



Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Introduce a charge for all bulky uplifts
Department and service area	Waste Services – Bulky Uplifts
Completion Date	22 January 2016
Lead officer	Ricky Moffat

Aims and Objectives

Currently residents are given the first bulky uplift each year free of charge. Subsequent uplifts are charged at £20. The intention is to charge for all bulky uplifts at a minimum charge of £20. This would ensure the service more closely reflects the cost of service provision.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit. The option is to charge for service provision where the costs are met by the income.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Increased charges will impact on all users of the service.

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/information
Age	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Disability	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Gender Reassignment	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Marriage & Civil Partnership	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres

Pregnancy and maternity	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Race	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Religion or Belief	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Sex	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres
Sexual Orientation	A service would still be provided at a competitive rate for people who would struggle to take the material for disposal	The charge may prove difficult for those on low incomes	People can continue to make their own arrangements for collection and take the items free of charge to one of two community recycling centres

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4. How will the implementation of the proposed budget saving be communicated to those affected by any changes? On the Council's web site. This information can be made available in different formats and in different languages. If you would like a copy in another language or format, please email equalities@midlothian.gov.uk or phone the Equality, Diversity & HR Officer on 0131 271 3658.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

We will monitor the number of collections made and the incidences of fly tipping. This information is collected through the contact centre and reviewed on an annual basis ahead of each new financial year.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

The mitigating action is to retain the service but there is a need to introduce a charge for all bulky collections to ensure that the service income covers the service provision costs.

Users can deliver items to the Council's community recycling centres free of charge.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk