

Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Close Penicuik Recycling centre
Department and service area	Waste Services
Completion Date	3 October 2016
Lead officer	Ricky Moffat

Aims and Objectives

Penicuik Recycling centre is currently subject to a planning application to refurbish. This is likely to cost £0.5 million. The aim is to review the centre, consider its future with an option to direct users to Stobhill Recycling centre.

1. Does the proposed budget saving affect people?

Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target	Positive Impact	Negative Impact	Relevant evidence/
Group*	Fositive impact	Negative impact	information
Age		Users would require to travel to Stobhill to deposit their waste	Stobhill is a relatively new facility with increased options to separate and recycle waste
Disability		Users would require to travel to Stobhill to deposit their waste	Stobhill is a relatively new facility with increased options to separate and recycle waste
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race		Users would require to travel to Stobhill to deposit their waste	Stobhill is a relatively new facility with increased options to separate and recycle waste
Religion or Belief			

Sex		
Sexual Orientation		

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be made available thereafter in formats as required. Wider communication will be undertaken including lead in information at the Penicuik facility.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, tonnage increase at Stobhill, fly-tipping etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

The assumption is that users bring their waste to Penicuik Recycling centre by vehicle. This would continue at Stobhill although users from the West of Midlothian will require to travel a greater distance.

Staff displaced from Penicuik would be offered alternate positions within waste services.

This change is being considered as part of the overall delivery of waste services.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk