

# Midlothian



## Midlothian Council Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	A tailored and informed approach to Reduction in the Large and Small Grants budgets
Department and service area	Education, Communities and Economy Communities and Economy
Completion Date	06/09/17 (revised 18/01/18)
Lead officer	Alasdair Mathers, Communities and Performance Manager

### Aims and Objectives

1. Does the proposed budget saving affect people?

Yes

☒

No

☐

2. What is/are the reason(s) for your proposed budget saving?  
a) To make financial savings.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact (or neutral)	Relevant evidence/ information
Age		√	Impact will be negative or neutral
Disability		√	As above
Gender Reassignment		√	As above
Marriage & Civil Partnership		√	As above
Pregnancy and maternity		√	As above
Race		√	As above
Religion or Belief		√	As above
Sex		√	As above
Sexual Orientation		√	As above

Note: the adverse impact will vary in significance, dependant on the specific areas of reduced grant funding; for example in the case of sports clubs/activities this would primarily affect children and young people, whilst reduced funding for lunch clubs would impact more greatly on the older community.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Direct information by letter and/or email to applicants for grants.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or [equalities@midlothian.gov.uk](mailto:equalities@midlothian.gov.uk)

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Existing indicators used in the assessment of services with communities will demonstrate level of impact.

Three yearly budget review.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

There is an inevitability that a substantial reduction in the budget set aside for grants to communities will have some negative impact on certain groups. Not all groups will lose funding, and some may even gain. A further amelioration of impact could be effected through a more co-productive approach to the delivery of certain services.