



Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Members Environmental Improvements – Remove the allocation currently allocated to each Member
Department and service area	Resources – Members Environmental Improvements
Completion Date	01 March 2016
Lead officer	Ricky Moffat

Aims and Objectives

Currently each Elected Member is allocated £10,000 capital and £3,000 of revenue each year. These monetary sums have in past years been used to support a number of initiatives ranging from supporting local groups to the provision of environmental and other improvements. The aim is to remove this allocation which would support an annual revenue saving of £54,000.

1. Does the proposed budget saving affect people?

Yes

☒

No

☐

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Disability		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Gender Reassignment		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Marriage & Civil Partnership		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Pregnancy and maternity		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental	

		Improvement funding.	
Race		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Religion or Belief		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Sex		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	
Sexual Orientation		Possible negative effect on all protected characteristic groups that might be supported by Members Environmental Improvement funding.	

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Those affected will be informed of the closure of this support funding at the time of application.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Reduction in the number of Elected member supported environmental or other improvements.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Whilst closure of this funding stream will reduce the number of environmental or improvement projects supported by Elected Members, there will be no direct impact on statutory service provision.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk