H2 23/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G5.03	0%	Referral responsibilities agreed amongst key professionals (GPs, schools, Health Visitors) (Referral responsibilities agreed)	N/A	H2 2023/24: Not Available Not started. Due to be completed by 31 October 2024.	Yes		GIRFEC
				Communications on ND pathway and training workshops delivered to support use of tools/new RfA (Training	N/A	H2 2023/24: Not Available Not started. Due to be completed by 31 October 2024.	Yes		


				workshops delivered)					
				Data capture points introduced along the pathway to monitor improvements (Data capture points introduced)	N/A	H2 2023/24: Not Available Not started. Due to be completed by 31 October 2024.	Yes		
				Quality assurance processes are implemented and capacity issues amongst partners (Quality assurance processes are implemented)	N/A	H2 2023/24: Not Available Not started. Due to be completed by 31 October 2024.	Yes		
SMP.2 3/27.G 5.05	Develop post-diagnostic support element of the pathway (Phase 4)	H2 23/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G5.04	0%	Rollout including training in use of confirmed post diagnostic tools and supports in schools and communities for CYP and families (Training on post diagnostic tools completed)	N/A	H2 2023/24: Not Available Not started. Dependent on completion of action SMP.23/27.G 05.04. Due to be completed by 31 October 2024.	Yes		GIRFEC
				Data capture points introduced	N/A	H2 2023/24: Not Available	Yes		

				along the pathway to monitor improvements (Data capture points introduced)		Not started. Due to be completed by 31 October 2024.			
SMP.2 3/27.G 5.06	Evaluation of pathway implementation	H2 23/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G5.05	0%	Stakeholder engagement period complete - sense checking improvements in referrals and pre- and post-diagnosis supports (Stakeholder engagement period complete)	N/A	H2 2023/24: Not Available Not started. Due to be completed by 31 March 2025.	Yes		GIRFEC





Outcome 6: All professionals are appropriately trained and equipped to deliver services in a trauma-informed way

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 6.01	Implement and strengthen trauma-informed practice across workforce	H2 23/24: With a focus on implementing Trauma Informed Practice throughout the GIRFEC partnership workforce, the training team involved has now grown to a team of 5. Training has been delivered to 242 people at level 1 and 77 at level 2 (training numbers between July 2023 to Jan 2024, inclusive).	60%	Professional learning delivered across informed, skilled, and enhanced levels (Learning is delivered)	Yes	H2 2023/24: On Target In progress. Not started. Due for completion by 31 December 2024.		Yes		GIRFEC
				Communications, resources, and implementation support is established	Yes	H2 2023/24: On Target In progress. Not started. Due for completion by 31 December 2024.		Yes		
				Baseline established for trauma-informed practice across the partnership workforce and measures of ongoing progress	Yes	H2 2023/24: On Target In progress. Not started. Due for completion by 31 December		Yes		

SMP.2 3/27.G 6.02	Define and strengthen trauma-informed leadership and systems	H2 23/24: Progress is being made towards developing a neurodevelopmental pathway in line with the Scottish Government service specification.	50%	Definition of trauma-informed leadership agreed and clear commitment visible (Definition of trauma-informed leadership agreed)	Yes	2024. H2 2023/24: On Target In progress. Not started. Due for completion by 31 December 2024.	Yes		GIRFEC
				Professional learning delivered on trauma-informed leadership (1 x learning delivered)	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		
				Values and principles of TIP are evident across leadership	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		
				Systems established that support and challenge leadership across the system	Yes	H2 2023/24: On Target In progress. Due for completion by 31	Yes		

SMP.2 3/27.G 6.03	Strengthen workforce care, support, and wellbeing	H2 23/24: Work has commenced on identifying training and support needs of staff in supporting children and young people presenting with distress and mental health needs.	20%	Needs of staff in meeting needs of children and young people presenting with distress and mental health needs identified	Yes	December 2024.	Yes		GIRFEC
					Development plan in place for professional support and supervision in schools and with partners	Yes	H2 2023/24: On Target In progress. Due for completion by 30 June 2025.	H2 2023/24: On Target In progress. Not started. Due for completion by 30 June 2025.	

Outcome 7: Families receive holistic support to help to deliver improved outcomes for children, young people and families

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.G 7.01	Phase 1: Develop Midlothian's Whole Family Wellbeing Approach	H2 23/24: The Family Wellbeing Service framework continues to be refined, informed by families' views which are in the process of being gathered. We are also improving the quality and quantity of data gathered to inform improvements in our approach. Existing family support services have been mapped. The Family Learning	60%	Existing family learning opportunities mapped	N/A	H2 2023/24: Not Available Not started. Due for completion by 31 December 2024.		Yes		GIRFEC
				Whole Family Wellbeing Working Group established	Yes	H2 2023/24: On Target Action complete	Yes			
				Whole Family Wellbeing approach/Framework defined	Yes	H2 2023/24: On Target In progress - gathering families views. Due for completion by 30 June 2024.	Yes			
				Families' views are gathered and are informing the Family Wellbeing	Yes	H2 2023/24: On Target In progress - joint	Yes			

Strategy has been approved and disseminated.

Service approach

gathering via third sector and education. Due for completion by 30 June 2024.

Family learning strategy signed off by GIRFEC Board (1 x family learning strategy complete)

Yes

H2 2023/24:
On Target Action complete. Approved at February GIRFEC Board in February 2024

Yes



Existing family support services mapped (1 x map of family support services)

Yes

H2 2023/24:
On Target Action complete

Yes






Data about the need for the support and interventions provided is being gathered and analysed (Data on support and interventions is



Yes

H2 2023/24:
On Target Action complete. This will inform funding plans




Yes



SMP.2 3/27.G 7.02	Phase 2: Implement Midlothian's WFWA including partnership funding	H2 23/24: A short round of procurement is underway, focusing on addressing priority themes. This includes therapy interventions for parents and children and supports for families with children with additional support needs. A total of £180,000 is allocated to Third Sector partners through this process.	70%	gathered and analysed)					
				SLA and contracts for third sector support via WFWF are in place	Yes	H2 2023/24: On Target In progress – funding applications received and in process of being assessed. Due for completion by 31 July 2024.	Yes		GIRFEC
				Outcome measures for WFWA have been agreed	Yes	H2 2023/24: On Target In progress. Due for completion by 31 July 2024.	Yes		
				Family learning and parenting support programme is established to offer opportunities across Midlothian for families with children of all ages (1 x programme	Yes	H2 2023/24: On Target In progress. Due for completion by 30 September 2025.	Yes		

				established)					
SMP.2 3/27.G 7.03	Phase 3: review and enhance Whole family wellbeing approach	H2 23/24: Not started. These actions will be undertaken on completion of action SMP.23/27.G7. 02	0%	Data analysis of WFWF fund and outcomes	N/A	H2 2023/24: Not Available Not started. Dependent on earlier action. Due for completion by 30 June 2024.	Yes		GIRFEC
				Additional funding streams identified to support WFWA	N/A	H2 2023/24: Not Available Not started. Dependent on earlier action. Due for completion by 31 December 2024.	Yes		

Outcome 8: Young people transition into services in a planned, safe, and seamless manner

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 8	Take actions to ensure transitions planning and decision-making is carried out in a person-centred way with effective multi-agency co-ordination across all services	H2 23/24: A transitions lead is progressing the development of this framework, straddling children, and adult services (from 14 plus), with support from Health and Social Care and Children and Families. A “transitions passport” is being developed for young people that can be updated easily. Plans are underway for a parent/carer group and a	80%	Template developed for a transition passport that travels with the YP that can be updated easily	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		GIRFEC
				ARC Transitions training carried out for all key education, social work and third sector staff (1 x ARC transitions training carried out)	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		
				Transition assessment process in place for young people at 14 years (Transition assessment process in place)	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		

young person's group, involving drop-in transitions, informal chats at Saltersgate with parents and young people. Any big pieces of work will go through the parent and young person's groups to ensure inclusion of family's views in decision making processes.

Eligibility criteria clearly defined for all services

Yes

H2 2023/24:
On Target
In progress.
Due for completion by 31 December 2024.

Yes



Benchmarking exercise undertaken to map practices and processes in line with National recommendations

Yes

H2 2023/24:
On Target
In progress.
Due for completion by 31 December 2024.

Yes



Young people, parents and carers have access to the information they need, when they need it (measurement to be defined)

Yes

H2 2023/24:
On Target
In progress.
Due for completion by 31 December 2024.

Yes



Young people, parents and carers are supported to be involved in making decisions about services they receive (measurement to

Yes





H2 2023/24:
On Target
In progress.
Due for completion by 31 December 2024.



Yes







be defined)

Outcome 9: Families are supported in a way that demonstrably improves outcomes for mothers and babies


Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 9.01	Take actions to improve the breastfeeding rate in Mayfield and Easthouses	H2 23/24: There is improved visibility of services through networking and improved links between Early Years practitioners, Health practitioners and volunteers. Breastfeeding peer support network now attending ante natal classes, which has increased the ability to reach ante natal women and explore feeding choices.	50%	A local breastfeeding working group is co-ordinated in the Mayfield and Easthouses area. 1 x workshop established	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		GIRFEC
				Peer support is provided for pregnant women and parents for breastfeeding/infant feeding	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		
				Increase the awareness and familiarity of breastfeeding support in the local area during pregnancy and at birth.	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.		Yes		
				The number of 'Breastfeeding	Yes	H2 2023/24: On Target		Yes		

		Funding has been secured to increase number of volunteers. Improved advertising of groups via social media and health professionals. Work in progress to make private, NHS and Council premises breastfeeding friendly. We have seen an increase in premises signed up, but a mammoth task.		Friendly' spaces in Midlothian has been increased, including private businesses with a focus on Mayfield and Easthouses and Pathhead Appropriate NHS and Council premises have breastfeeding-friendly accreditation	Yes	In progress. Due for completion by 31 December 2024. H2 2023/24: On Target In progress	Yes		
SMP.2 3/27.G 9.02	Increase the number of women who quit smoking during pregnancy	H2 23/24: Midlothian smoking in pregnancy group trying to reinstate connections to ensure	0%	Pilot project undertaken in Midlothian providing 1:1 support to pregnant women	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		GIRFEC




	partnership buy in.			30% of women identified as smoking have an appointment to make a quit attempt date through Quit Your Way programme	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		
				A successful 12 week quit rate (above national average) is achieved and maintained	Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		
SMP.2 3/27.G 9.03	Support children in their early years who are at risk of language and communication delay, to meet their developmental potential	H2 2023/24: The Circle Up, Up and Away approach is now embedded across the Partnership. Work is progressing on ensuring appropriate referrals are received by Speech and Language Therapy	60%	The Circle Up, Up and Away approach is embedded across the Partnership Speech and Language Therapy Teams receive appropriate referrals into S&L service	Yes	H2 2023/24: On Target Action complete	Yes		GIRFEC
					Yes	H2 2023/24: On Target In progress. Due for completion by 31 December 2024.	Yes		



| Service.





Outcome 10: Lower numbers of children and young people live in relative poverty

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 10	Implement and deliver on the actions set out in the Local Child Poverty Action Plan	H2 23/24: Three areas of focus linked with GIRFEC action plans are: 1) Uptake of Best Start Grants and Best Start Foods; 2) Referral pathway; 3) Crisis Support/Infant Food insecurity.	40%	Deliver on the actions set out in the Local Child Poverty Action Plan	Yes	H2 2023/24: On Target In progress. Due for completion on 31 March 2024.		Yes		GIRFEC





Outcome 11: Joint commissioning is in place, to better support our Partnership to identify local needs, resources and priorities to improve outcomes for children, young people and families

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 11	Develop and implement Joint Commissioning Framework	H2 23/24: A draft Joint Commissioning Framework is currently out for consultation (March/April 2024).	50%	Final version of Joint Commissioning Framework document complete	N/A	H2 23/24: Not Available Not started as dependent on completion of earlier action. Due for completion on 30 June 2024.		Yes		GIRFEC
				NHS and Council authorisations in place	N/A	H2 23/24: Not Available Not started as dependent on completion on earlier action. Due for completion on 31 August 2024.		Yes		
				Governance structure agreed	N/A	H2 23/24: Not Available		Yes		

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
				by GIRFEC Board						
				Training/workshops in place on use of Joint Commissioning Framework	N/A	Not started as dependent on completion of earlier action. Due for completion on 31 December 2024. H2 23/24: Not Available Not started as dependent on completion of earlier action. Due for completion on 31 December 2024.		Yes		
				Communications messages shared	N/A	Not started as dependent on completion of earlier action.		Yes		

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
				Scoping exercise to identify commissioning projects/budgets underway	N/A	Due for completion on 31 December 2024. H2 23/24: Not Available Not started as dependent on completion of earlier action.		Yes		
				DPIAs in place for Council and NHS	Yes	Due for completion on 31 December 2024. H2 23/24: On Target Completed		Yes		
				Final draft of Joint Commissioning Framework complete	Yes	H2 23/24: On Target Completed		Yes		
				Stakeholder consultation period complete	Yes	H2 23/24: On Target In progress		Yes		

Outcome 12: Strengthened GIRFEC practice ensures information is shared proactively to aid prevention and early intervention

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G 12.01	Establish Information Sharing Protocol across GIRFEC partnership	H2 23/24: A new version of the Pan-Lothian Information Sharing Protocol is in place. The Subgroup Chair is drafting a local Information Sharing Agreement for the Data Protection Office (DPO).	71%	Next steps confirmed following update on current position	N/A	H2 23/24: On Target In progress. Due for completion on 31 August 2024.		Yes		GIRFEC
				Scoping exercise to identify commissioning projects/budgets underway	Yes	H2 23/24: On Target Completed		Yes		
				Delivery plan in place	Yes	H2 23/24: On Target Completed		Yes		
SMP.2 3/27.G 12.02	Identify and resolve any other information sharing issues - outside Protocol sphere - impacting on GIRFEC	H2 23/24: Action complete. No issues were identified by GIRFEC partners.	100%	Consultation with GIRFEC Partners complete	Yes	H2 23/24: On Target Completed		Yes		GIRFEC

Midlothian will support residents to improve employability and outcomes in our communities

Summary of Successes

H2 23/24:

Shaping Places for Wellbeing and Living Well in Central Dalkeith and Woodburn projects have made significant progress and completed all their actions. A Feasibility study on the MARC building has been completed and work is underway to take this to the next stage.

Social Security Scotland has been engaging with universities to raise the profile of disability benefits and carers allowance and are planning on extending their reach into secondary schools.

Numbers of young people and adults securing positive destinations from No One Left Behind Projects is increasing. The Parental Employability Project has supported 298 parents over the last 12 months, 186 new parents and 114 existing parents. 80 have entered employment or progressed within their employment to more hours or a higher paid job. 80 have entered self-employment or progressed within their self-employment to increase their income levels.

36.78% of parents achieved a work-related accredited qualification totalling 275 qualifications. 9 parents started Further or Higher Education.

The number of Foundation Apprenticeships in Health and Social Care has increased substantially although this may be impacted by the cut to next year's contract.

A range of events have resulted in large numbers of people engaging with services including the Careers Fair and Employability Fayre.

A successful Progress Visit from Education Scotland on the impact of the CLD Plan and partnership was very positive with major strengths identified including strong, confident and effective leadership and a shared vision with embedded culture of partnership working. Partners are removing barriers to participation, using data and self-evaluation effectively and enabling participants to gain new skills, qualifications and employment.

Extensive groundwork undertaken with anchor organisations to create pathways into better paid, secure and local employment has been carried out to meet Year 2 target.

Challenges


H2 23/24:



External funding for several programmes is proving challenging. Cuts to budgets and contracts including Foundation Apprenticeships, the complete removal of Individual Training Accounts and delayed notification of NOLB funding awards is making it incredibly difficult for CLLE and partners to maintain provision. These issues have been raised at a national level.



Queen Margaret University Enhanced Learning Tutoring Initiative funding for senior phase pupils is coming to an end and there is a risk this cannot be continued although several options are being explored including a large-scale tutoring pilot across Scotland.


Loss of the workforce development lead in HSCP may lead to delays in meeting the target to create pathways into employment.

Outcome 1: Improve employability outcomes for Midlothian residents

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.L EP.01. 01	Target employability support to those in the following groups: Priority families highlighted in Child Poverty Action Report; People with longer term health conditions; Young people under the age of 25; Those aged over 50; Those in low paid or insecure work	H2 2023/24: Earnings now above national average for men but still below for women although gap closing. NOLB programmes exceeding targets, mix of new referrals and continuing support to existing participants. Fair Start continuing to work with existing clients but no new referrals after 31st March 2024. UKSP: It should	100%	Number of economically inactive people engaging with keyworker support services through UKSPF - S31.1 New measure 23/24 target 130, 24/25 target 121	30	H2 23/24: Off Target Activity was initially slow as money was late in being released leading to projects starting late and/or issues with recruitment. As projects became more established, they have engaged with and supported more clients in a short period. 6 projects are		130		Local Employability Partnership



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
		be noted that due to UK reporting timelines data for this report will be 3 months in arrears. On track to achieve target by end of Q4.		The number of people supported through employability programmes: Fair Start – baseline 216 Target 289	179	delivering under this intervention. H2 23/24: Off Target 179 new starts, 77 into employment; 24 sustaining at 26 weeks; 32 still to achieve milestone. New referrals ceasing from 31st March but will continue to work with those already registered, new clients will be picked up by NOLB		289		
				The number of people supported through employability programmes:	586	H2 2023/24: On Target Targets exceeded: all age		430		


Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
				NOLB – baseline 624 Target 430		employability 255; PES 332. Currently a waiting list for PES				
				Midlothian residents earn above the national average (NOMIS – tracking only) Baseline: Midlothian full-time workers gross weekly pay (£622.90) is below Scottish average (£640.30)	Yes	H2 23/24: On Target Those in full time work now exceed Scottish average of £702.40 week although women were still below the average of £683.80 (£725.70) with gap closing (NOMIS 2023)		Yes		
SMP.2 3/27.L EP.01.02	Anchor organisations create pathways into	H2 2023/24: Groundwork undertaken to begin 1st test of	25%	2 tests of change are completed and impact evaluated – years	1	H2 23/24: Off Target Agreement between		2		Local Employability Partnershi


Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	better paid, secure, and local employment	change in 2024/25		1 and 2 target		NHS Lothian and Midlothian LEP to work in partnership to test paid work experience in NHS Lothian as part of a regional pilot. Employability scoping exercise carried out and going to SMT in May 2024				p
SMP.2 3/27.L EP.01. 03	Identify opportunities to establish collaborative practices between NHS Lothian, Midlothian Council and colleges that support HSCP	H2 2023/24: Groundwork undertaken this period to support work	25%	1 opportunity identified years 2-4	N/A	H2 23/24: Not Available Employability scoping exercise completed in the HSCP with support of IJB. This provides baseline from		3		Local Employability Partnership


Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2	Anchor	H2 2023/24:	100%			<p>which to identify opportunities to take forward in years 2-4. Meetings held with key stakeholders to map out a more joined up approach and learn from good practice to support young people to enter the sector. First HSC Strategy Group Meeting convened with Midlothian Education Service</p>				Local


Action Code	Action	Action updates	Progress	Indicators	Results	PI updates	Baseline	Target	Indicator Status	Managed By
3/27.L EP.01. 04	organisations deploy their influence and resources to support fairer work and create opportunities through procurement and community benefits	Community Benefits Gateway system in place. Developments to embed community benefits into all procurement underway and encouraging all third sector organisations to upload their asks to ESES Community Benefit's Portal. The number of Scottish employers registered as paying real Living Wage has hit new high of 3,500 with Scotland having highest proportion of those over 18								Employability Partnership

Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.L EP.01. 05	Sustain level of Modern Apprenticeship (MA) / Foundation Apprenticeship (FA)	paid the RLW. H2 2023/24: Good progress made to achieve targets for year, but figures always behind as FA's not resulted until June each year.	100%	70% completing or moving into positive destination New measure Baseline completion rates : MA 85%; FA 57.3% MA - 70% FA – 70%	86%	H2 23/24: On Target 2022/2023 - 118 pupils – 91 achieved full FA Certificate. 11 of the 27 early leavers moved into a positive destination (Job, MA, College, etc) which gives us an overall achievement figure of 86% MA 2023/2024 33 achievers, 5 early leavers = 86% achievement rate		70%		Local Employability Partnership
SMP.2 3/27.L	Focus on labour market	H2 2023/24: Presentation to	25%	Labour market analysis (SDS)	N/A	H2 2023/24: Not Available		8		Business Gateway

Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
EP.01.06	gaps and new opportunities to create learning and employability pathways into new and growing occupations (green technologies, data driven innovation, health and social care and childhood practices)	LEP on SLDR and APM and labour market gaps/growth areas – met year 1 target		data reviewed twice year to identify priorities 8 reviews		SDS data presentation to LEP on SLDR/APM figures and key growth areas; updating NOLB Plan with new statistics				
SMP.23/27.L EP.01.07	Identify and develop links with employers, colleges / universities, and social enterprises	H2 2023/24: Employer links being developed through DYW, Into Work and PES with Neurodiversity training offered to 6 employers.	100%	1 new partnership opportunity offered each year to address gaps 4	0	H2 23/24: Off Target DYW links with Keir Construction offering supplier chain event for Dalkeith HS, senior career talks for Dalkeith		4		Local Employability Partnership



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
						and St. David's HS, hosting workplace visits. Into Work provided Neurodiversity training to 6 employers. Employers Fayre attracted 37 local employers who offered live job info and interviews to attendees; weekly PES career club drop in sessions attended by 7 employers				
SMP.2 3/27.L EP.01.	Maintain school leaver destinations	H2 2023/24: Midlothian has consistently	100%	Tracking: 1% above Scottish average	1%	H2 23/24: On Target APM 16 to		1%		Local Employability


Action Code	Action	Action updates	Progress	Indicators	Result	PI update	Baseline	Target	Indicator Status	Managed By
08	(SLDR) and annual participation measures (APM) at 1% above Scottish average through partnership supported transitions and direct individual support	been above the national average				19's annual 2023: 94.3% National 95.4% Midlothian 2022: 92.4% National 93.4% Midlothian SLDR 21/22 Midlothian 95.5% National 95.7% 22/23: Midlothian 95.3% National 95.9				Partnership; CLLE Management *Team
SMP.2 3/27.L EP.01. 09	Curriculum review of school's education with partners	H2 2023/24: Review underway, actions to be agreed in year 2	100%	New measure – actions identified year 1, implement recommendations years 2-4	N/A	H2 2023/24: Not Available Moving to aligned curriculum offer across schools with aligned		3		Childrens Services, Partnership and Communities; Local Employability



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
						school day				Partnership; Skills *Development Scotland; CLLE Management *Team
SMP.2 3/27.L EP.01. 10	Support young people to build skills for life and work through CLLE provision	H2 2023/24: Target exceeded for year	100%	Target 3200 young people supported each year	3,422	H2 23/24: On Target 3422 engagements have taken place over the last 12 months by young people accessing youth work provision across a range of provisions for example Croft Street Hub, Feel Good Friday, Dungeon and Dragons,		3,200		Childrens Services, Partnership and Communities; Local Employability Partnership; Skills *Development Scotland; CLLE Management *Team; Thematic Leads




Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
						Youth Platform, Soup Group, Lady Wood Youth Club, Young Carer's Projects, Duke of Edinburgh, and Youth Participation Focus Groups				
SMP.2 3/27.L EP.01. 11	Identify key priorities, develop and deliver action plan	H2 2023/24: On target	100%							Thematic Leads




Outcome 2: Local people will have increased opportunities to influence decisions through work with public sector, Third Sector and community capacity building




Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.L EP.02. 01	Create opportunities for those with direct experience to co-create and continually enhance employability services	H2 2023/24: Still developing with survey currently underway	50%	1 for each anchor organisation annually Baseline: Midlothian score card shows satisfaction rates on 12 standards with all above 50% but only 1 above 85% Target: 12 above 85% by year 4 2 annually	54	H2 23/24: On Target 54 responses to survey to date, aim to reach 100 by closing date		2		Local Employability Partnership
SMP.2 3/27.L EP.02. 02	Use Customer Charter for Employment Support Services and Employability Shared Measurement Framework to benchmark services and	H2 2023/24: Forum off target as not yet created. Priority in year 2	50%	Minimum 8 service users engaged in Forum Twice yearly questionnaire to users	N/A	H2 23/24: Not Available Not yet established joint forum but all providers use the framework to identify improvement		8		Local Employability Partnership; Jake Murray; Rebekah Sullivan

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	identify improvements					s, measure client satisfaction and act on feedback to secure improvements				
SMP.2 3/27.L EP.02. 03	Create and support volunteering programmes that engage local people in community capacity building activities	H2 2023/24: Opportunities and number of programmes increasing and engaging local people Target exceeded	100%	Number of volunteering opportunities created through UKSP New measure: 23/24 target – 996 24/25 target – 520 Interventions S8.3 and S33.2	2,254	H2 23/24: On Target Volunteering opportunities created by Development Trusts is high with two establishing Community Pantries resulting in a high number of opportunities. 6 projects overall providing volunteering opportunities. It should be		392		Local Employability Partnership

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
				Number of people engaged in community capacity activities through UKSP 23/24 Target: 122 23/24 Target 73 Intervention S9		noted that due to UK reporting timelines data for this report will be 3 months in arrears but already substantially exceeded target.		122		
SMP.2 3/27.L EP.02. 04	Maximise opportunities for volunteering to be promoted and celebrated through partnership working	H2 2023/24: Reporting timelines do not always align but on target to meet or exceed all targets	100%	Number of nominations to Volunteer Awards Baseline 2022/23: 44 nominations Target 2023/24: 40 nominations	46	H2 23/24: On Target Midlothian Volunteer Awards planned for 6 June 2024. Nominations closed March		40		TSi *TSi

Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
				Number of organisations advertising volunteer vacancies with THIRD SECTOR INTERFACE	70	2024 with 46 nominations received H2 23/24: On Target		60		
				Baseline 2022/23: 59 Target 2023/24: 60		156 live volunteering opportunities across 70 organisations registered with Volunteer Midlothian				
				Number of people attending volunteer recruitment fair	125	H2 23/24: On Target		100		
				Baseline 2022/23: 26 VIO and 140 visitors Target 2023/24: 20 VIO and 100 + visitors		Recruitment Fair held 29 Feb 2024, exceeded targets for attendance				
				Number of THIRD SECTOR INTERFACE Saltire Awards achieved	127	H2 23/24: Off Target		228		



Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
				Baseline 2022/23: 223 Target 2023/24: 228 Number of THIRD SECTOR INTERFACE registrations for Saltire Awards Baseline 2022/23: 248 Target 2023/24: 250	149	target to meet end of year targets H2 23/24: Off Target Number registered on target to meet end of year targets		250		
SMP.2 3/27.L EP.02. 05	Support Third Sector organisations to manage their organisations effectively and access funding	H2 2023/24: Exceeding targets	100%	Number of THIRD SECTOR INTERFACE funding events Baseline 2022/23: 4 (due to UKSPF) Target 2023/24: 2 Number of THIRD SECTOR INTERFACE training courses Baseline 2022/23: 10	1 6	H2 23/24: Off Target Moving Forward event held Sep 23 with 23 attendees - on target to meet end of year targets H2 2023/24: Off Target On target to meet end of year targets		2 10	 	TSi *TSi


Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
				Target 2023/24: 10 Number of organisations receiving 1-2-1 support from THIRD SECTOR INTERFACE Baseline 2022/23: 56 Target 2023/24: 30	16	H2 23/24: Off Target On target to meet end of year targets		60		
SMP.2 3/27.L EP.02. 06	Work in partnership with local communities and organisations to coordinate outreach services in areas where residents must travel to access services (Loanhead, Bilston, Danderhall	H2 2023/24: Year 2 target, groundwork underway to develop outreach activity with partners and to share spaces to promote services	25%	Number of coordinated partnership outreach sessions. New measure 1 per year in identified areas Number of people attending outreach sessions – new measure to	N/A N/A	H2 23/24: Not Available Year 2 target but groundwork underway with partner organisations to share premises and deliver one stop shops H2 23/24: Not Available Year 2 target		3	 	Thematic Leads



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	and rural areas)			establish baseline						

Outcome 3: Improve the breadth, quality and impact of informal and formal lifelong learning including access to qualifications

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.L EP.03. 01	Further develop adult learning and capacity building opportunities for local residents to remain active and involved in their local communities	H2 2023/24: Below target but still good progress towards pre-Pandemic levels	73%	Number of people participating in CLLE adult and family learning programmes Baseline 22/23: 1,581 Target 23/24 – 1,600	866	H2 23/24: Off Target Slightly below target for a range of reasons including cost of living crisis impacting on paid programme attendance, difficulties in recruiting specialist tutors and limited access to Individual Training Accounts		1,600		Thematic Leads
SMP.2 3/27.L EP.03. 02	Review paid adult learning programmes to identify priorities and	H2 2023/24: CLLE review completed, still consulting with partners to	60%	% of recommendations implemented in years 2-4 Review	N/A 1	H2 23/24: Not Available 2024-26 Target H2 2023/24:		3 1	 	Thematic Leads



Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	gaps and produce action plan	identify targets and produce joint action plan		completed and priorities and actions identified by 2024		On Target Review/consultation concluded on curriculum with learners, mapping as part of the Statement of Ambition, action plan for CLLE agreed, consultation with partners ongoing.				
SMP.2 3/27.L EP.03. 03	Increase opportunities for Midlothian residents to be digitally included	H2 2023/24: These figures include young people engaging in school college partnership, unemployed people, people with disabilities, women returners, and those	95%	Midlothian Volunteer Action Connect Online baseline -74 learners, 22 volunteers Target: 74 learners, 22 volunteers	85	H2 23/24: On Target Target exceeded		74		Thematic Leads
				Number of Midlothian learners participating in	173	H2 23/24: On Target Target exceeded		70		

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
		upskilling/reskilling. The distribution of learners across SCQF levels will inform planning for 2024/25		digital skills via anchor organisations and THIRD SECTOR INTERFACE Review targets annually CLLE Baseline 22/23: 57 CLLE Target 23/24: 70		third sector but below for CLLE due to some courses not being recorded as IT courses where subject is embedded and not purpose of course. Also additional digital courses being delivered through UKSP and NOLB				
				Number of Midlothian residents accessing Data Skills Gateway (Data Education in Colleges)	295	H2 2023/24: On Target Levels offered SCQF 3 (16 learners); SCQF4 (83		204		

Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
				Baseline 2020: 186 Target 2024: 204 Target 2025: 224 Target 2026: 246		learners); SCQF5 (122 learners); SCQF 6 (35 learners); SCQF 7 (24 learners); SCQF8 (15 learners)				
SMP.2 3/27.L EP.03. 04	Sustain qualification levels for adults at National Vocational Qualifications (NVQ) at all levels	H2 2023/24: All levels now exceed Scottish average and those with no quals below Scottish average	100%	Tracking only – maintain above Scottish average levels 1 to 4; below Scottish average no qualifications		H2 23/24: Data Only January to December 2023: Level 4 59.8% (55.1%) Level 3 73.9% (73.7%) Level 2 87.3% (87.1%) Level 1 90.1% (87.9%) No quals- 5.5% (8,2%)				Thematic Leads
SMP.2	Deliver CLD	H2 2023/24:	50%	Report published	100%	H2 2023/24:		100%		CLLE

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
3/27.L EP.03. 05	Plan on annual basis and prepare annual report on performance and impact	Year 2 reporting complete and showing good progress, Year 3 won't be completed until end September due to different reporting cycles but on track to meet most targets		Number of 3-year plan actions on target Baseline 21/22: 20 on target, 13 requiring some action, 1 requiring focused attention		On Target Year 2 Report published showing 23 areas making very good progress, 10 areas highlighted for progress in year 3 and none identified as red (off target). Plans underway for new CLD Plan from Oct 2024 including consultation.				Management *Team

Outcome 4: Enhance the impact of Police Scotland’s priorities to support communities through the work of the Police Scotland Local Authority Liaison Officer

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 327.L EP.04	The Police Scotland Local Authority Liaison Officer will act as a single point of contact to support partnership working:	H2 2023/24: LALO role working well with networking with partner agencies and large number of community projects engaged with. Met target.	100%	Number of partnership projects undertaken New post no baseline Number of requests for support	27	H2 2023/24: Data Only H2 2023/24: New LALO has been in place for one year and has undertaken a lot of networking with partner agencies to promote the role. The number of requests made is no longer relevant due to the introduction of the ASB Daily Report			 	Police *Scotland Liaison Officer

Midlothian will be Greener

Summary of Successes

H2 23/24:

- Supporting establishment of Midlothian Climate Action Hub and working with MEL Ltd;
- Roll out of training to Midlothian Council Ranger Service and Volunteers in river fly monitoring;
- Seeking to involve Midlothian Council active travel colleagues in the work of the Climate Emergency Group and Community Planning;
- Working with Midlothian Council Local Heat and Energy Efficiency Strategy (LHEES) and highlighting the role to Climate Emergency Group members;
- Started engaging with larger land owners with areas of peatland within their land holdings; and
- Mapping greenspace and tree canopy.




Challenges



H2 23/24:

- Being able to deliver the required actions to help hit Net Zero by 2030;
Action Response: Carry on working in partnership to deliver actions and targeting areas/activities with the highest carbon emissions;
- Having a dedicated resource to take forward (lead and support) climate projects in Midlothian.
Action Response: Keeping the Midlothian Community Planning Board aware of this and supporting climate change officers roles in Midlothian Council.
- Being able to fund and resource actual climate change and climate change adaption projects.
Action Response: Identifying resource and people that can take projects forward.
- Development of locally owned Climate Emergency projects. Discussion is being had with Council and MEL Ltd.
Action Response: Carry on working in partnership to deliver actions.
- Identify potential sites on Council and other partners land for renewable energy generation inc. solar, wind and ground-source heat pumps. Explore potential for community-owned schemes and joint ventures between public, private and community sectors;
Action Response: Work not proceeding through the group. MEL (Midlothian Energy Limited – partnership between energy firm Vattenfall and Midlothian Council) has a remit for taking

this forward. The Council will continue to work with MEL.



Outcome 1: Learning for Sustainability is increased



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G REEN .01.01	Train Midlothian Council Ranger Service and Volunteers in river fly monitoring	H2 23/24: Complete	100%	Two Council Rangers and 10 volunteers trained by 31 March 2024	100%	H2 23/24: Complete Both targets reached and undertaken.	N/A	100%		Climate Emergency Group
SMP.2 3/27.G REEN .01.02	Engage with Midlothian Council education service and encourage Midlothian schools to adopt freshwater sites, in the context of the Scottish Government's Learning for Sustainability Action Plan for Vision 2030+.	H2 23/24: In progress	50%	3 schools adopting freshwater sites by 31 March 2025	0	H2 23/24: On Target Contact made with Council Education Service to take this forward. This is not due until 31 March 2025 so is therefore considered on target and will be picked up.	N/A	0		Climate Emergency Group
				Education	Yes	H2 23/24: On		Yes		



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
				delivery package produced		Target Contact made with Council Education Service to take this forward.				
SMP.2 3/27.G REEN .01.03	Consideration given to Midlothian Council having a Climate Adaptation Vision, signed off across Council departments with Councillor support.	H2 23/24: Work has not commenced.	0%	Introduction of an adaptation vision given consideration by 31 March 2025	No	H2 23/24: On Target Work has not commenced. This is not due until 31 March 2025 so is therefore considered on target and will be picked up.	N/A	No		Climate Emergency Group
SMP.2 3/27.G REEN .01.04	Work with Midlothian Energy (MEL Ltd) on targeted education of low carbon heating and	H2 23/24: In progress Ongoing action.	50%	Delivery of actions by 31 March 2027	Yes	H2 23/24: On Target Working with Midlothian Energy (MEL Ltd) in this ongoing work. MEL is	N/A	Yes		Climate Emergency Group



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	renewable energy solutions in Midlothian					progressing with its education programme.				


Outcome 2: Sustainable Living is increased

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
SMP.2 3/27.G REEN .02.01	Establish a Midlothian Climate Hub - to act as an information and sign posting point for climate information and projects	H2 23/24: Complete	100%	Midlothian Climate "Hub" established by 31 March 2025	Yes	H2 23/24: On Target Climate Emergency Group helped support the establishment of the Midlothian Climate Hub and remains in contact with them.	N/A	Yes		Climate Emergency Group
SMP.2 3/27.G REEN .02.02	Produce and distribute electronic information on how to promote biodiversity in small scale spaces to householders, community groups, businesses	H2 23/24: In progress New work for this action has not commenced, but previous work exists.	20%	Information produced and distributed by 31 March 2025	20%	H2 23/24: On Target Work has not commenced. The due date for this indicator is the 31st March 2025 so is therefore considered on target and	N/A	20%		Climate Emergency Group



Action Code	Action	Action updates	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	and developers					will be picked up.				
SMP.2 3/27.G REEN .02.03	Community/Social Enterprise food production in Midlothian (a Midlothian Growing Network) is mapped and a Midlothian Growing Network is hosted and promoted on an accessible website	H2 23/24: In progress Work to be progressed by Midlothian Climate Action Hub.	15%	Information mapped and hosted by 31 March 2025	Yes	H2 23/24: On Target Work will progress. The due date for this indicator is the 31st March 2025 so is therefore considered on target and will be picked up.	N/A	Yes		Climate Emergency Group
SMP.2 3/27.G REEN .02.04	Identify current community scale Climate Change projects in Midlothian and have them hosted on an accessible website	H2 23/24: In progress Work to be progressed by Midlothian Climate Action Hub.	15%	Climate projects identified and hosted on accessible website by 31 March 2025	Yes	H2 23/24: On Target Work will progress. The due date for this indicator is the 31st March 2025 so is therefore	N/A	Yes		Climate Emergency Group

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
						considered on target and will be picked up.				
SMP.2 3/27.G REEN .02.05	Use Climate Emergency Group and Midlothian Climate Hub to help promote available active travel information and events e.g. Walk to School events, Sustrans Big Walk and Wheel, Cycle to Work days, and wider walk and cycle promotion events	H2 23/24: Complete Ongoing action.	100%	Promotion of active travel information and events complete	Yes	H2 23/24: On Target Events distributed when they occur. Work being undertaken to help integrate Council active travel colleagues with the Climate Emergency Group and Midlothian Climate Action Hub.	N/A	Yes		Climate Emergency Group
SMP.2 3/27.G REEN .02.06	Work with Sustrans, SEStran, and neighbouring local	H2 23/24: In progress This action is on target and needs to be	50%	Identify 3 opportunities for bike/ebike hire projects	0	H2 23/24: On Target Work will progress. The due date	N/A	0		Climate Emergency Group

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
	authorities to identify opportunities for bike/ebike hire projects and promote active travel	progressed further.				for this indicator is the 31st March 2025 so is therefore considered on target and will be picked up.				
SMP.2 3/27.G REEN .02.07	Work with public transport providers, community councils and ComoUK and others to increase the number and availability of bike storage spaces, mobility hubs, and encourage multi-modal journeys	H2 23/24: In progress This action is on target and needs to be progressed further.	50%	3 bike storage areas are created by 31 March 2025	0	H2 23/24: On Target Work will progress. The due date for this indicator is the 31st March 2025 so is therefore considered on target and will be picked up.	N/A	0		Climate Emergency Group
SMP.2 3/27.G	Engage with shared	H2 23/24: The Climate	0%	Shared Transport scheme	0	H2 23/24: On Target	N/A	0		Climate Emergenc



