



## Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Transfer halls and pavilions to community groups
Department and service area	Property & Facilities Management – Sport and Leisure
Completion Date	13 September 2017
Lead officer	Garry Sheret

### Aims and Objectives

Transfer of use to community groups under the Community Empowerment Act including the caretaking, maintenance and utility costs.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The reduction in costs is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Disability	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Gender Reassignment	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Marriage & Civil Partnership	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Pregnancy and maternity	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Race	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Religion or Belief	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	

Sex	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	
Sexual Orientation	Opportunity for communities to take control of local facilities for local use.	There is likely to be a reduced number of caretaking staff resulting from this proposal.	

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to the staff, unions and public thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of transfers and savings will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

This may result in a mini service review and staff restructure.