

**Appointment of Chief Executive
Report by Chief Executive****1 Purpose of Report**

This report advises of the shortlisting and interview of candidates for the post of Chief Executive and invites the Council to approve the recommendation of the Appointments Committee, under Standing Order 17, in relation to the interview panel's preferred candidate.

2 Background

- 2.1** The Council at their meeting on 8 May 2018, having considered a report by the Director, Resources advising of the formal resignation of Mr Kenneth Lawrie, as Chief Executive of Midlothian Council agreed:

- (a) *An Appointments Panel to consist of the Leader and Depute Leader of each of the 3 political parties represented on the Council be formed for the purposes of appointing a new Chief Executive;*
- (b) *The recruitment process as outlined in the report by the Director, Resources be adopted.*

- 2.2** 20 applications were received and following review by the selection panel 6 candidates were invited for interview on 14 June 2018.

3 Decision of Interview Panel

- 3.1** Following deliberation, the unanimous view of the interview panel was to recommend to the Council that the post of Chief Executive be offered to Dr Grace Vickers, currently Head of Education, Midlothian Council on the agreed conditions of service and subject to satisfactory completion of pre-employment checks.

4 Standing Orders

In terms of Standing Order 17, "The appointment of Chief Officials will be by the Council, on a recommendation by the Appointments Committee, which will also recommend conditions to apply to the post"

5 Report Implications**5.1 Resource**

There are no resource implications as a result of the recommendations contained within this report.

5.2 Risk

Any delay in filling this post risks compromising progress.

5.3 Single Midlothian Plan and Business Transformation

Themes addressed in this report:

- ☒ Community safety
- ☒ Adult health, care and housing
- ☒ Getting it right for every Midlothian child
- ☒ Improving opportunities in Midlothian
- ☒ Sustainable growth
- ☒ Business transformation and Best Value
- ☐ None of the above

5.4 Key Priorities within the Single Midlothian Plan

Not Applicable

5.5 Impact on Performance and Outcomes

Not Applicable

5.6 Adopting a Preventative Approach

Not applicable.

5.7 Involving Communities and Other Stakeholders

Not applicable.

5.8 Ensuring Equalities

An EqIA is not required.

5.9 Supporting Sustainable Development

Not applicable.

5.10 IT Issues

Not applicable.

6 Recommendation

The Council, under Standing Order 17, is invited to approve the recommendation of the Appointments Committee that Dr Grace Vickers is appointed to the post of Chief Executive subject to the agreed conditions of service and satisfactory completion of pre-employment checks.

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