

Midlothian Integration Joint Board



Thursday 17th March 2.00pm

Midlothian Integration Joint Board Strategic Plan 2022-2025 and Consultation Report

Item number: 4.2

Executive summary

In order to meet the legal requirements of the Public Bodies (Joint Working) (Scotland) Act 2014, Midlothian Integration Joint Board is required to publish a new Strategic Plan in 2022. Section 33 of the Act also places a duty on the IJB to publish a statement on the consultation undertaken on the plan.

This report presents the final draft of the Strategic Plan 2022-2025, and the accompanying consultation report for the plan.

Board members are asked to:

- **Approve the consultation report for the Strategic Plan 2022-2025**
 - **Approve in principle (pending financial allocation confirmation) the final draft of the Strategic Plan 2022-2025**
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Midlothian Integration Joint Board Strategic Plan 2022-2025 and Consultation Report

1 Purpose

- 1.1 To present the final draft of the Midlothian IJB Strategic Plan 2022-2025 and the accompanying Consultation report

2 Recommendations

- 2.1 As a result of this report Members being asked to:

Approve the consultation report for the Strategic Plan 2022-2025

Approve in principle (pending financial allocation confirmation) the final draft of the Strategic Plan 2022-2025

3 Background and main report

- 3.1 In order to meet the legal requirements of the [Public Bodies \(Joint Working\) \(Scotland\) Act 2014](#), the Midlothian Integration Joint Board is required to develop, consult on, and publish a new Strategic Plan in 2022.
- 3.2 In line with the requirements of the act the plan must:
- set out the arrangements for the carrying out of the integration functions for the area of the local authority over the period of the plan,
 - set out how those arrangements are intended to achieve, or contribute to achieving, the national health and wellbeing outcomes
 - include such other material as the integration authority thinks fit.
- 3.3 Section 33 of the Act, and the [Government guidance on Strategic Commissioning Plans](#), also places a duty on the IJB to undertake a wide and varied engagement in the development of the plan and publish a statement on the consultation undertaken alongside the new Strategic Plan.

Summary of Consultation and Engagement in the development of the plan

3.4 **Vision, values and timescales**

The new vision and values to support the strategic plan, and the proposed timescale for the development of the plan were discussed with a wide range of staff and key stakeholders including at SMT on 27th October, at SPG on 28th October 2020, at and at the IJB Development Workshop on 12th November 2020. They were agreed at the IJB on 10th December 2020.

3.5 **Strategic aims and key headings**

A new layout, and proposed key headings, were discussed with planning leads and key stakeholders in December 2020, a range of feedback was gathered and used to refine the layout and key headings to help ensure consistency across the plan and ensure a continued focus on prevention and early intervention. Ideas around joint strategic “priorities” or “aims” to support the strategic plan were discussed at Strategic Planning Group on 20th Jan and at Planning and Transformation Group on the 4th of February 2021. 6 draft strategic aims were developed based on: discussions with staff, stakeholders and planning groups, what local people had told us through consultations and engagement in the past year, current policies and local data. The 6 strategic aims were agreed by the IJB on 8th March 2021. A presentation on the proposed approach to the Housing Contribution Statement to support the Strategic Plan was presented to the IJB on the 13th of May 2021.

3.6 **Service area consultation and engagement**

Planning leads were asked in February 2021 to develop plans around the consultation and engagement that would support their development of their plans for each area, identifying what they knew already, what the gaps were, how they would reach people, and how they would use the feedback. To ensure that relevant consultations from different parts of the partnership were taken into account, and to prevent duplication, consultation reports from across the HSCP were collected and shared with all planning leads. Discussions were held on 23rd of March 2021 with all planning leads to support this.

A range of consultation and ongoing engagement with specific service users and stakeholders informed the development of the plan. This has included the involvement and engagement of a wide range of services users and their families as well as representative groups, such as joint planning groups (e.g Older People’s Planning Group), advocacy and support organisations (MOPA, Forward Mid, Enable), carers organisations (VOCAL) staff, trade unions, providers, housing and those involved in local community planning. This has been captured in consultation reports for each area which are included in the full consultation report. A few areas haven’t yet provided evidence of the consultation or engagement that has informed the initial development of their plans and therefore there are no individual reports on these areas. These are Public Protection, Under 18s, and Primary Care. These areas were covered at the IJB workshops and in the public consultation undertaken on the full draft plan.

3.7 **IJB workshops**

8 IJB workshops were held in October 2021 to discuss the proposals for the plan. The workshops supported engagement and discussion with a range of stakeholders. Attendees across the workshops included IJB board members, SPG members, third sector partners, Senior Management Team, NHS Lothian Director of Primary Care, members of the Finance team, Midlothian Clinical Director and the Director of Dentistry for NHS Lothian. Plans were updated taking into account feedback from the workshops, and the first draft plan was presented to the SPG for discussion on the 17th of November 2021.

3.8 **Public consultation**

The full draft of the strategic plan was presented to IJB on 9th December 2021 where approval was given to proceed with public consultation on the draft presented, following discussion at the IJB workshop in January. The IJB discussed

the plan and the budgetary pressures that could impact on aspirations for the plan at the IJB workshop in January 2022. The full public consultation on the draft plan began on 19th January 2022 and will close on 14th March.

3.9 **Consultation with key stakeholders**

As required by the [Midlothian IJB integration scheme](#) information on the consultation on the strategic plan has been shared with a wide range of key stakeholders including all neighbouring IJBs, NHS Lothian Medical Director, NHS Lothian Nurse Director, NHS Lothian Director of Public Health & Health Policy; NHS Lothian Allied Health Professionals Director.

3.10 **Wide and varied consultation**

To ensure a wide and varied consultation it was promoted in the [Edinburgh Evening News](#) on 24th of January, on the local community radio station Black Diamond, in the Midlothian Third Sector update on 25th January and 11th of February, on the Health in Mind website, on the [Midspace website](#), in the Forward-Mid newsletter in February, shared with the IJB, with the Strategic Planning group, with all staff across Midlothian Council and the HSCP and with a wide range of third sector partners.

The consultation was promoted widely using a range of Social Media channels. The best performing post reached over 10,000 people and over 1,000 people engaged with it in some way. Paper copies of the consultation and draft plan have been made available in libraries across Midlothian, and approximately 43000 postcards with information on the consultation were delivered to every household in Midlothian.

3.11 **Local data and consultation supporting the plan**

Along with the draft plan and the consultation, the individual consultation reports for each area were published on the new HSCP website under the heading “What you told us”. Local data from the Joint Needs Assessment was shared for each area under the heading “What the data tells us”. This supported anyone responding to the consultation to consider how both engagement and data on local needs had influenced the development of each area of the plan.

3.12 **Integrated Impact Assessment**

Integrated Impact Assessment workshops were held in February 2022 to consider how best to ensure that there are no unintended adverse implications for equality groups arising as a result of the plan and consider how it supports the IJB in meeting the [Public Sector Equality Duties](#) and the Fairer Scotland Duty. A range of staff and stakeholders attended the workshops to support this area of work. A separate IIA report will be published.

3.13 **Feedback from consultation**

To date (8th March 2022) there have been 180 responses, and 802 page views of the HSCP webpage on the draft plan and consultation. The attached consultation report summarises the responses received from the public consultation. The feedback received from the public consultation has been shared on an ongoing basis with all planning leads and senior management to ensure this could be taken into account in the finalisation of the plans.

3.14 **Midlothian Strategic Plan 2022-2025 (final draft)**

The final draft of the strategic plan is attached, however as the consultation is still ongoing, and will close on Monday 14th of March, any feedback received in the final week will be shared with leads and if required a verbal update on the plan will be provided at SPG on 16th March and at the IJB on 17th March.

- 3.15 An update has been provided in relation to the development of the Acute section of the plan. Additional information has been added to describe the make-up of the IJB and the role of the SPG, and to describe how the IJB will meet the duty of [Best Value](#). A separate 3-year workforce plan that will support the strategic plan is in development and will be published in June 2022 and therefore the Workforce section has been changed to include a high-level summary of our approach to workforce planning. The plan will be discussed at the IJB on Thursday 17th March in principle (pending financial allocation confirmation) before final approval and publication in April 2022.

4 Policy Implications

- 4.1 The new Strategic Commissioning Plan 2022-25 will influence all future service delivery, redesign and commissioning.

5 Directions

- 5.1 This new plan will have an impact on all future directions. Directions issued to NHS Lothian and Midlothian Council in 2022-203 will align with the Strategic Plan 2022-25.

6 Equalities Implications

- 6.1 An Equality Impact Assessment was undertaken on the draft Strategic Plan on 8th February 2022 to consider how best to ensure that there are no unintended adverse implications for equality groups arising as a result of the plan and its proposed implementation.

7 Resource Implications

- 7.1 Financial resource will be aligned to the Plan. Budgetary pressures may impact on aspirations for the Strategic Plan.

8 Risk

- 8.1 Challenges regarding an available workforce may impact on aspirations for the Strategic Plan.
- 8.2 Budgetary pressures may impact on aspirations for the Strategic Plan.

9 Involving people

- 9.1 A wide range of stakeholders across the Partnership have contributed to the development of the plan. This is detailed in the Consultation report.

10 Background Papers

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DATE	9 th March 2022

Appendix 1 - Consultation Report

Appendix 2 - Midlothian IJB Strategic Plan 2022-2025 (final draft)