



**Midlothian Council**

**Equality Impact Assessment (EqIA) of Budget Proposals**

**2016**

Name of Budget Saving	Increase school meals by 15p
Department and service area	Property & Facilities Management - Catering
Completion Date	7 October 2016
Lead officer	Garry Sheret

**Aims and Objectives**

The aim is to increase the income from school meals. Those entitled to free school meals would continue to receive them.

1. Does the proposed budget saving affect people?                      Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Disability	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Gender Reassignment	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Marriage & Civil Partnership	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Pregnancy and maternity	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Race	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.

Religion or Belief	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Sex	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.
Sexual Orientation	Free school meals would remain unaffected.	All pupils / families would be expected to pay a higher cost for their school meals.	Meal charges have not risen for the past three years.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be communicated in all required formats to pupils, staff and parents thereafter.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Free school meals would remain unaffected.

Please send an electronic copy of completed forms to [lesley.crozier@midlothian.gov.uk](mailto:lesley.crozier@midlothian.gov.uk)