

## SINGLE MIDLOTHIAN PLAN 2016-17

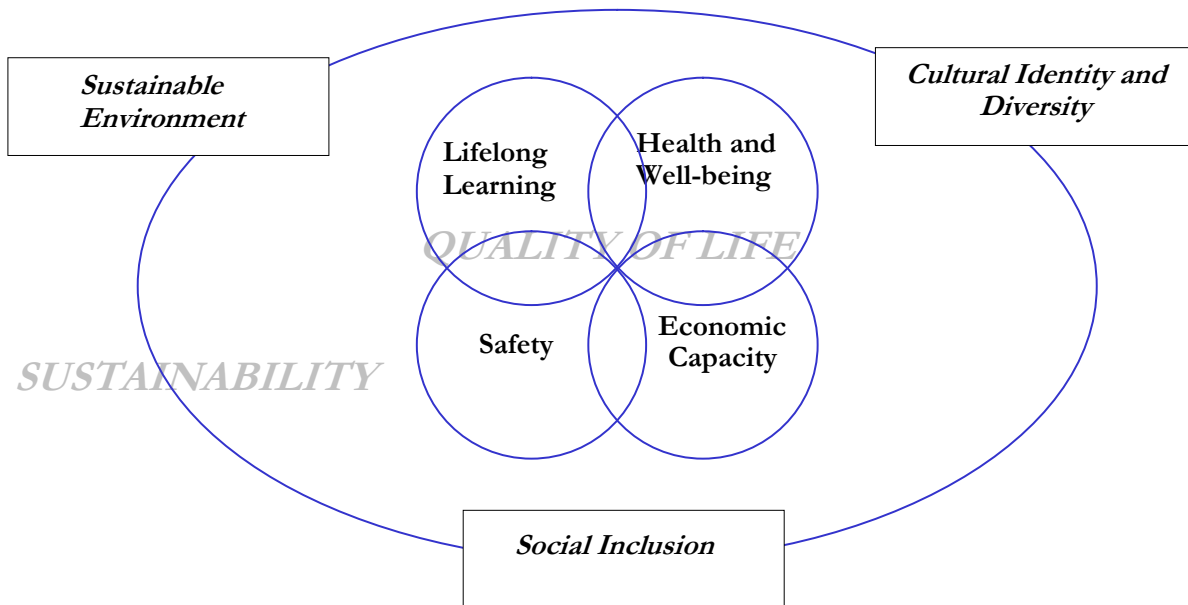
### SUMMARY

#### VISION

In 2003 the Community Planning Partners after extensive public debate and engagement, set out a vision for the long term future of Midlothian up to 2020 based on 2 key principles of 'People' and 'Place'. This was spelt out as the following shared tasks:

- Improve quality of life for everyone; and
- Safeguard the resources we have today for future generations

### Our 2020 Vision



The CPP Board has encapsulated these in its revised vision:

## Midlothian – A Great Place to Grow

## PURPOSE

Community Planning Partnerships (CPPs) draw together public sector assets, activities and resources, together with those of the voluntary and private sectors and local communities to deliver a shared 'plan' that uses an evidence based approach to drive improvement in meeting the differing needs of local populations. CPPs have to have clear performance measures and make demonstrable improvements in people's lives, by reducing outcome gaps within populations and between areas, promoting preventative approaches that reduce demand for public services, and working with communities to increase their influence in decision making and managing their own needs.

## PROCESS

The Midlothian CPP undertakes an annual data collection exercise, gathering together key available published data about the Midlothian area. The [Midlothian Profile](#) is produced by the Community Planning Research and Information Group, and is used by the CPP as the starting point for an annual "Strategic Assessment" of Midlothian.

A [Strategic Assessment](#) is a review of statistics, followed by a review of the political, social, economic, technological, environmental and legal (PESTEL) changes either currently or in the next immediate period affecting the area, followed by an assessment of the level of impact (business risk) that these are likely to have on the communities of Midlothian.

The shared planning cycle of the partners is as follows:

Annual revision of the Midlothian Profile:

January – March

Revision of the Strategic Assessment:

April – June

Public engagement processes:

July – September

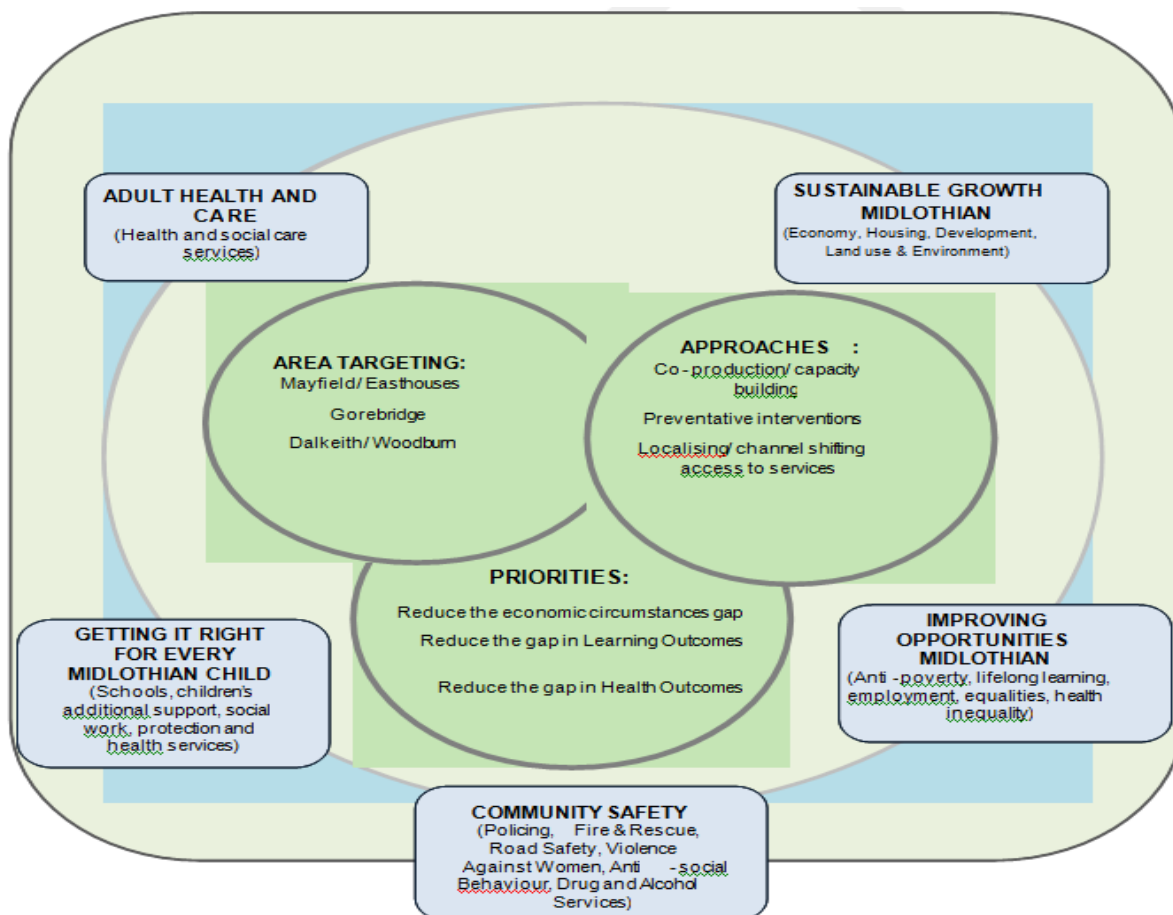
Drafting of budgets and one year priorities:

October – December

Achieving formal approval of plans and budgets:

January – March

## MAP OF THE CPP AND ITS MAIN PRIORITIES



## STRUCTURE

The full structures of the CPP, including remits

- membership of each thematic group
- governance documents
- sub groups
- and sub group action plans

are all available on the Midlothian Council website at:

- [Community Planning web pages](#)

The current partnership structure can be accessed by following the link below

- [Community Planning Structure](#)
- [Community Planning Board membership list](#)
- [Community Planning Working Group membership list](#)

## AREA TARGETING

The CPP is aware that for many years there has been a significant statistical gap between the life outcomes for residents living in parts of the County and the average outcomes for Midlothian and for Scotland as a whole. These areas have been identified nationally by Scottish Government by use of 7 sets of statistical data about living circumstances known as the Scottish Indicators of Multiple Deprivation (SIMD).

Examples of the gaps include poorer levels of employment; lower wage rates; lower average life expectancy and greater concentrations of people who are elderly or disabled; poorer access to physical amenities such as shops, health care, public spaces and play facilities; lower than average qualifications; higher levels of crime.

In Midlothian there are three communities within which there are concentrations of statistics which place parts of these areas in the top 20% of SIMD. These communities are Dalkeith Central/Woodburn; Mayfield/Easthouses and Gorebridge. The CPP has therefore set a clear shared target of closing the gap between the life outcomes experienced in these parts of Midlothian, and the average life outcomes experienced by residents across the County.

## LEGAL CHANGES

In 2015- a new act was passed into law, significantly affecting the operations of the CPP.

### **The Community Empowerment (Scotland) Act (2015)**

- CPPs have been made statutory (required by law) and new duties have been placed on public sector partners to play a full and active role in Community Planning. The Act makes clear that Community Planning is the process by which public bodies must work together and with community bodies to plan for, resource and provide services which improve local outcomes in the local authority area;
- It confirms that the role of a CPP is to prepare a plan for improving local outcomes, in consultation with community bodies and others. These outcomes are to be consistent with the national outcomes determined by the Scottish Ministers under Part 1 of the Act
- The CPP must publish the plan, monitor progress being made and report annually on progress.
- The Bill extends the list of key partners to include a wider range of public authorities, including Scottish Natural Heritage, FE Colleges, Skills Development Scotland, and the new integrated health and care boards. Individual partners will have a duty to work collaboratively and to take into account the plan when setting their individual priorities, and are also expected to commit resources to delivery of the plan and report to the CPP on their contribution;
- The Scottish Government expects that all public sector organisations engage with communities and support their participation in setting priorities and in the design and delivery of services. Community bodies must in turn ensure that ensure they are open, inclusive and truly represent their communities;
- Where an appropriate community body, or a group of bodies, believes it could help to improve the outcome of a service, it will be able to make a request to a public body that delivers that service, asking to take part in a

process to improve that outcome. The public body must agree to the request for dialogue unless there are reasonable grounds for refusal. If it refuses the request, it must explain the reasons;

- If a community body proposes to deliver a service itself, the public body will need to decide whether the community body has an appropriate corporate structure and the capacity to take on that role;
- The Act will make amendments to the community right to buy, making it easier for communities to define their community in a greater variety of ways. It will give the initiative to communities to identify property they are interested in and place a duty on public authorities to agree to the request unless they can show reasonable grounds for refusal. Community bodies will be able to approach public authorities for detailed information about a property they are interested in before making a formal request.

## **EQUALITIES**

The Community Planning Partnership is fully committed to ensuring the legislative requirements placed on all public service delivery agencies in the Equality Act are met. The partners have in place processes for equality impact assessment (IA) to monitor the potential impact of any changes in service planned individually or jointly.

## **THE PLAN**

The 2015/16 plan year saw the end of a 3 year cycle of prioritising working together to improve outcomes for young people leaving school, improve lives of children in early years and their families, and improve the local economy. The CPP undertook a review and engagement process in 2015 /16 resulting in changed priorities for the next three years 2016-19. Taking into consideration evidence about the comparative quality of life of people living in Midlothian, where it is clear that less well off residents experience poorer health, have fewer or no choices in how they use low incomes, and where there is a proven relationship between these factors and their learning; the top three priorities for 2016-19 are:

- **Reducing the gap in learning outcomes**
- **Reducing the gap in health outcomes**
- **Reducing the gap in economic circumstances**

More widely, the five themes of community planning have agreed shared outcomes to work towards.

**These outcomes are that, by the end of the 2019/20 budget year**

### **Adult Health and Care**

- People are able to look after and improve their own health and wellbeing and live in good health for longer
- People, including those with disabilities/long term conditions or are frail are able wherever possible, to live independently and in their own home.
- Health and Social Care have contributed to reducing health inequalities.
- Unpaid carers are supported to look after their own health and wellbeing

### **Community Safety**

- Fewer people are victims of crime, abuse or harm
- People feel safe in their neighbourhood and homes
- Our communities take a positive role in shaping their future

### **Getting it Right for Every Midlothian Child**

- Children in their early years and their families are being supported to be healthy, to learn and to be resilient
- All Midlothian children and young people are being offered access to timely and appropriate support through the named person service -
- All care experienced children and young people are being provided with quality services
- Children and young people are supported to be healthy, happy and reach their potential
- Inequalities in learning outcomes have reduced

### **Improving Opportunities for the People of Midlothian**

- Poverty levels in Midlothian are lower than the Scottish average

- Midlothian residents are successful learners and young people go on to positive destinations when they leave learning
- There is a reduction in inequality in health outcomes
- Citizens are engaged with service development and delivery

### **Sustainable Growth**

- New jobs and businesses are located in Midlothian
- Midlothian's economic growth rate consistently outperforms the Scottish average
- Midlothian is an attractive place to live work and invest in
- The gap between average earnings of those living and working in Midlothian and the Scottish average has decreased
- Environmental limits are better respected, in relation to waste, transport, climate change and biodiversity
- More social housing has been provided taking account of local demand
- Homelessness has reduced and people threatened with homelessness can access advice and support services

The following priorities and actions for 2016-17 are set out under the 5 themes of community planning, and are designed to improve life outcomes for the people of Midlothian. They are one year steps towards a three year and ten year set of improvements which can be seen in the full version of the plan.

### **ADULT HEALTH AND CARE**

Priority	Action
Staying Healthy and Preventing Injury, Illness and Disability	Actions will be inserted when agreed by Integration Joint Board
Enabling People to Recover or Live Well with their Long-term Condition or Disability	Actions will be inserted when agreed by Integration Joint Board
Addressing Health Inequalities	Actions will be inserted when agreed by Integration Joint Board
Reshaping Services to meet Changing Demand including an Increasing and Ageing Population	Actions will be inserted when agreed by Integration Joint Board

### **COMMUNITY SAFETY AND JUSTICE**

Priority	Action
Alcohol and Drugs Misuse	<ul style="list-style-type: none"> <li>• Encourage responsible alcohol retailing in Midlothian via positive interventions</li> <li>• Increase number of individuals engaging in prevention, treatment and recovery orientated Services</li> <li>• Undertake a range of proactive communication and engagement activity regarding responsible alcohol consumption</li> </ul>
Gender based harm (including domestic abuse)	<ul style="list-style-type: none"> <li>• Increase multiagency working to improve the safety of high risk victims of domestic abuse</li> <li>• Increase enforcement action against domestic and sexual offenders</li> <li>• Deliver the Caledonian system</li> <li>• Increase awareness of violence against women</li> <li>• Effective risk management of registered sex offenders</li> </ul>

Community Justice (Reducing Future Offending)	<ul style="list-style-type: none"> <li>• Develop a local strategic plan for improving Community Justice outcomes</li> <li>• Community payback orders are completed satisfactorily</li> <li>• Develop a sustainability plan for the SPRING service</li> </ul>
Crimes of dishonesty	<ul style="list-style-type: none"> <li>• Target prolific house breakers and thieves through ASBOs and CRASBOs, working in partnership with the ASBVO group.</li> <li>• Work in partnership to raise public awareness of crime prevention through campaigns and crime prevention initiatives</li> <li>• Take partnership preventative action and respond to information provided about possible scam victims</li> </ul>

#### GETTING IT RIGHT FOR EVERY MIDLOTHIAN CHILD

Priority	Action
Children experience settled and stable alternative family placements arrangements	Systems are in place to support earlier permanence decision-making
Increase the numbers of care experienced young people accessing education, employment and training	<p>Implement the recommendations from Developing Midlothian's Young workforce strategy</p> <p>Prioritise the educational needs of care experienced young people as part of inclusion</p>
Family Learning Approach	Deliver Family Learning Centres and approach with a focus on the 3 Community Planning Partnership priority areas
27-30 month developmental checks	<p>Analyse data and target key groups to increase uptake of 27-30 month health checks.</p> <p>Develop systems to transfer the results of the 27 month Child Health Check to children's Early Learning and Childcare setting.</p>
Developmental milestones & learning outcomes	<p>Complete review of evidence available/establish process to monitor proportion of children achieving expected developmental milestones by Primary 1.</p> <p>Establish joint education/raising attainment for all evidence base/process to monitor proportion of children achieving expected developmental milestones &amp; learning outcomes by Primary 4</p>
Develop clear processes and procedures to ensure a single point of contact (Named Person) for all Midlothian children;	<p>Deliver training for education will focus on embedding GIRFEC processes and language, 5 Practitioners Questions, National Practice Model, Wellbeing Concerns Forms, and Resilience Matrix. Subsequent generic training packages for Health/Educ/Welfare staff for the following: - Named Persons Role/Children and Young Persons Plan/Lead Professional Role/Well Being Indicators</p> <p>Portals' Group develop processes and procedures for sharing information securely between services.</p>
Partners share information that is likely to be relevant to the Named Person's function with a child's Named Person.	Ensure appropriate governance is put in place to support the proportionate sharing of information between relevant partners.

<p>Our ambition is to create a world-class Education system in Midlothian. In line with the National Improvement Framework, our priorities are to:</p> <p>Improve attainment, particularly in literacy and numeracy;</p> <p>Close the attainment gap between the most and least disadvantaged children;</p> <p>Improve children and young people's health and wellbeing;</p> <p>Improve employability skills and sustained, positive school leaver destinations for all young people;</p>	<p>Continue to implement Visible Learning in order to create assessment capable learners</p> <p>Track the progress of all pupils through the broad general education ensuring that support is proactive and flexible to meet the needs of all learners</p> <p>Improve attendance</p> <p>Reduce exclusions</p> <p>Further improve leadership at all levels</p> <p>Build a centres of excellence approach to the delivery of the senior phase</p> <p>Implement HGIOS4 and work with schools to support them towards the target of achieving at least 5 'good' evaluations in HMIE Inspections</p> <p>Implement the new Education (Scotland) Act 2015</p>
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## IMPROVING OPPORTUNITIES FOR THE PEOPLE OF MIDLOTHIAN

Priority	Action
<p><b><u>Poverty levels in Midlothian are lower than the Scottish average</u></b></p> <ul style="list-style-type: none"> <li>Support people out of poverty and welfare dependency</li> <li>Improve access to welfare advice through local and targeted provision</li> </ul>	<ul style="list-style-type: none"> <li>Provide high quality and localised welfare advice and support, targeted at the areas with the highest levels of poverty</li> <li>Support claimants through the appeals process</li> <li>Develop a child poverty measurement framework so poverty levels can be tracked over time</li> <li>Provide short term support to people experiencing significant hardship. This will include practical interventions including access to food banks; travel vouchers and trial energy vouchers for those experiencing fuel poverty.</li> <li>Provide training to front line workers on the Welfare Reform Act so they can provide high quality support to people experiencing poverty.</li> <li>Develop the area targeting programme and demonstrate evidence of additional resources (financial and human) for the areas with the highest levels of poverty.</li> </ul>
<p><b><u>Midlothian residents are successful learners and young people go on to positive destinations</u></b></p> <ul style="list-style-type: none"> <li>Increase qualifications gained by adults of working age</li> <li>Increase Positive Destinations for young people</li> <li>Increase access to digital services for adults</li> </ul>	<ul style="list-style-type: none"> <li>Deliver the actions identified in the Delivering Midlothian Young Workforce Action Plan</li> <li>Deliver the actions identified in Midlothian's Volunteer Strategy to maintain a higher level of volunteering opportunities than the Scottish average</li> <li>Deliver the actions identified in Midlothian Adult Learning Partnership so that qualification levels are improved at all levels (NVQ1-4).</li> <li>Provided targeted learning opportunities for Midlothian residents to reduce the number with no qualifications at all.</li> <li>Increase access and support to digital services, particularly, in the areas with the lowest levels of IT literacy.</li> </ul>

