

# Midlothian Integration Joint Board

## Integrated Impact Assessment (IIA) Decision Making Log

<b>Title of IIA:</b>										
<b>Lead Officer:</b>										
<b>Type of Initiative:</b>	New	✓	Revised	✓	<b>IJB Decision:</b>	Approved	✓	Returned	✓	<b>Comments:</b>
	<i>e.g., Strategy, Policy, Plan, Provision, practice, or activity</i>									
<b>Date of Board:</b>					<b>Date of Next IJB Review:</b>					

Identified Impact on Equality						
Has the IIA identified all relevant protected characteristics groups likely to be impacted by this proposed activity?	Yes	✓	No	✓	Further info required	✓
Does the IIA demonstrate that the necessary equality evidence has been collected & used, including engagement with protected characteristics groups to address any gaps in knowledge & understanding?	Yes	✓	No	✓	Further info required	✓
Does the IIA give due consideration to the risk of unlawful discrimination, harassment, or victimisation against each relevant PC group?	Yes	✓	No	✓	Further info required	✓
Does the IIA explore how the policy can help to advance equality of opportunity (meet different needs and reduce/ remove disadvantage) for each relevant protected characteristic?	Yes	✓	No	✓	Further info required	✓

Does the IIA explore how the policy can help to foster good relations between different protected characteristic groups?	Yes	✓	No	✓	Further info required	✓
Is it clear how the findings of this IIA have been used in the development of the final proposed activity?	Yes	✓	No	✓	Further info required	✓
Is an implementation plan included, with details on how the implementation of this proposed activity will be reviewed & monitored?	Yes	✓	No	✓	Further info required	✓