

Transformation and Change Programme

2024/25

Grip and Control measures to look at immediate change of services linking to all aspects of IJB financial sustainability planning.

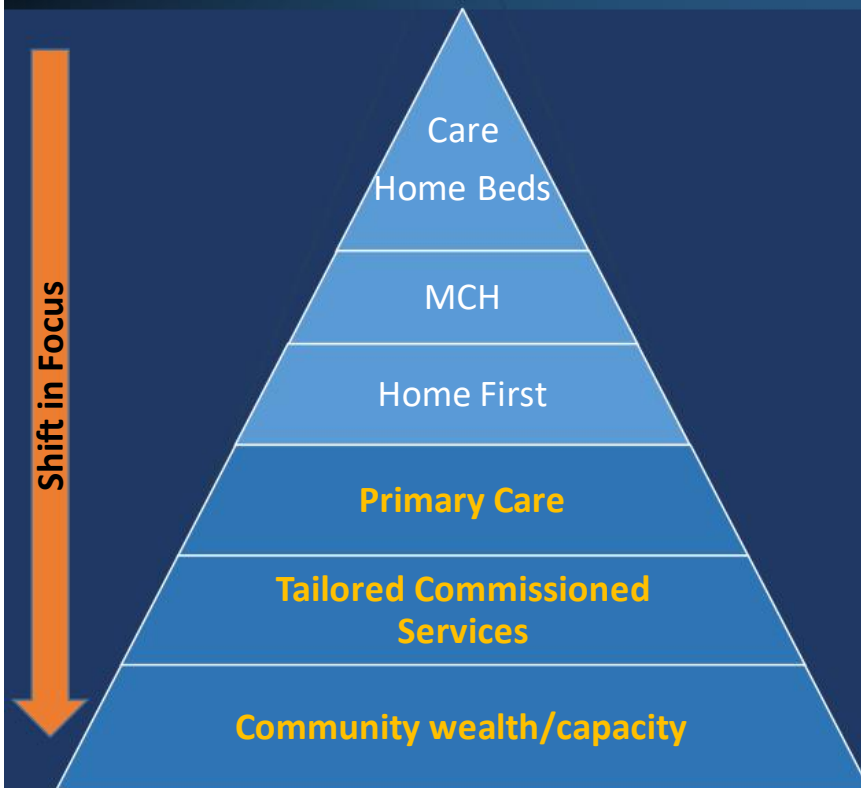
Development of current and ongoing 23 Project Briefs and plans continue to be progressed for both those that provide grip and control measures and those being developed for more longer -term redesign and transformation changes .

2025/26

Themes for 2025/26 - senior HSCP Executive Leadership team, Operational Transformation and Change Programme Board identifying a key set of Transformation and Change Projects and actions for 25/26. Some of these include major service change highlighted in the next slide but also a range of other work a few (not all) examples of which are:

Workforce redesign/configuration, all-front door services in to acute services, Housing strategy and plans, Business economic advice, Home First, Palliative care, minor injury provision.

Midlothian Transformation



(Draft) New Model of Care:

- Establish model of care within resources available.
- Move to Home First model of care.
- Reduce institutional bed base.
- Single point of access/triage
- Highbank provision (Rehab beds, Care home beds, extra care beds).
- Home First redesign.
- External provider Care Home beds/Extra care housing.
- Reprioritisation of resources – align finance & strategy.
- Use of technology to support.