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
REEN.02.08	transport and car club providers to establish a shared transport scheme across Midlothian	Emergency Group has not progressed this.		established by 31 March 2026		Work will progress. The due date for this indicator is the 31st March 2026 so is therefore considered on target and will be picked up.				y Group
SMP.23/27.G REEN.02.09	The 2023-27 Single Midlothian Plan, in principle, will support and encourage climate and climate adaptation/resilience projects that come forward in its lifetime that help deliver its Vision	H2 23/24: Complete This action is ongoing.	100%	Supported and encouraged climate and climate adaptation/resilience projects	Yes	H2 23/24: On Target This is ongoing work for the Climate Emergency Group and the Midlothian Climate Action Hub.	N/A	Yes		Climate Emergency Group


Outcome 3: Low Carbon/Renewable Energy Development and Home Energy Saving is Increased



Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G REEN .03.01	Support and promote Changeworks household decarbonisation project in Midlothian – and Information on home energy savings and funding sources are signposted from a Midlothian Climate Hub	H2 23/24: Complete This action is ongoing.	100%	Promotion of Changeworks events in Midlothian and funding sources signposted from Midlothian Climate hub	Yes	H2 23/24: On Target This is ongoing work for the Climate Emergency Group and the Midlothian Climate Action Hub.	N/A	Yes		Climate Emergency Group
SMP.2 3/27.G REEN .03.02	Work with Midlothian Council on delivery of its Local Heat and Energy Efficiency Strategy (LHEES)	H2 23/24: Complete This action is ongoing.	100%	No indicator for this action	N/A	H2 23/24: This is ongoing work for the Climate Emergency Group and the Midlothian	N/A	Yes		Climate Emergency Group; Midlothian *Energy (MEL)

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
						Climate Action Hub.				

Outcome 4: Carbon Storage is increased

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator or Status	Managed By
SMP.2 3/27.G REEN .04.01	Map areas of existing wildflower and meadow in Midlothian, encourage Midlothian Wildflowers, and seek to increase number of partners on wildflower meadows, hedgerows and roadside verges projects	H2 23/24: Action not started by the Climate Emergency Group yet. Assistance/Input from the Midlothian Climate Action Hub expected, and it is expected the Hub will take on this action.	0%	No indicator for this action	N/A	H2 23/24: Work will progress but is considered on target and will be picked up.	N/A	N/A		Climate Emergency Group
SMP.2 3/27.G REEN .04.02	NatureScot to connect Midlothian Council with Peatland Action team to explore peatland	H2 23/24: Complete	100%	Advice provided from NatureScot by 31 March 2024	Yes	H2 23/24: Complete	N/A	Yes		Climate Emergency Group

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
	issues and the potential for support on assessment and future project delivery									
SMP.2 3/27.G REEN .04.03	Engage with landowners of peatland on peatland matters identified by NatureScot	H2 23/24: In progress This action is ongoing.	50%	Engagement undertaken to connect NatureScot/Midlothian Council with landowners by 31 March 2025	50%	H2 23/24: On Target There has been engagement with individual land owners and as part of the MLDP2 work with Scottish Land and Estates (overarching representative body for larger estate landowners). Work will progress, this indicator is	N/A	50%		Climate Emergency Group

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
						not due until 31 March 2025 so is therefore considered on target and will be picked up.				
SMP.2 3/27.G REEN .04.04	Investigate undertaking a natural capital audit of Midlothian, in part to help determine which areas have the most carbon sequestration potential via nature restoration -	H2 23/24: In progress This action is ongoing.	10%	Investigation undertaken by 31 March 2025	10%	H2 23/24: On Target This indicator will be progressed further. This can be considered through production of MLDP2. This indicator is not due until 31 March 2025, therefore considered on target and will be picked up.	N/A	10%		Climate Emergency Group
SMP.2	Map areas of	H2 23/24: In	85%	Mapping and	85%	H2 23/24: On	N/A	85%		Climate

Action Code	Action	Action update	Progress	Indicator	Result	PI update	Baseline	Target	Indicator Status	Managed By
3/27.G REEN .04.05	greenspace and tree canopy cover in Midlothian to identify missing links	progress This action is ongoing.		identification work complete by 31 March 2025		Target This indicator will progress as part of MLDP2 production. This is not due to be complete until 31 March 2025 so is therefore considered on target and will be picked up.				Emergency Group

Midlothian will have a wellbeing economy and be better connected

Summary of Successes

**Q4 23/24:
Single Midlothian Plan:**

Action 1 Outcome –Develop a Midlothian Community Wealth Building Action Plan to guide future economic activity across the partnership.

We continue to progress the internal CWB activity that will be included in the Action plan for progression and are arranging 121 meetings and group sessions with stakeholders and Council Officers to discuss their areas of work so that we can together identify new actions under each pillar to take forward in year 2 of the plan.

Action 2 Outcome – Increase economic opportunity to maximise income, empowering individuals and communities.

It has been challenging to access invitations by stakeholders to present at events or group sessions, we continue to request invitations at stakeholder meetings and now plan to create some marketing materials to further encourage stakeholders and colleagues across the Council.



Action 3 Outcome - Develop a culture of entrepreneurship, increasing business knowledge, for current and future generations.

The Business Gateway service commenced on site support at Edinburgh College at the end of November 2023, with a weekly Adviser presence. The team are working with the faculty to raise awareness of our input offer to student groups aligned to course programmes which should encourage students to then engage with one-to-one support at the Hub. These weekly drop-in sessions are advertised across all channels as they are also open to the public too.




The Enterprise in Education programme is continuing to develop, Newbattle has requested short term support for disengaged students whereas Lasswade is working with us to develop a pilot project that will see enterprise embedded into curriculum topics through experiential learning. Early discussion has taken place on the transition of the school coffee shop to a social enterprise. We are also supporting education colleagues to access business input for career options and foundation apprentices.


Challenges

Outcome 1: Develop a Midlothian Community Wealth Building Action Plan to guide future economic activity across the partnership



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
SMP.23/27.ECO.N.01.01	Work with Council services and local anchor organisations to develop a shared action plan to embed the CWB principles into our work with individuals, businesses, and communities	H2 23/24: In progress Meetings being held with individual stakeholders, groups of stakeholders and internal colleagues to identify actions for delivery in year 2 of the plan.	50%	Shared action plan completed	N/A	50%		50%	H2 23/24: On Target - 4 year plan
SMP.23/27.ECO.N.01.02	Partnership delivery of actions identified in the CWB Action Plan against the 5 pillars		0%	Action plan delivered	N/A	0%		0%	H2 23/24: On Target To be complete in year 2.

Outcome 2: Increase economic opportunity to maximise income, empowering individuals, and communities

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
SMP. 23/27. ECO N.02. 01	Deliver sessions in community settings to raise awareness and understanding of Self Employment and Social Enterprise as career pathways	H2 23/24: In progress Three sessions delivered, reliant on partners inviting the service to events/group sessions.	100%	Number of sessions delivered by August 2025	N/A	3		3	H2 23/24: On Target 3 sessions have been delivered so far.
SMP. 23/27. ECO N.02. 02	Referrals for continued support from Business Gateway and Midlothian Voluntary Action	H2 23/24: In progress Business Gateway/Economic Development has received 5 referrals from sessions with support provided.	83%	Number of referrals to Business Gateway/Midlothian Voluntary Action for support	N/A	6		5	H2 23/24: Off Target Business Gateway/Economic Development has received 5 referrals from sessions with support provided.
SMP. 23/27. ECO N.02.	Develop case studies to highlight success	H2 23/24: In progress Year 2 action as takes time for	0%	Number of case studies developed by August 2025	N/A	6		N/A	H2 23/24: Off Target Year 2 action as takes time for developments to materialise.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
03	stories	developments to materialise.							
SMP. 23/27. ECO N.02. 04	1:1 support for self-employment and social enterprise development	H2 23/24: In progress	83%						
SMP. 23/27. ECO N.02. 05	Create a dedicated space on Locate in Midlothian for Social Enterprise to include learning materials, tools, case studies and signposts to funding providers.	H2 23/24: In progress This action will be progressed in year 3 to start developing digital assets for the website.	20%	Progress against completion on the development of a dedicated space on Locate in Midlothian site by August 2027	N/A	20%		20%	H2 23/24: On Target This Indicator will be progressed in year 3 to start developing digital assets for the website.

Outcome 3: Develop a culture of entrepreneurship, increasing business knowledge, for current and future generations

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
SMP. 23/27. ECO N.03. 01	Creation of Enterprise Hubs in educational and community settings to reach and support students, pupils and those in our communities that aspire to be financially independent.	H2 23/24: In progress The Enterprise Hub at Edinburgh College has secured funding to develop a pod facility that will be used by multiple partners.	100%	Establish a hub in Edinburgh in year one and in SIMD area year two (by August 2026)	N/A	1		1	H2 23/24: On Target
SMP. 23/27. ECO N.03. 02	Outreach sessions for enterprise support in community and educational settings across Midlothian.	H2 23/24: In progress	0%	Number of community/education sessions held	N/A	1		1	H2 23/24: On Target 1 session delivered in year one.

Midlothian will work towards reducing poverty

SUMMARY OF SUCCESSES

Overall, almost all actions are progressing positively in relation to being proactive in reducing poverty, although this is against rising living cost context.







Very good progress has been made by the CLLE staff team through employability funding to support local people to secure work, qualification or increase their hours or secure a higher paid post. Work has commenced on the childcare review again to support those seeking employment and remove this as a barrier. The trusted partners are actively supporting those most vulnerable in our communities across a range of geographical can communities of interest. Through shared prosperity and cost of living task force funding there has been good progressing in supporting low-income families in Woodburn through the Pantry and working to improve facilities locally through the Marc Building Feasibility study. There has been good take up of the Young Scot cards by pupils in Secondary Schools at 72%. There has also been positive progress in rolling out money matters training and the associated work by the peer poverty researchers who are completing their induction to research training for example exploring research ethics. Work is happening on joining up and promoting the benefits available to ensure effective take up.



CHALLENGES



There is still work to be completed on the base lines for the new tracking measures for child poverty. In addition, if we take the CPOP figures as a guide for child poverty they are estimating child poverty at round 41% in Central Dalkeith and Woodburn this is not reducing. Interestingly the salaries for women are improving however there is still a hourly wage gap for women. Further work is required to explore more formally how we can establish a tell us once system for council related benefits.


Outcome 1: Poverty and child poverty is reduced through use of partnership levers and resources

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
SMP. 23/27. POV. 01.01	A single Midlothian data profile produced including information from Hopkins report, Public Health Scotland and Education	H2 23/24: The Midlothian Profile has been updated to provide a more intensive insight into Poverty New tracking indicators for Poverty have been identified and are being baselined.	50%	A poverty data profile produced Initial mapping completed and improvements identified Template for poverty data set produced and updated annually by CPP 1 data profile Mapping completed 1 template completed	N/A	100%	?		H2 23/24: On Target 2 year target
SMP. 23/27. POV. 01.02	Develop a range of ways to establish relationships and gather views of those with direct experience of poverty: online forum,	H2 23/24: Surestart poverty peer research project funded by Child Poverty Accelerator Fund has commenced. Community researchers have started their training programme and will	10%	Number of residents on the Panel Number of residents trained as citizen assessors Number of processes reviewed over the 4 years	N/A N/A N/A	20 5 2	? ? ?	N/A N/A N/A	H2 23/24: Not Available In progress H2 23/24: Not Available In progress H2 23/24: Not Available In progress

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
	citizen's panel, citizen assessors, focus groups and appraisal project.	present their findings to CP Board and plan an input during Challenge Poverty Week. A plan has been produced to create two lived experience panels.		Number of staff trained to support direct experience work	N/A	3		N/A	H2 23/24: Not Available In progress
SMP. 23/27. POV. 01.03	Agree strategy and action plan for reducing the cost of the school day through the child poverty action plan	H2 23/24: Consultations with schools and young people have commenced to inform the strategy Oct 23 and action plan. Cost of School Day seminar held for elected members. Awaiting New National Guidance on School Uniform.	50%	Number of actions on target in the child poverty plan	N/A	21		N/A	H2 23/24: Not Available Data available in H1 2024-25
				School, child and parent impact statements of the difference the actions have made		2		N/A	H2 23/24: Not Available
				Number of staff completed COSD training		3		N/A	H2 23/24: Not Available
SMP. 23/27. POV. 01.04	Prioritise access to Tenancy Support for tenants and housing	H2 23/24: Overall tenancy support figures 155, 25 new, 12 internal and 118 ongoing 22/23.	25%	Number of tenants and applicants with children who access tenancy support.					H2 23/24: 4 year target
				Number of	Baselin	150		N/A	H2 23/24: Not



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
	applicants with children who are living in or at risk of living in poverty.	Rock Trust youth service homeless and tenancy support is now in place since February 2024.		households with children in temporary accommodation	e: March 2021 - 198, March 2022 – 170, March 2023 TBA				Available Awaiting data - Year end HL1/HL3 being processed
SMP. 23/27. POV. 01.05	Reduce the number of households with children in Temporary Accommodation	H2 23/24: Allocations policy approved by Council, March 2024	0% 100%	Housing Policy Approved	N/A	1 report complete		N/A	H2 23/24 On target
SMP. 23/27. POV. 01.06	Reduce the average time taken to close a homeless case	H2 23/24: Average number of weeks to close a homeless case. 108 weeks 52 weeks is RTP target 2024	0%	Average number of weeks to close a homeless case		52		N/A	H2 23/24: Awaiting Data
SMP. 23/27. POV. 01.07	Review local childcare needs against provisions available and	H2 23/24: Work commenced April 2024, with contractor appointed and briefing held	15%	Review of local childcare needs completed	No baseline	1			H2 23/24: On Target 4 year target

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
	implement recommendations								
SMP. 23/27. POV. 01.08	Identify, influence and review Midlothian Council Service Plans to ensure reducing poverty is embedded into them – e.g. Housing, Travel and Transport.	H2 23/24: Rapid Rehousing Transition Plan action plan could be included is reviewed annually. Consider putting poverty proofing statement into all policies.	25%	3 plans reviewed over 4 years		3			H2 23/24: On Target On track - 4 year outcome
SMP. 23/27. POV. 01.09	Deliver the living well in Central Dalkeith and Woodburn placed based approach	H2 23/24: Place and Wellbeing assessments undertaken. Living Well in Central Dalkeith and Woodburn Draft Action Plan produced April 24, with consultation taking place May to Sept 2024.	50%	Evaluate improved outcomes completed Approach delivered and evaluated		1		1	H2 23/24: On Target 4 year target - 4 elements = Consultation, Draft Plan, Implementation of Plan and Evaluation of plan - One to be completed per year



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
		Marc Building Feasibility Study Produced April 2024. Several actions making good progress, particularly around travel and youth provision.							
SMP. 23/27. POV. 01.10	Create joint strategic planning sessions with employability, childcare, jobcentre plus, economic development, transport leads to improve income from employability and ensure flexible, affordable	H2 23/24: CPWG presentation on transport held. Transport graphic produced to increase understanding of current work areas. Childcare research commissioned.	25%	Target: 2 sessions per year No of recommendations implemented		2		2	H2 23/24: On Target On track 4 year target - 2 actions progressed per year.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
	childcare which supports employment.								

Outcome 2: Benefit income maximised for individuals and families and financial resilience is improved for low-income households

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
SMP. 23/27. POV. 02.01	Ensure equitable access to income maximisation and debt advice across Midlothian, including financial referral pathways	H2 23/24: Work funded and commissioned. Draft presentation of initial results held. Awaiting full report.	50%	Review carried out and report with recommendations disseminated to key stakeholders Implementation plan developed and actioned	N/A	1		1	H2 23/24: On Target 3 year target
SMP. 23/27. POV. 02.02	Increase benefit claim rate amongst older people and disabled people/people with long term conditions through targeted interventions and campaigns	H2 23/24: Money worries leaflet promotion. COLT Red Cross free reheatable meals pilot now completed and evaluated. In discussions with HSC to look at an alternative provider of ready meals.	20%	Establish benefit baseline in Midlothian for appropriate benefits: •Social Scotland Benefit uptake •CAB related income maximisation - Social security data available Mid May of benefit take up	Midlothian – 755 CWHP payments issued (2.49%) 23/24 Midlothian n- 6285 WHP payments issued (1.5%)	100%		N/A	H2 23/24: 4 year target

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator Value	Indicator Progress
SMP. 23/27. POV. 02.03	Increase the uptake of children, young people and family benefits	H2 23/24: Communications working closely with the Poverty thematic group to increase awareness and jointly promote uptakes. The Best Start changes have been promoted through the TSI newsletter and discussed at an MFIN meeting. Young Scot Summer Promotion and Assistance Programme developed by CLLE.	20%	Educational Maintenance Allowance –	3.2%			1.7%	H2 23/24: 4 year target
				Free school meals –	22.5%		16.1%	H2 23/24: Data Only	
				School Clothing Grants –	17%		16.1%		
				Scottish Child Payment Bus Passes –	65.9% (11,486)	70%		72%	H2 23/24: On Target Primary - 42% Secondary - 72%
			Best Start Grants –	790	830	Awaiting data	Awaiting data	H2 23/24: 4 year target	
SMP. 23/27. POV. 02.04	Increase access to affordable credit and savings amongst lower income Midlothian residents through	H2 23/24: Communications working with capital credit union to promote their services	0%	Increase the number of Capital Credit Union members from the 2022-23 figures Target – increase members by 5%	N/A	1%		2024 - 4187	H2 23/24: Not Available

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
	increasing local membership of Capital Credit Union								
SMP. 23/27. POV. 02.05	Review the changing needs of those experiencing debt and those accessing the Scottish Welfare Fund to consider additional supports or sign post to existing services better	H2 23/24: No progress	0%	1 review completed with recommendations	N/A	100%		N/A	H2 23/24: Not Available This is a target for year 2 and 3 of the plan.
SMP. 23/27. POV. 02.06	Increase poverty awareness amongst Midlothian based workers	H2 23/24: Approximately 60 CLLE staff participated in Money Matters training to promote the use of the leaflet	20%	New measure Target – 4 training sessions per year 4 8 12 (cumulative) August 25 August	New measure	4 per year		1	H2 23/24: On Target On Target for years 2,3 and 4 of plan so ahead of action dates

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
	through training programmes	and to support the CAB referral process. Housing and Libraries identified as next cohort for the training. Public Health Child Poverty E Learning Produced. Training recommendations being analysed from this.		26 August 27					

Outcome 3: The most significant impacts of poverty on individuals and families are reduced

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
SMP. 23/27. POV. 03.01	Exploring funding to increase access to affordable and nutritious food for low income Midlothian residents through extending the pantry network. Review action after 2 years	H2 23/24: Two successful funding applications submitted by TSI on behalf of the pantries to Community Led Local Development for both capital and revenue funding. COLT funded the establishment of the Central Dalkeith and Woodburn Pantry	25%	Baseline – 2110 (2022/23) Target maintain levels of financial supports Collate impact statements and feedback Target: Funding secured Baseline 3 pantries	2110	2110	?		H2 23/24: On target 3 year target
					3		Funding secured	?	N/A
SMP. 23/27. POV. 03.02	Maintain networks of trusted partners to provide a cash first and dignified support for food and fuel	H2 23/24: COLT funded trusted partners cash first with an extension to June 2024. Addition of Midlothian Foodbank and Woodburn Primary as partners has	30%	Funding secured for 24/25	100% funding	100% funding	On target	Partial funding secured	25% of funding secured for April to June 24

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator or Target	Status	Indicator or Value	Indicator Progress
		increased the reach.							

Appendix D – H2 (October 23 – March 24) Reporting Scorecards Single Midlothian Plan 2023-27

Midlothian will be Healthier

0
PIs On Target

0
PIs Off Target

12
PIs No Data yet

0
Data Only

23
Actions on Target

0
Actions Off Target

Healthier Performance Indicators - Off Target

The Query did not return any results.

← 1 of 1 →

Healthier Actions - Off Target

The Query did not return any results.

23/27 CPP SMP Midlothian will be Safer-

0

Pls On Target

0

Pls Off Target

0

Pls No Data yet

0

Data Only

10

Actions on Target

0

Actions Off Target

Midlothian will be safer

The Query did not return any results.

← 1 of 1 →

23/27 CPP GIRFEC DASHBOARD ▾

59

Pls On Target

0

Pls Off Target

47

Pls No Data yet

0

Data Only

31

Actions on Target

2







Actions Off Target

GIRFEC Performance Indicators - Off Target 3

The Query did not return any results.

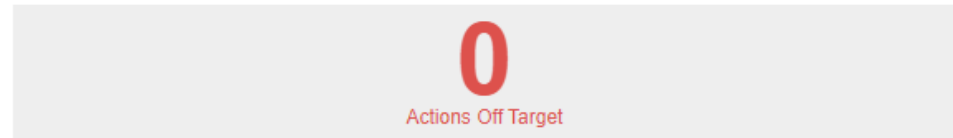
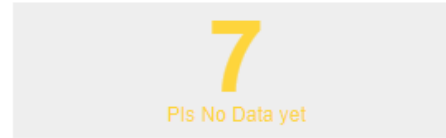
← 1 of 1 →

GIRFEC Actions - Off Target 3

...	Code & Title	Progress	Status	Due Date	...	Type
	 SMP.23/27.G5.03 Scope elements within pathway implementation (Phase 2)	<div style="width: 25%;"><div style="width: 25%;"></div></div>	25% Overdue	31 May 2024		Action
	 SMP.23/27.G5.05 Develop post-diagnostic support element of the pathway (Phase 4)	<div style="width: 0%;"><div style="width: 0%;"></div></div>	0% Overdue	31 May 2024		Action

← 1 of 1 →

23/27 CPP EMPLOYABILITY DASHBOARD ▾



Employability Performance Indicators - Off Target

Code & Title	Gauge	Value	Target	Next Update Due	Last Update	History
SMP.2327.LEP1.1d Number of economically inactive people engaging with keywork...		30	130	01 Jul 2023	H2 2023/24	
SMP.2327.LEP3.1a Number of people participating in CLLE adult and family learning...		1,525	1,600	01 Jul 2023	H2 2023/24	

← 1 of 1 →

Employability Actions - Off Target

The Query did not return any results.

← 1 of 1 →

23/27 CPP GREENER DASHBOARD ▾

19

Pls On Target

0

Pls Off Target

0

Pls No Data yet

0

Data Only

19

Actions on Target

1




Actions Off Target

CPP Greener - Pls Off target

The Query did not return any results.

← 1 of 1 →

CPP Greener - Actions Off Target

...	Code & Title	Progress	Status	Due Date	...	Type
	 SMP.23/27.GREEN.04.01 Map areas of existing wildflower and meadow in Midlothia...	<input type="text" value="0%"/>	0% Overdue	31 Mar 2024		Action

← 1 of 1 →

23/27 CPP ECONOMY DASHBOARD -

6

Pls On Target

1

Pls Off Target

1

Pls No Data yet

0

Data Only


9

Actions on Target

0

Actions Off Target

Wellbeing Economy Performance Indicators - Off Target

Code & Title	Value	Target
 SMP23/27ECON2.2a Number of referrals to Business Gateway/Midlothian Voluntary ...	5	6

← 1 of 1 →

Employability Actions - Off Target

The Query did not return any results.

← 1 of 1 →

23/27 CPP POVERTY DASHBOARD ▾

3

PIs On Target

0

PIs Off Target

20

PIs No Data yet

4

Data Only

18

Actions on Target

0

Actions Off Target

Poverty Performance Indicators - Off Target

The Query did not return any results.

← 1 of 1 →

Poverty Actions - Off Target

The Query did not return any results.

← 1 of 1 →

