

MINUTES of MEETING of the MIDLOTHIAN COUNCIL PERFORMANCE REVIEW

AND SCRUTINY COMMITTEE held in the Council Chambers, Midlothian House,
Buccleuch Street, Dalkeith on Tuesday, 27 November 2012 at 11.00 am.

Present:- Councillors Milligan (Chair), Bennett, Imrie, Muirhead, Pottinger and Russell.

Apology for Absence:- Councillor Baxter.

1 Declarations of Interest

No declarations of interest were intimated.

2 Minutes

The Minutes of Meetings of 29 August 2012 (2) and 4 September 2012 were submitted and approved as correct records.

3 Single Equalities Scheme (SES) Progress/Performance Report Q2 12/13

There was submitted report dated 15 November 2012 by the Chief Executive updating the Committee on performance/progress against the Council's Single Equality Scheme and Action Plan at the end of Quarter 2, 2012/13. The report advised that of the four 2012/13 actions in the report: 20% were complete; 60% were on target; and 20% were off target. The report also advised that in accordance with the Equality Act 2010 and associated Regulations 2012 work was now underway to develop and publish an Equality Outcome Report (2013 – 2017) and an Equality Mainstreaming Report (2013 – 2017) by the statutory deadline of 30 April 2013.

Decision

- (a) To note that work to ensure pay equality through conducting regular pay audits was now largely back on schedule and would be wholly finalised by the end target date of 31 March 2013;
- (b) To note that data, to measure the number of equality strands workplace stress risk which had been assessed, had not been provided by the contractor engaged for this purpose and officers were seeking to resolve the issue;
- (c) To note that the Housing Options Officer had been temporarily redeployed and to therefore ask the Head of Housing and Community Safety to confirm that measures to increase the uptake in the number of Housing and Advice sessions being delivered across schools and youth advice agencies would not be adversely affected; and

(d) To otherwise note and approve the progress report.

(Action: (c) Head of Housing and Community Safety)

The Meeting terminated at 11.11 am