<p><b><u>There is a reduction in inequality in health outcomes</u></b></p> <ul style="list-style-type: none"> <li>• Reduce health inequalities and improve the health of people in Midlothian</li> </ul>	<ul style="list-style-type: none"> <li>• Work with local organisations to improve the provision of person centred health and wellbeing assessments.</li> <li>• Improve the knowledge and skills of the local workforce in relation to health inequalities, health literacy and money matters.</li> <li>• Increase the uptake of benefits such as the Healthy Start vouchers</li> <li>• Provide support to health topic programmes, such as sexual health, physical activity and healthy eating.</li> <li>• Increase availability of support for those who experience mild to moderate mental health issues.</li> <li>• Support the area targeting programme to ensure that health inequalities are central to the planning and delivery.</li> </ul>
<p><b><u>Citizens are engaged with service development and delivery</u></b></p>	<ul style="list-style-type: none"> <li>• Complete Neighbourhood Plans in all of the 16 Community Council areas. Agree a schedule of Neighbourhood Plan reviews.</li> <li>• Provide support to Third Sector and community groups, increase the capacity of Community Councils to involve a wide cross section of the community</li> <li>• Undertake the Citizens Panel survey as a way of informing service development and delivery</li> <li>• Test new approaches to funding that enable more community involvement in budgeting decisions.</li> <li>• Provide bespoke support and training to social enterprises and establish new social enterprises that reflect the social needs of Midlothian.</li> <li>• Establish clear processes for community groups to make access the CPP decision making as part of the Community Empowerment Act.</li> </ul>

## **SUSTAINABLE GROWTH**

Priority	Actions
<p>Maximise the economic and environmental benefits to Midlothian and its communities from the reopening of the Borders Rail Line.</p>	<p>Prepare an attractive portfolio of inward investment sites and premises.</p> <p>Develop strong links with Visit Scotland and the Midlothian tourist sector.</p> <p>Prepare and promote a series of economic development and related environmental schemes for 'Blueprint' funding.</p>



Refresh and update the Midlothian Economic Development strategy.	<p>Recognise and account for changes in the economic climate in Midlothian, new opportunities and challenges, and changes of policy.</p> <p>Provide greater emphasis on links to the education and skills agendas.</p>
Work with partner Councils to achieve a City Deal with funding from the UK and Scottish Governments to accelerate economic growth and reduce inequalities in the Edinburgh City Region area.	<p>Participate in preparation of final bid submission to Governments.</p> <p>Participate in shaping that bid through active involvement in the workstream groups on housing, infrastructure/economic modelling, and skills/innovation.</p> <p>Take the lead in developing the regional economic strategy through the work of the Regional Partnership workstream group.</p> <p>Define clearly and promote the specific outcomes/projects for Midlothian, including setting priorities.</p>
Maximise the benefits provided by the Leader EU funding programme to improve the agricultural and rural economies of Midlothian	<p>Set up and appoint the support team to administer the Programme.</p> <p>Engage with local community groups and others to promote and assist in the preparation of prospective bids for funding, including the identification of match funding sources.</p>
Reduce, reuse and recycle our waste	Complete Zero Waste Parc
Promote and develop sustainable travel and transport that benefits our health and the environment	To be confirmed
Address climate change	Progress management of climate risks in accordance with Adaptation Scotland's Five Steps to Managing Your Climate Risks
	Commence work on an EU Covenant Sustainable Energy Action Plan or equivalent
Ensure that the Strategic Development Plan provides a relevant and robust planning framework for the delivery of sustainable economic growth in Midlothian.	Engage fully with partner Councils in the preparation of the Proposed Plan.
	Ensure sound policy wording on the key sections relating to economy and environment in the Plan

	<p>Ensure that the Action Programme provides a sound basis for project implementation in Midlothian.</p>
Provide an up to date statement of planning proposals and policies which can secure sustainable economic growth, meeting housing need, and preserving/enhancing built and natural heritage	<p>Complete the remaining stages of statutory Local Development Plan preparation.</p> <p>Prepare an Action Programme that aligns closely with the CPP's wider economic and environmental priorities.</p>
Protect and improve our historic buildings/ environment and town centres	<p>Maintain progress on the Gorebridge Conservation Area Scheme (CARS)</p> <p>By</p> <ul style="list-style-type: none"> <li>• Provision of historic building grants for eligible buildings identified in the conservation area on Main Street and Newbyres Hall.</li> <li>• Public realm improvements to the area adjacent to Newbyres Hall.</li> <li>• Training, education and awareness raising programme with the local community</li> </ul> <p>Support and promote action to improve the viability, vitality and environmental quality of Penicuik Town Centre.</p> <ul style="list-style-type: none"> <li>• Build upon the setting up of the Business Improvement District and support the implementation of activities.</li> <li>• Secure the long term future of the Town Hall building.</li> <li>• Bid for Townscape Heritage Initiative status and funding, as well as Conservation Area Regeneration Scheme status and funding</li> </ul>
Recognise and help safeguard important biodiversity features in Midlothian that are not subject to international or national nature conservation designations	<p>Develop and deliver the Midlothian Green Network</p> <ul style="list-style-type: none"> <li>• Identify a Midlothian Green Network in draft supplementary guidance for public consultation.</li> <li>• Secure and deliver components of the green network through new development, Council work programmes, and where relevant from accessing external funding sources.</li> <li>• Safeguard the green network through the application of the policy frameworks of the Midlothian Local Plan (2008) and the emerging Midlothian Local Development Plan.</li> </ul>

	<ul style="list-style-type: none"> <li>• Maintain the Midlothian Local Biodiversity Site Steering Group and Local Biodiversity Site system. In particular the assessment and review process of local biodiversity sites.</li> <li>• Taking account of these sites in the application of the policy frameworks of the Midlothian Local Plan (2008) and the emerging Midlothian Local Development Plan.</li> </ul>
Provide more social housing taking account of local demand	In partnership between Council , RSL and private developers, deliver 100 new homes, including 100 Council and 65 RSL
	Investigate accelerated development growth via innovative approaches including the City Deal.
	Develop Housing to meet specialist provision needs
Prevent homelessness. Ensure people threatened with homelessness can access advice and support	Increase the support to young people through the Youth Homelessness Prevention Service
	Launch online housing options advice toolkit to improve the availability of tailored information and advice.
	Reduce bed and breakfast accommodation use by 50% by 2017.
	Deliver "Leaving Home" education programme in schools
	Increase the number of households accessing energy saving or fuel advice and assistance schemes from baseline of 1800 in 2013/14

## EQUALITIES

Priority	Action
Embed Equalities Issues within Community Planning activity	Develop more holistic ethnic, religion, LGBT, & Gypsy Traveller profiles, as well as contact with and understanding of these groups
	Develop community engagement, involvement and consultation practices so that all protected characteristic groups are included in service planning & delivery exercises
	Initiate and be part of reducing hate crime exercises that affect those within protected characteristic groups especially disability, race, religion and LGBT
	Mainstream Impact Assessments Council& Community Planning partner-wide
	Continue to address all prejudiced based bullying/ discrimination/inappropriate behaviour in our schools and colleges
	Support employers to work at making their workforces more representative of the Midlothian population profile as well as

	eradicating discrimination & fostering good relations
	Develop the role of Neighbourhood planning groups in creating and sustaining inclusive communities