

## **Midlothian Council**

## Equality Impact Assessment (EqIA) of Budget Proposals

2016

| Name of Budget  | Increase Income from Charges |
|-----------------|------------------------------|
| Saving          |                              |
|                 |                              |
| Department and  | Adult Social Care            |
| service area    |                              |
| Completion Date | 11 October 2017              |
| Completion Date | 11 October, 2017             |
| Lead officer    | Alison White                 |
|                 |                              |

| Aims and Objectives  |  |  |  |  |
|--|--|--|--|--|
| 1. Does the proposed budget saving affect people? Yes √ No   |  |  |  |  |
| 2. What is/are the reason(s) for your proposed budget saving?  |  |  |  |  |
| Charges for personal care for people under 65yrs and for housing support could be increased. People may decide do without the service leaving them at greater risk (£36,000) |  |  |  |  |
| Charges could be introduced for transport to day centres and day services (£64,000)  |  |  |  |  |
| Introduction of new charges and increasing of existing charges are included within the public consultation   |  |  |  |  |
|  |  |  |  |  |

## 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

| Equality Target<br>Group*       | Positive Impact | Negative Impact                  | Relevant evidence/<br>information |
|---------------------------------|-----------------|----------------------------------|-----------------------------------|
| Age                             |                 | Reduction in service<br>delivery |                                   |
| Disability                      |                 | Reduction in service<br>delivery |                                   |
| Gender<br>Reassignment          |                 | Possible negative<br>effect      |                                   |
| Marriage & Civil<br>Partnership |                 |                                  |                                   |
| Pregnancy and maternity         |                 |                                  |                                   |
| Race                            |                 | Possible negative<br>effect      |                                   |
| Religion or Belief              |                 |                                  |                                   |
| Sex                             |                 | Possible negative<br>effect      |                                   |
| Sexual                          |                 | Possible negative<br>effect      |                                   |

| Orientation |  |  |  |
|-------------|--|--|--|
|-------------|--|--|--|

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| <ol> <li>How will the implementation of the proposed budget saving be communicated to those<br/>affected by any changes?</li> <li>Introduction of new charges and increasing of existing charges are included within the public<br/>consultation</li> </ol>   |  |  |
|---|--|--|
| <ul><li>2. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?</li><li>As people are subject to financial assessment it can be challenging to ascertain the full impact as some people may already be paying the full amount that they are assessed to pay and increases to rates will not affect them.</li><li>Income changes will need to be closely monitored.</li></ul> |  |  |
| 3. Please use the space below to detail any other matters arising from the Equality Impact<br>Assessment (EqIA) process.  |  |  |

Please send an electronic copy of completed forms to <a href="mailto:lesley.crozier@midlothian.gov.uk">lesley.crozier@midlothian.gov.uk</a>

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