

Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget	Review the production and placing of flowers, hanging baskets and		
Saving	floral displays		
Department and service area	Land & Countryside Services		
Completion Date	3 October 2016		
Lead officer	Ricky Moffat		

Aims and Objectives

The aim is to review the production and placing of flowers, hanging baskets and floral displays and replace where appropriate with grass.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. **Impact**

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			
Disability			
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be made available thereafter in formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

There will be a loss of visual amenity.

Green flags may be impacted.

Floral displays were previously reduced by 50%

Please send an electronic copy of completed forms to lesses.crozier@midlothian.gov.uk