

Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget	Increase Trade Waste charges	
Saving		
Department and service area	Waste Services	
Completion Date	3 October 2016	
Lead officer	Ricky Moffat	

Aims and Objectives
The aim is to increase the trade waste charges by a level greater than inflation.
1. Does the proposed budget saving affect people? Yes
2. What is/are the reason(s) for your proposed budget saving?
The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact						
Which of the protected characteristics* will the proposed budget saving have an impact upon?						
Equality Target	Positive Impact	Negative Impact	Relevant evidence/			
Group*	,		information			
Age						
Disability						
Gender						
Reassignment						
Marriage & Civil						
Partnership						
Pregnancy and						
maternity						
Race						
Religion or Belief						
Sex						

Sexual Orientation

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?
A final decision will be taken by Council and this information be made available thereafter by writing to each business.
5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?
The number of customer movements will be monitored and reported to Council in due course.
6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.
This proposal affects businesses who currently use the Council to collect and dispose of their waste. The option is available to businesses to engage other private sector companies who provide this service.

Please send an electronic copy of completed forms to $\underline{\text{lesley.crozier@midlothian.gov.uk}}$