

Integrated Impact Assessment Form

Promoting Equality, Human Rights and Sustainability



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Title of Policy/ Proposal	Edinburgh and South East Scotland City Region Deal
Completion Date	19 June 2018
Completed by	Ian Johnson, Head of Communities and Economy
Lead officer	Ian Johnson

Type of Initiative:

Policy/Strategy ☒
 Programme/Plan ☐
 Project ☐
 Service ☐
 Function ☐
 Other

New or Proposed ☒
 Changing/Updated ☐
 Review or existing ☐

1. Briefly describe the policy/proposal you are assessing.

Set out a clear understanding of the purpose of the policy being developed or reviewed (e.g. objectives, aims) including the context within which it will operate.

The Edinburgh and South East Scotland City Region Deal is a proposed strategy to use funding from the UK and Scottish Governments to promote sustainable inclusive economic growth across the region. This funding will be augmented by that from the regional partners comprising the six Councils, the higher/further education sector, and the private sector. The third sector also has a role in the operation of the City Deal.

2. What will change as a result of this policy?

Improvement in outcome indicators which relate to jobs, skills, training, employability, transport and digital connectivity, affordable housing, and cultural investment.

3. Do I need to undertake a Combined Impact Assessment?

High Relevance	Yes/no
1. The policy/ proposal has consequences for or affects people	Yes
2. The policy/proposal has potential to make a significant impact on equality	Yes
3. The policy/ proposal has the potential to make a significant impact on the economy and the delivery of economic outcomes	Yes
4. The policy/proposal is likely to have a significant environmental impact	No
Low Relevance	
5. The policy/proposal has little relevance to equality	
6. The policy/proposal has negligible impact on the economy	
7. The policy/proposal has no/ minimal impact on the environment	
If you have identified low relevance please give a brief description of your reasoning here and send it to your Head of Service to record. N/A	

If you have answered yes to 1, 2, or 3 above, please proceed to complete the Integrated Impact Assessment.

If you have identified that your project will have a significant environmental impact (4), you will need to consider whether you need to complete a Strategic Environmental Assessment.

4. What information/data/ consultation have you used to inform the policy to date?

Evidence	Comments: what does the evidence tell you?
Data on populations in need	Analysis of data on a range of economic and social indicators identifies areas of significant disadvantage across the region.
Data on service uptake/access	N/A
Data on quality/outcomes	N/A
Research/literature evidence	N/A
Service user experience information	N/A
Consultation and involvement findings	Stakeholder consultation in preparing the City Deal has affirmed the need to promote inclusive economic growth.
Good practice guidelines	N/A
Other (please specify)	N/A
Is any further information required? How will you gather this?	None

5. How does the policy meet the different needs of groups in the community?

	Issues identified and how the strategy addresses these
Equality Groups <ul style="list-style-type: none"> Older people, people in the middle years, Young people and children 	<p>Positive – greater job opportunities</p> <p>Positive – better positive destination opportunities</p>

<ul style="list-style-type: none"> • Women, men and transgender people (includes issues relating to pregnancy and maternity) • Disabled people (includes physical disability, learning disability, sensory impairment, long-term medical conditions, mental health problems) • Minority ethnic people (includes Gypsy/Travellers, migrant workers, non-English speakers) • Refugees and asylum seekers • People with different religions or beliefs (includes people with no religion or belief) • Lesbian, gay, bisexual and heterosexual people • People who are unmarried, married or in a civil partnership 	<p>Neutral</p> <p>Positive – greater transport and digital connectivity</p> <p>Neutral</p> <p>Neutral</p> <p>Neutral</p> <p>Neutral</p> <p>Neutral</p>
<p>Those vulnerable to falling into poverty</p> <ul style="list-style-type: none"> • Unemployed • People on benefits • Single Parents and vulnerable families • Pensioners • Looked after children • Those leaving care settings (including children and young people and those with illness) • Homeless people 	<p>Positive – greater investment in training, skills + growing the size of the economy with more jobs</p> <p>Neutral</p> <p>Positive – accelerated programme of delivery of affordable housing</p>

<ul style="list-style-type: none"> • Carers (including young carers) • Those involved in the community justice system • Those living in the most deprived communities (bottom 20% SIMD areas) • People misusing services • People with low literacy/numeracy • Others e.g. veterans, students 	<p>} Neutral</p> <p>Positive – delivery of economic growth which is inclusive and thereby benefits all disadvantaged communities</p> <p>Neutral</p> <p>Positive – greater education/training opportunities</p> <p>Neutral</p>
<p>Geographical communities</p> <ul style="list-style-type: none"> • Rural/ semi rural communities • Urban Communities • Coastal communities 	<p>All communities will benefit from the inclusive economic growth measures which are central to the City Deal.</p>

6. Are there any other factors which will affect the way this policy impacts on the community or staff groups?

No

7. Is any part of this policy/ service to be carried out wholly or partly by contractors? No

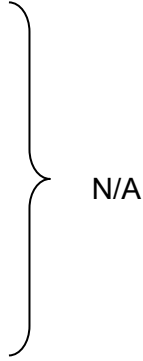
If yes, how have you included equality and human rights considerations into the contract?


No decisions yet on whether contractors will be commissioned.

8. Have you considered how you will communicate information about this policy or policy change to those affected e.g. to those with hearing loss, speech impairment or English as a second language?

City Deal documents can be made available to all such groups and individuals. As the City Deal Accountable Body is the City of Edinburgh Council, the provision of this service will be in accordance with that Council's established policies and procedures.

9. Please consider how your policy will impact on each of the following?

Objectives	Comments
Equality and Human rights	
Promotes / advances equality of opportunity e.g. improves access to and quality of services, status	The principal aim of the City Deal is to promote inclusive economic growth, thereby meeting this equalities objective.
Promotes good relations within and between people with protected characteristics and tackles harassment	N/A
Promotes participation, inclusion, dignity and self control over decisions	The implementation programme for City Deal will include opportunity for consultation with communities on specific projects.
Builds family support networks, resilience and community capacity	Part of the skills theme of City Deal is to provide intensive support to target families to break the cycle of inter-generational disadvantage, worklessness and poverty.
Reduces crime and fear of crime	A more buoyant economy can impact on reducing crime levels, particularly in areas of disadvantaged communities.
Promotes healthier lifestyles including <ul style="list-style-type: none"> • diet and nutrition, • sexual health, • substance misuse • Exercise and physical activity. • Lifeskills 	

Environmental	
Reduce greenhouse gas (GHG) emissions (including carbon management)	Parts of the City Deal specifically relate to promoting carbon reduction; eg new forms of construction.
Plan for future climate change	
Pollution: air/ water/ soil/ noise	
Protect coastal and inland waters	N/A
Enhance biodiversity	N/A
Encourage resource efficiency (energy, water, materials and minerals)	N/A
Public Safety: Minimise waste generation/ infection control/ accidental injury /fire risk	N/A
Reduce need to travel / promote sustainable forms of transport	City Deal transport connectivity proposals including greater levels of public transport, and promoting local employment.
Improves the physical environment e.g. housing quality, public and green space	
Economic	
Maximises income and /or reduces income inequality	 All should benefit from the primary elements of the City Deal programme.
Helps young people into positive destinations	
Supports local business	
Helps people to access jobs (both paid and unpaid)	
Improving literacy and numeracy	
Improves working conditions, including equal pay	
Improves local employment opportunities	A central element of promoting inclusive economic growth across all communities of the region.

10. Is the policy a qualifying Policy, Programme or Strategy as defined by The Environmental Impact Assessment (Scotland) Act 2005?

No

11. Action Plan

Identified negative impact	Mitigating circumstances	Mitigating actions	Timeline	Responsible person
N/A				

12. Sign off by Head of Service

Name Ian Johnson, Head of Communities and Economy
Date 19 June 2018