

Appendix 1: Recovery Actions Options Matrix

Actions	Safe	Workforce	Reputation	System Impact	Financial benefit	Recurring or Non-Recurring
1. Withdraw from additional Extra Care Housing	1	1	2	1	£647k	Recurring
2. Move to 75/25 Care at Home split	1	1	2	1	£600k	Recurring
3. Real Living Wage	2	1	3	3	Circa £1m	Recurring
4. Earmarked Reserve reprioritisation	N/A	N/A	N/A	N/A	N/A	N/A
5. Learning Disability Review	N/A	N/A	N/A	N/A	N/A	N/A
6. Eligibility Criteria move to critical only	2	2	3	3	Circa £1.5m	Recurring
7. Analogue to Digital equipment procurement	N/A	N/A	N/A	N/A	Circa £1m	Non recurring

Low risk 1 Medium risk 2 High risk 3
