

## **Midlothian Negotiating Committee for Teachers meeting dates**

**Report by Kevin Anderson, Executive Director Place**

### **Report for Decision**

#### **1 Recommendations**

Council is recommended to suspend Standing Orders and agree that the Executive Director Place revises the Midlothian Negotiating Committee for Teachers meeting dates in agreement with the Trade Unions, out with the Council meeting schedule reporting.

#### **2 Purpose of Report/Executive Summary**

The Midlothian Negotiating Committee for Teachers meeting dates for 2023-24 require to be revised following discussion with Trade Unions. The purpose of this report is to agree these are agreed out with the meeting schedule reporting to Council, by the Executive Director Place in consultation with the relevant Trade Unions.

**Date:** Tuesday 18 April 2023

**Report Contact:**

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### **3 Background/Main Body of Report**

- 3.1** At its meetings of 21 March and 9 May 2023, Council agreed the schedule(s) of meeting dates from August 2023 to June 2024. Within the schedule were dates for the Midlothian Negotiating Committee for Teachers (MNCT).
- 3.2** Following discussion with the relevant Trade Unions, it is highlighted that a number of participants are unable to attend on the identified dates.
- 3.3** The MNCT is the Local Negotiating Committee for Midlothian Teachers. The MNCT is not in the Scheme of Administration and membership does not comprise elected members.
- 3.4** A change to the previously agreed dates would accordingly have no impact on the Council's governance schedule. Therefore, Council is recommended to suspend Standing Orders to revoke the previously agreed MNCT meeting dates and agree that the schedule for MNCT is hereafter agreed out with the Council meeting dates, by the Executive Director Place in consultation with the relevant Trade Unions.

### **4 Report Implications (Resource, Digital and Risk)**

#### **4.1 Resource**

None

#### **4.2 Digital**

None

#### **4.3 Risk**

If Council do not agree to allow the dates to be changed; then a significant risk would be the inability for relevant Trade Unions to participate in the MNCT. This is not reflective of the Council's responsibility to openly engage with Trade Unions and within the expectations of the Recognition and Procedural Agreement.

#### **4.4 Ensuring Equalities (if required a separate IIA must be completed)**

The report seeks to change the dates to ensure fairness and equality in negotiations.

#### **4.5 Additional Report Implications (See Appendix A)**

See Appendix A

## **APPENDIX A – Report Implications**

### **A.1 Key Priorities within the Single Midlothian Plan**

N/A

### **A.2 Key Drivers for Change**

Key drivers addressed in this report:

- ☐ Holistic Working
- ☐ Hub and Spoke
- ☐ Modern
- ☐ Sustainable
- ☐ Transformational
- ☐ Preventative
- ☐ Asset-based
- ☐ Continuous Improvement
- ☐ One size fits one
- ☒ None of the above

### **A.3 Key Delivery Streams**

Key delivery streams addressed in this report:

- ☒ One Council Working with you, for you
- ☐ Preventative and Sustainable
- ☐ Efficient and Modern
- ☐ Innovative and Ambitious
- ☐ None of the above

### **A.4 Delivering Best Value**

N/A

### **A.5 Involving Communities and Other Stakeholders**

N/A

### **A.6 Impact on Performance and Outcomes**

N/A

### **A.7 Adopting a Preventative Approach**

N/A

### **A.8 Supporting Sustainable Development**

N/A