Midlothian

Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Increase Tonezone monthly charges by 2% per annum
Department and service area	Sport & Leisure, Resources
Completion Date	2017
Lead officer	Garry Sheret

Aims and Objectives

1. Does the proposed budget saving affect people?   Yes ☑   No ☐

2. What is/are the reason(s) for your proposed budget saving?

Inflationary increase to charges.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		x	All groups will be affected by increased charges and the ability to afford them. The increase however is benchmarked against other service providers to ensure value for money is maintained. The increase is also in line with inflation.
Disability		x	Ditto
Gender Reassignment		x	Ditto
Marriage & Civil Partnership		x	Ditto
Pregnancy and maternity		x	Ditto
Race		x	Ditto
Religion or Belief		x	Ditto

		x	Ditto
Sex			
Sexual Orientation		x	Ditto

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

This will be done through the usual medium of website notices, leaflets in Centres, social media and at Centre receptions.

In addition, information documents, as required, can be made available in different formats and languages. If an individual or group require this information in another language or format, then they should email equalities@midlothian.gov.uk or telephone the Equality, Diversity & Human Rights Officer on 0131 271 3658.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Increases will be benchmarked against other service providers in the area and maintained at competitive value for money levels.

Annual reviews.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk