

# Midlothian's profile

 92,460

people live in Midlothian

We are one of the smallest Local Authority in mainland Scotland but the **Fastest Growing.**

 **18%** of people are over 65  
**20%** are under 16

**Inequalities:** Midlothian is made up of **115** (SIMD) data zones,

**10** of which fall within the **most deprived areas**, giving Midlothian a **8.7%** local share of data zones within the 20% most deprived areas in Scotland.

**Working population** (aged 16-64) of **57,100** with **1,700** unemployed

**5,900** people furloughed as of March 2021, 2,900 males and 3,000 females

**Life expectancy at birth is:**



## Health Conditions

The leading cause of death rates for both males and females is **Heart diseases and dementia.**



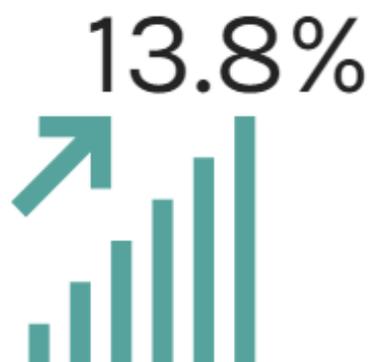
Females  
81.7 years



Males  
77.7 years

## Midlothian's growing and ageing population

Data source: Midlothian Council Area Profile ([nrsscotland.gov.uk](http://nrsscotland.gov.uk)), SIMD - [gov.scot](http://gov.scot), [nomis.web.co.uk](http://nomis.web.co.uk)



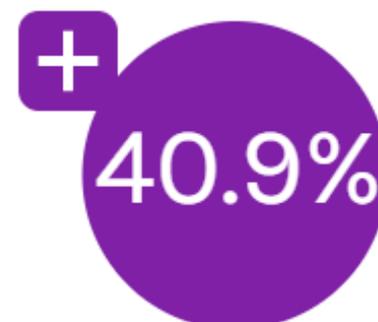
### Population rise

The population of Midlothian is projected to increase from 91,340 to 103,945 by 2028. An increase of 13.8%, which compared to a projected increase of 1.8% for Scotland as a whole. Midlothian is projected to have the highest percentage change in population size out of the 32 council areas.



### Increase in households

The number of households in Midlothian is projected to increase from 39,122 to 45,374 by 2028. This is a 16% increase, which compares to a projected increase of 4.9% for Scotland as a whole. Midlothian is projected to have the highest percentage change in household numbers out of the 32 council areas.



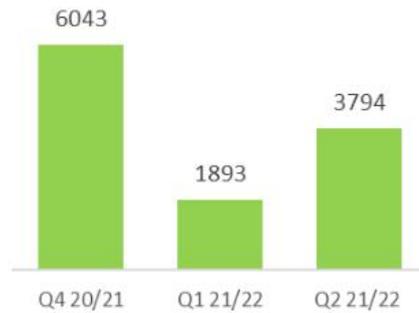
### Increase in over 75s

The 75 and over age group is projected to see the largest percentage increase (+40.9%). As people live for longer many more people will be living with frailty and/or dementia and/or multiple health conditions. This will pose challenges for all our health and social care services whilst also changing the face of some of the local communities.

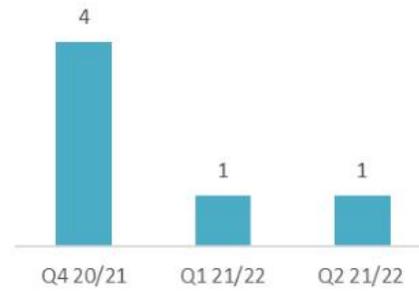
Number of external "Foster" placements purchased this year



Number of referrals to the duty service (cumulative)



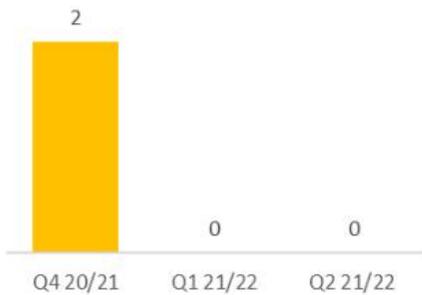
Number of children adopted (cumulative)



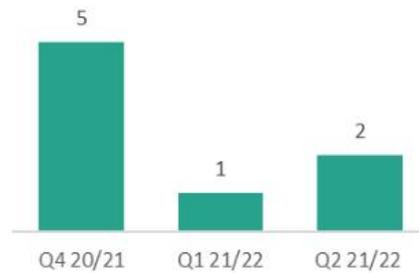
Number of children matched in quarter



Number of new foster carers approved (cumulative)



Number of foster carers de-registered quarterly (cumulative)



The number of looked after children and young people not in residential placed outwith Midlothian



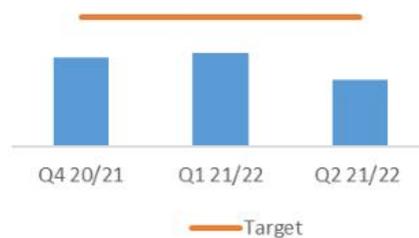
The number of looked after children and young people placed in Residential School outwith Midlothian



Number of Midlothian children on the Child Protection Register



Rate per 1,000 population of Midlothian children on the Child Protection Register



Rate per 1,000 of Midlothian Looked After Children AT HOME



Rate per 1,000 of Midlothian Looked After and Accommodated Children



# Team or priority title

Holistic

Modern

Sustainable

Preventative

## Key Highlights

- Within children's services Q2 has continued to be impacted by Covid and some restrictions, including the increase in number of staff who have had to self-isolate. Staff continue to work on a rota basis within Eskdail Court until such times that Scottish Government guidance allows for a return of all staff.
- There has been a 35% increase in the number of referrals in Q2 in comparison to the same time last year. 20/21 (2761) to 21/22 (3794). Police referrals into the service accounted for 37% of all referrals which is a 6% reduction from last year at this time. 21% of the referrals were for financial assistance a 12% increase from last year. Further work on this area is being undertaken.
- The CLLE service is making good progress in reaching our recovery targets and increasing the number of local people we are supporting to improve their skills for learning, life and work.
- The Equity and Inclusion GIRFEC subgroup is well established and a plan has been approved with key areas of work identified: ASN review, attendance and engagement in education; nurture; poverty and attainment and family learning.
- The income maximisation project has demonstrated that this was a successful pilot which shall continue to be a part of children's services work going forward. This early intervention approach of supporting families to ensure they access the benefits they are entitled to, is a key support in helping families get out of the poverty trap. Covid-19 has impacted hugely on families financial position and therefore the need to ensure that we continue to offer this service is required to try and reduce the impact of poverty.

## Areas for improvement

- Impact of Covid-19: Additional issues around children and young people having access to early mental health support is an area of work being prioritised.
- **CLL:** Challenges : The team have been balancing the changing guidance to be able to offer flexible learning for all ages through face to face, blended and fully online learning in order to achieve this the number of opportunities offered sit at 182 with a target of 500 for the year which may prove challenging. This is due to a variety of reason including sessional tutors confidence to re-engage face to face, changing guidance and the public's view of re- engaging face to face. Our recent consultations indicate a wide preference for learning including face to face, blended and solely on line which we will building into our planning for future terms. Demand for our services are high and we have to balance this with staff capacity and the programmes we must deliver to meet the expectation of our external funding partners.
- Instrumental Music Service: Staff have worked creatively to adapt the service to offer remote learning. Whilst SG have made a pledge to ensure that all instrumental music is delivered free and funding has been offered for the first year, a service review is required to ensure that we can provide a modern and sustainable service post next year
- There are quite a few national drivers which require resources and reconfiguring of services that are on the horizon which shall require extensive consultation and resource such as the National Care Service Consultation.

# Service Priorities

Asset based

Modern

Hub and Spoke

Preventative

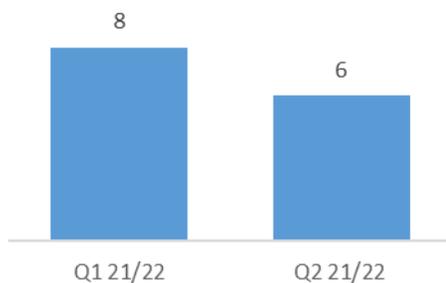
## Key Highlights

- Only 1 family has not engaged with Family Systemic Practice and the remaining 5 families intervention will commence in October 2021
- No complaints have been received from parents of children and young people in receipt of an SDS package of care. All operational managers are now aware that those children, young people and families in receipts of a SDS package of care should have an identified point of contact.

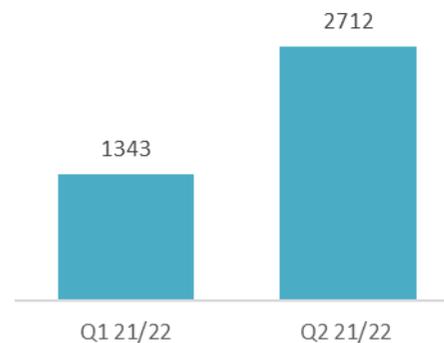
## Areas for improvement

- 5 Children's Hearings have been deferred for 14 children (5 families).
- Training on life-story work was scheduled to take place on 29 September 2021. Unfortunately, the workshop was cancelled due to the trainer contracting COVID-19
- 2712 out of 3793 referrals were repeat referrals within 12 months into the service (72%). Of these 23% were for financial assistance, 14% for domestic violence and 11% for 'Other'. A review of this work is underway and should be concluded by October 2021.

Number of families that engage with the family systemic practice pilot



Reduce number of repeat referrals into the service



# Improving skills for Learning, Life and Work. Supporting communities to be a great place to live, work and grow up in

There has been a good start made in Q1 in re-engaging learners within CLLE with a significant number from areas of deprivation with 51% of those engaging with us from the 40% SIMD areas. There has been a high number of young people and adults receiving 1:1 employability support with 407 within the first quarter of this year. 32 community groups have engaged with the team to seek support and advice relating to community issues. Early indications show that a higher number of young people are interested in starting foundation apprenticeship courses offered by CLLE.

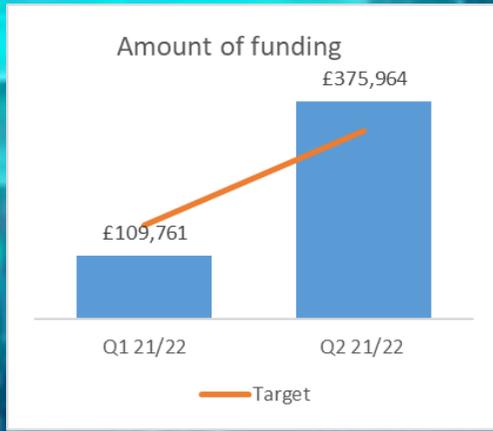
- Holistic
- Modern
- Hub and Spoke
- One size fits one

### Key Highlights

- Foundation apprenticeships have contributed over 500 accreditations.
- 546 people have received CLL 1:1 support
- 97.1% participant satisfaction with CLL services
- 95.2% Modern Apprenticeships completed through CLL
- £375,964 funding gained to meet income/external funding target of £650,000

### Areas for improvement

- 56.7% key skills improved through CLL services. Summer family learning events reduced key skills figures.
- CLL opportunities have reached 304 participants (SIMD breakdown of engaged participants). 20.9% of all learners were from the lowest 20% SIMD Deciles.
- 57.3 Foundation Apprenticeships completed through CLL. Indicator will only be reported once per year. Pandemic has had a major impact on success/completion rate.



# Reduce the number of CEYP going into homeless accommodation

## Key Highlights

- 1 young person in the age group 16-21 is in supported accommodation.
- 10 young people are staying in the NHP. These include young people in residential houses including 1 in an out of authority placement, young parents in temporary accommodation and a care leaver living with a grandparent.
- The revised continuing care policy is proving to be effective and the fact that young people are staying on in their care placements longer is testament to this. As with all policies we will review and revise the document as we go forward.

## Areas for improvement

Holistic

Sustainable

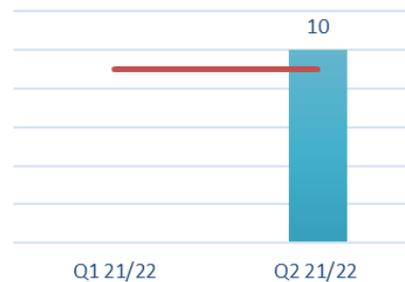
Preventative

One size fits one

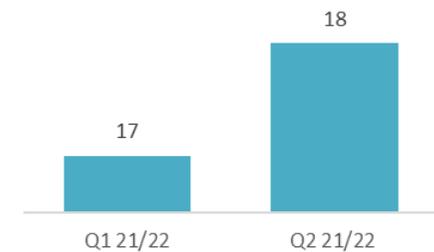
Number of CEYP who enter homeless accommodation vs other suitable accommodation



Young people are currently in the NHP



Average age of young people in foster care / care homes moving into after care



# Provide a clear pathway for kinship support

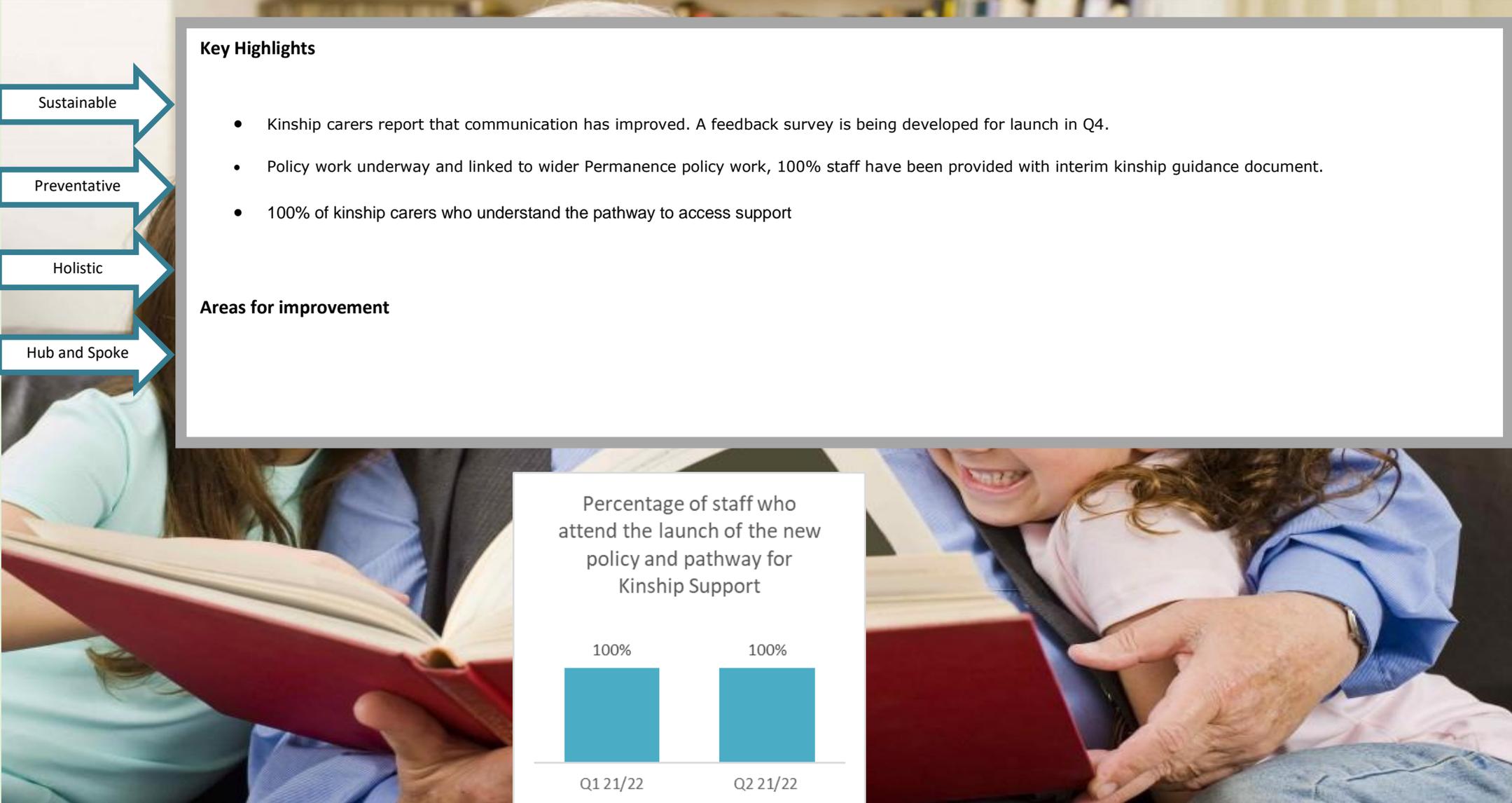
- Sustainable
- Preventative
- Holistic
- Hub and Spoke

### Key Highlights

- Kinship carers report that communication has improved. A feedback survey is being developed for launch in Q4.
- Policy work underway and linked to wider Permanence policy work, 100% staff have been provided with interim kinship guidance document.
- 100% of kinship carers who understand the pathway to access support

### Areas for improvement

Percentage of staff who attend the launch of the new policy and pathway for Kinship Support



# Expand existing pathway to support families impacted by poverty at an earlier stage

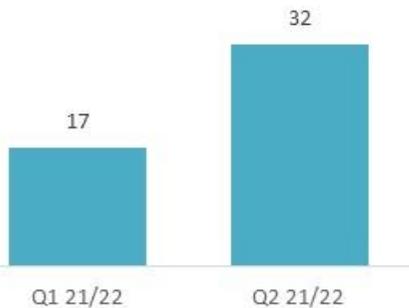
## Key Highlights

- We have extended our current income maximisation worker's contract for a further year. This worker will continue to have a remit for working with families where children are either on the Child Protection register or who are subject to Compulsory Supervision Orders at home. Between October 2020 and end June 2021 this worker had undertaken 161 client information sessions leading to an estimated financial gain of £76,353.
- In conjunction with CAB we are applying for three year grant funding to employ a further income maximisation worker who will have a remit for early intervention. We are proposing that this worker will be located within our contact centre and will respond to referrals directly from the Scottish Welfare Fund by signposting families onto appropriate support at an early stage of intervention.
- Families are requesting premade meals – this is more than packed lunches and caters to need of a family not a single child.
- High number of requests for food vouchers during summer holidays. All requests met with combination of vouchers and premade meals.

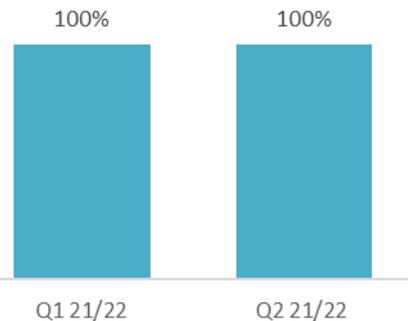
## Areas of improvement

- COVID restrictions mean families who attend supper club has not been able to be enacted yet. This is constantly under review.

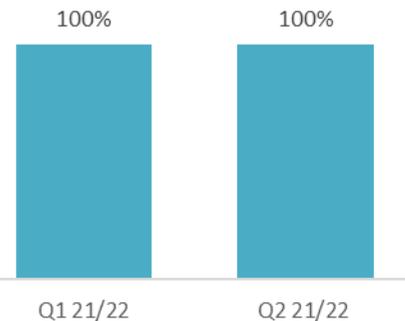
Increase number of families offered an income assessment



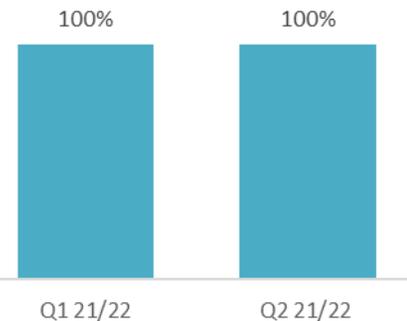
Percentage of requests for food hampers provided



Percentage of requests for pre-made meals



Percentage of requests for food vouchers provided



Holistic

Preventative

Hub and Spoke

One size fits one

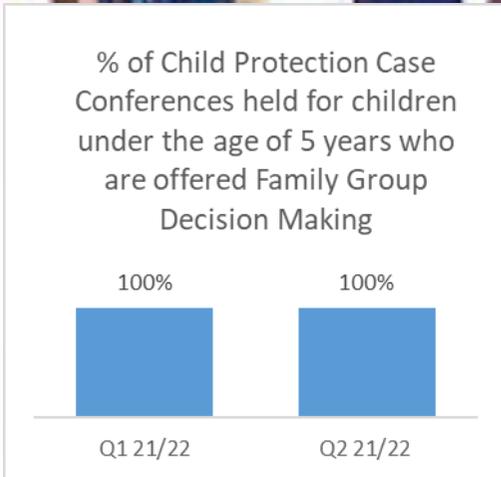
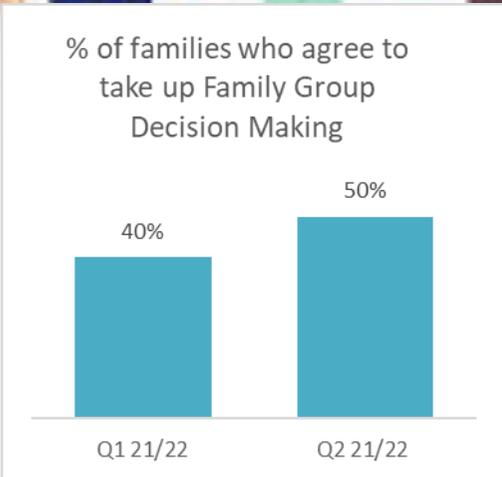
# Develop and embed Family Group Decision Making service

- Holistic
- Preventative
- Hub and Spoke
- One size fits one

## Key Highlights

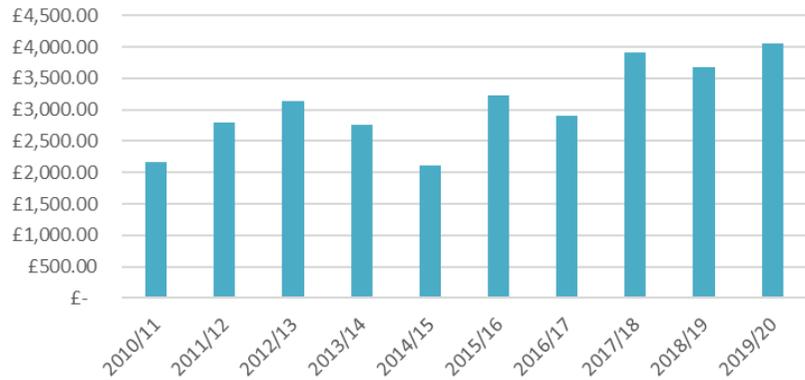
- Process has allowed us to capture 100% of PB/ICPCC and ensure they have been offered the service.
- 3 of 6 families took up the offer of a family meeting in Q2

## Areas of improvement

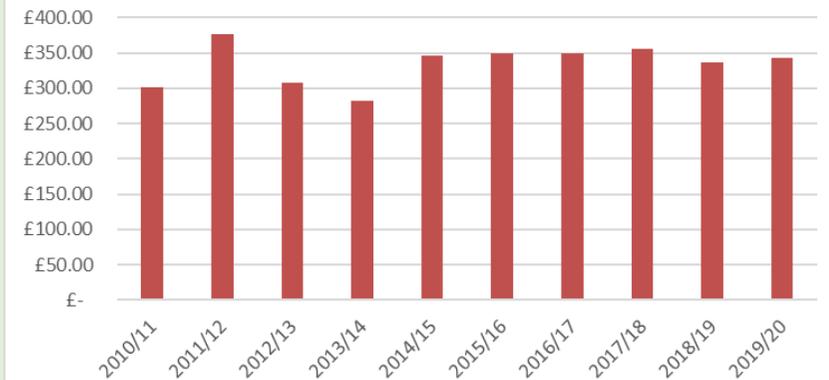


# Published Local Government Benchmarking Framework - Children's Services

The Gross Cost of "Children Looked After" in Residential Based Services per Child per Week



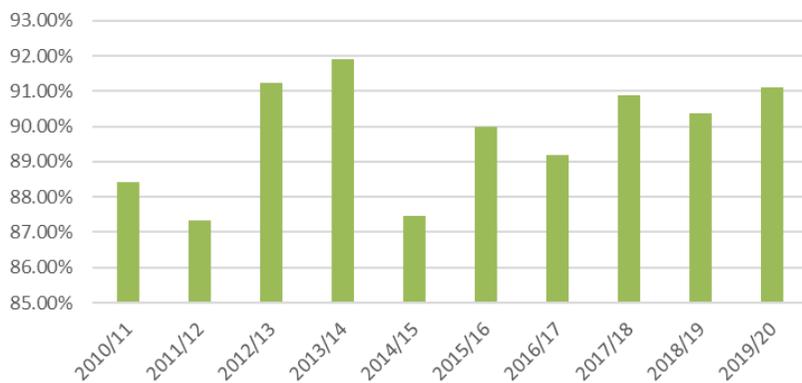
The Gross Cost of "Children Looked After" in a Community Setting per Child per Week



Percentage LAC with more than 1 placement in the last year (Aug-July)



Balance of Care for looked after children: % of children being looked after in the Community



Percentage of child protection re-registrations within 18 months

