

Midlothian Integration Joint Board



Thursday 9th December 2.00pm

Midlothian Integration Joint Board Strategic Plan 2022-2025

Item number: 5.4

Executive summary

In order to meet the legal requirements of the Public Bodies (Joint Working) (Scotland) Act 2014, Midlothian Health & Social Care Partnership is required to publish a new Strategic Plan in 2022.

This report aims to update the Board on the development of the new Strategic Plan 2022-2025

Board members are asked to:

**Note the update on the development of the new Strategic Plan
Note the proposal for consultation on the new Strategic Plan**

Midlothian Integration Joint Board Strategic Plan 2022-2025

1 Purpose

- 1.1 To update the Board on the development of the new Strategic Plan 2022-2025

2 Recommendations

- 2.1 As a result of this report Members being asked to:

Note the update on the development of the new Strategic Plan

Note the proposal for consultation on the new Strategic Plan

3 Background and main report

- 3.1 In order to meet the legal requirements of the Public Bodies (Joint Working) (Scotland) Act 2014, Midlothian Health & Social Care Partnership is required to develop, consult on, and publish a new Strategic Plan in 2022.

- 3.2 Our strategic plan will let people know:

- What we want to achieve (our vision and strategic aims)
- The way we will do things (our values)
- What we will do, including what we will do differently to achieve our aims, vision and values
- How we will spend our money (our budget) and use our resources to do this
- How we will measure how well we are doing

- 3.3 A new vision and values were agreed by the IJB in December 2020. Strategic aims were agreed by the IJB in March 2021.

3.4 Development of the Strategic Plan

An initial draft of the strategic plan was presented to the IJB at the workshop in November 2021. The plan has been further developed following this workshop, and also now includes the primary care and frailty plans. The next draft of the plan is attached at **Appendix 1**

- 3.5 The IJB will discuss the plan and the budgetary pressures that may impact on aspirations for the Strategic Plan at the IJB workshop in January 2022. This is to ensure that consultation is undertaken on a plan that can be financially supported.

- 3.6 Work is continuing with each lead to develop performance indicators and targets for the new directions for 2022-2023 for each area (e.g., Mental Health, Older People) based on the draft new strategic plan. This will help us measure our performance in achieving the plan and ensure a clear link between the directions and the strategic plan.
- 3.7 **Consultation on the Strategic Plan:**
Work is in progress to capture all the consultation and engagement which has informed the development of the plan so far and to produce individual reports for each area. This includes capturing the involvement and engagement of services users and their families as well as representative groups, such as joint planning groups (e.g. Older People's Planning Group), advocacy and support organisations (e.g MOPA, Forward MID, Enable), carers organisations (e.g. VOCAL) staff, trade unions, providers and those involved in local community planning.
- 3.8 There are a number of areas where a range of consultation and engagement has been undertaken since the last strategic plan and this has been used to inform the development of new plan (e.g. Older people, Unpaid Carers). However, there are also a number of other sections where consultation or engagement has been more limited. Restrictions due to the Covid pandemic have also prevented or limited engagement via face-to-face events and community groups.
- 3.9 An official consultation on the draft plan will begin in mid-January, following the IJB Workshop, in line with the [Scottish Government guidance on Strategic Commissioning Plans](#). The draft plan will be made available online on the Midlothian HSCP website and there will be an opportunity to provide feedback on this. Paper copies will be provided where required. Equalities monitoring information on responses to the consultation will be collected.
- 3.9 Information on the consultation will be sent to all key stakeholders. This will include the third sector (including Midlothian Voluntary Action, VOCAL, Enable, Red Cross) Advocacy Groups, Midlothian Council, NHS Lothian, East, West and Edinburgh Integration Joint Boards, Midlothian IJB Strategic Planning Group, joint planning groups, trade unions, service providers, the Community Planning Partnership and staff. The consultation will also be advertised to members of the public through our social media and other communication channels.
- 3.10 When considering each area of the draft plan (e.g. Mental Health, Learning Disability) the new website has been developed so it will be possible to also look at any consultation and engagement which has taken place for that area, and to look at local data from the Joint Needs Assessment, as there will be links to both of these areas. This will enable people looking at the draft plan to consider how both engagement and data on local needs has influenced the development of the plan.
- 3.11 Each planning lead will have the opportunity to consider the feedback received on the draft plan, discuss with their planning group and propose any changes to the plan before the final draft plan is submitted to the IJB for approval.
- 3.11 **Key dates:**
- | | |
|-------------------------------------------|-----------------------------------------------------------------|
| 9th Dec 2021 | Draft plan presented to IJB and consultation plan agreed |
| 13 th Jan 2022 | IJB Workshop to discuss financial plan |
| 19 th Jan -2 nd Mar | Stakeholder & public consultation on first draft, EQIA complete |

Feb-Mar 2022
17th March
1st April 2022

Changes proposed & plans updated following consultation
Final draft plan to IJB meeting
Plan published

4 Policy Implications

- 4.1 The new Strategic Commissioning Plan 2022-25 will influence all future service delivery, redesign, and commissioning.

5 Directions

- 5.1 Directions issued to NHS Lothian and Midlothian Council will align with the Strategic Commissioning Plan 2022-25.

6 Equalities Implications

- 6.1 An Equality Impact Assessment will be undertaken on the draft Strategic Plan to consider how best to ensure that there are no unintended adverse implications for equality groups arising as a result of the plan and its proposed implementation. The plan will include information on how the IJB will address the Health Inequalities experienced by people in Midlothian.

7 Resource Implications

- 7.1 The new Strategic Commissioning Plan 2022-25 will direct all future service delivery, redesign and commissioning. Financial resource will be aligned to the Plan.
- 7.2 Budgetary pressures may impact on aspirations for the Strategic Plan. These will be discussed at the IJB workshop in January 2022.

8 Risk

- 8.1 There is a risk of not meeting the legal obligation in relation to the preparation and publication of the Strategic Plan if timescales for development of the plan are not met.
- 8.2 Challenges regarding an available workforce may impact on aspirations for the Strategic Plan.
- 8.3 Budgetary pressures may impact on aspirations for the Strategic Plan.

9 Involving people

- 9.1 A wide range of stakeholders across the Partnership have contributed to discussion on the new vision and values, new strategic aims, and the draft plans for 2022-25. This includes regular discussion at the Strategic Planning Group, the IJB, the Planning and Transformation Group, local Planning Groups and the 8 IJB workshops on the draft strategic plans.

- 9.2 Reports on engagement and consultation which has been undertaken with staff, service users and stakeholders in each area will be made available.
- 9.3 Plans for stakeholder and public consultation on the draft plan are outlined in this report.

10 Background Papers

- 10.1 [Strategic commissioning plans: guidance](#)
- 10.3 [An overview of strategic commissioning plans](#)

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DATE	30 th November 2021

Appendix 1 - Draft Midlothian IJB Strategic Plan 2022-2025