



Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Concessionary Charging Policy - Introduce new charges for over 60s using leisure facilities.
Department and service area	Property & Facilities Management – Sport and Leisure
Completion Date	13 September 2017
Lead officer	Garry Sheret

Aims and Objectives

Over 60s would be charged a minimum of the bronze level Tonezone rates rather than full concession rates.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The increased charging is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		There would be an increase in cost for those over 60 using leisure facilities.	
Disability			Any disability concessions would be unaffected.
Gender Reassignment			No disproportionate impact.
Marriage & Civil Partnership			No disproportionate impact.
Pregnancy and maternity			No disproportionate impact.
Race			No disproportionate impact.
Religion or Belief			No disproportionate impact.
Sex			No disproportionate impact.
Sexual Orientation			No disproportionate impact.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to the public thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The user numbers and income from over 60s will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.