

Appendix 1

Self Directed Support Implementation

Key objectives and progress to date

Adult Community Care

Objective	Progress to Date
Continue to strengthen outcomes focussed practice in relation to social work assessment and support planning	• The outcomes approach to assessment has been embedded in all tools for recording and guiding assessments for service users and for carers. • Midlothian specific Outcomes Focused training opportunities for practitioners have been developed and are in their second phase of running. They have been well attended across Health and Social Care.
Increase creativity and flexibility in support planning to ensure individuals receiving support benefit from more choice and control	• A new support plan is being progressed to better capture, direct and review the difference support makes in people's lives. • The Personal Assistant Scheme to try to widen the opportunities for the employment of personal assistants is in the final draft stages. It will be available across Adults and Social Care and Children and Families. • Good practice has been promoted through a positive uptake of 1:1 sessions with the SDS Practice Development Worker in addition to presentations and discussions at team meetings and peer development events in addition to a regular email update.
Embed SDS in commissioning processes to ensure services commissioned by Midlothian Council are delivered in line with SDS values and principles	• Support is being provided to 3rd sector organisations who have been awarded Scottish Government SDS funding to ensure the impact of this funding is maximised. • Links are being made across health and social care through the House of Care and Bite Sized Workshops.
Ensure public information, policies and processes are updated to reflect SDS policy including the development of Health and Social Care Information Hub to enable easier access to information about support available in the Midlothian area	• the hub objective has been redefined to analyse and update the information on the current Midlothian Website and to update the information on the Wee Breaks platform. • a review of the information pathway was carried out in 2016 and clear points of information sharing defined and implemented. This has been reinforced across the processes in 2017. • Option 2 specific information has been drafted and also a carers specific leaflet which will be reviewed and distributed in line with the Carers (Scotland) Act

	2016.
Ensure internal information, policies and processes are updated to reflect SDS policy and practice.	• Policies, guidelines and clear processes for staff have been reviewed and information will be centrally located to promote knowledge and consistency on the intranet. • The redesign of the resource panel and finance processes is in its final stages. This will streamline the funding application process and will ensure finances systems are able to manage increased flexibility and creativity in the use of funds.

Children and Families

Objective	Progress to Date
Implementation of personal outcomes approach to assessment across Children and Families services	• The outcomes approach to assessment has been embedded in all tools for referring and recording. The Permanence Outcome Focussed Assessment is in its pilot phase. • The risk assessment tool is now embedded in the assessment tool and is no longer a standalone document. Risk is now discussed explicitly with the family/young person so that they are aware of the workers concerns, why this is a concern and help them to understand why professionals are involved in their lives. • A “Multi-agency Risk and Protection Plan” has been developed for when risk is “high” – this is currently being piloted within Residential Provisions. • A bespoke “Outcome Focussed” training programme has been delivered to all practitioners. This training focussed on the Outcome Focussed Approach and the new assessment templates. • Bespoke training has also been delivered to Hawthorn Children and Family Centres and other partner agencies.
Increase creativity and flexibility in support planning (with a particular focus on children affected by a disability)	• An outcomes focused support plan has been devised and is in operation. • In addition to the bespoke training there has been a good uptake of 1:1 sessions with the SDS Practice Development Worker for staff to discuss creative practice which is supported by team leaders. • The work has been planned in an integrated way which incorporates the needs of all children including those who are affected by a disability. • Changes in summer holiday provision for children affected by a disability have resulted in increased creativity and flexibility in support.

	• The Personal Assistant Scheme to try to widen the opportunities for the employment of personal assistants is in the final draft stages. It will be available across Adults and Social Care and Children and Families.
Support the development of respite services to ensure incorporation of SDS principles	• SDS has enabled a wider choice of supports to be offered for families in place of the traditional summer programme for children affected by a disability. The majority of families opted for Option 2
Ensure public information, policies and processes are updated to reflect SDS	• A leaflet specific to children affected by a disability has been published. • training sessions for all contact centre staff have been held.
Examine how SDS should be applied in relation to young people leaving care	• Training has been delivered to Residential Services – this is to ensure a consistent approach across partner agencies.