



Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Review spending on Road Maintenance
Department and service area	Road Services
Completion Date	3 October 2016
Lead officer	Ricky Moffat

Aims and Objectives

The aim is to reduce the spend on road maintenance within Midlothian Council. This will include a reduction on pothole repairs, drainage investigation and repair and road markings.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		There will be an increased risk when using the road network	Reduced budget will give rise to an increase in defects
Disability		There will be an increased risk when using the road network	Reduced budget will give rise to an increase in defects
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be available thereafter in formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, accident claims etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

The condition of the road network across Midlothian has remained relatively static over the last five years. However this steady state position is such that approximately 30% of the road network requires attention. This is a similar picture across the country.

A reduction in the road maintenance budget will see the condition of the network deteriorate but this is difficult to predict.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk