



Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Review free P7 transition visit meals
Department and service area	Property & Facilities Management - Catering
Completion Date	7 October 2016
Lead officer	Garry Sheret

Aims and Objectives

The aim is to reduce expenditure on food costs by not providing free meals to P7 pupils who are visiting their future high school. These meals would be paid for as normal.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Disability			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Gender Reassignment			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Marriage & Civil Partnership			
Pregnancy and			

maternity			
Race			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Religion or Belief			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Sex			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.
Sexual Orientation			P7 pupils would pay for their meal when visiting the high school. This is not different to paying for a meal at their primary school, and free school meals would remain unaffected.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to pupils, staff and parents thereafter in a format as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Free school meals would remain unaffected.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk