

MINUTES of MEETING of the MIDLOTHIAN COUNCIL held in the Council

Chambers, Midlothian House, Buccleuch Street, Dalkeith on Tuesday, 23 September 2014 at 2.00pm.

Present:- Provost Wallace, Depute Provost Coventry and Councillors Baxter, Bryant, Constable, de Vink, Imrie, Johnstone, Milligan, Montgomery, Pottinger, Rosie, Russell and Thompson.

Religious Representatives Present (Non Voting Observers for Education Business):- Mr V Bourne and Mrs M Harkness.

Apologies for Absence:- Councillors Beattie, Bennett and Muirhead.

1 Declarations of Interest

No declarations of interest were intimated.

2 Minutes of Council

The Minutes of Meeting of Midlothian Council of 12 August 2014 were submitted and approved as a correct record.

3 Other Meetings

The undernoted Minutes of Meetings were submitted. The Council noted the Minutes and approved the recommendations contained therein: -

Meeting	Date
Cabinet	27 May 2014
	27 May 2014
Planning Committee	27 May 2014
General Purposes Committee	20 May 2014
Local Review Body	3 June 2014
Performance, Review and Scrutiny Committee	29 April 2014
	4 June 2014
	4 June 2014
Midlothian Safer Communities Board	1 April 2014

4 “ Helping Young People Make Informed Choices about Study and Employment” – Presentation by Professor Alan Gilloran, Queen Margaret University.

Professor Gilloran provided a presentation on the Academies Partnership after which he answered questions from elected Members.

Thereafter, the Provost thanked Professor Gilloran for his presentation which had been most interesting.

5 Questions to Leader of the Council

There were no questions to the Leader of the Council.

6 Schedule of Meeting Dates

There was submitted report, dated 29 August 2014 by the Director, Resources providing details of a schedule of meeting dates for the calendar year 2015. (The Council had previously approved a schedule of meeting dates running to the end of December 2014).

Decision

To approve the schedule of meeting dates for the calendar year 2015, as shown at **Appendix 1 hereto**.

(Action: Director, Resources)

7 South East Scotland Academies Partnership

There was submitted report dated 25 August 2014, by the Director, Education, Communities and Economy updating Council on the South East Scotland Academies Partnership and to advise of the involvement of Midlothian Council High School students.

The report advised that The South East Scotland Academies Partnership (SESAP) had developed four pioneering academies for senior school pupils within East Lothian, Midlothian, Edinburgh and Scottish Borders Council areas which maximised educational opportunities and developed transferable skills. The academies aim was to smooth the transition between school, college, university and employment, and to support the development of Scotland's key growth industries.

The four academies established by the Partnership were:-

- The Hospitality and Tourism Academy
- The Food, Science and Nutrition Academy
- The Health and Social Care Academy

- The Creative Industries Academy

The South East Scotland Academies Partnership was led by Queen Margaret University and Edinburgh College in collaboration with East Lothian Council, Midlothian Council, Scottish Borders Council, City of Edinburgh Council, Borders College and key industry partners.

The South East Scotland Academies Partnership had expanded following a highly successful initial collaboration between Queen Margaret University, Edinburgh College and East Lothian Council which, in 2012, launched the East Lothian Hospitality and Tourism Academy.

The report further advised of the Midlothian Council Student Participation as detailed below.

The following table details the Midlothian Council students who attended the Academies in 2013

School	Hospitality Tourism	Food Science Nutrition	Health Social Care	Creative Industries	TOTAL
Beeslack High	0	0	2	0	2
Dalkeith High	0	0	0	0	0
Lasswade High	0	0	0	0	0
Newbattle High	0	0	0	0	0
Penicuik High	2	0	6	0	8
St David's High	0	0	0	0	0
TOTAL	2	0	8	0	10

The following table details the Midlothian Council students who are attending the Academies as at Monday 25 August 2014

School	Hospitality Tourism	Food Science Nutrition	Health Social Care	Creative Industries	TOTAL
Beeslack High	0	7	1	8	16
Dalkeith High	4	0	1	3	8
Lasswade High	3	3	8	2	16
Newbattle High	4	3	12	3	22
Penicuik High	1	0	10	3	14
St David's High	1	0	6	6	13
TOTAL	13	13	38	25	89

As outlined in the tables above the participation by Midlothian students had increased significantly year on year.

Midlothian schools had worked closely with Edinburgh College and Queen Margaret University to harmonise timetables and to agree the academy programmes. School guidance and pupil support staff promoted the academies with students and their parents as well as helping and supporting young people to prepare for selection interviews. Almost 150 Midlothian students applied for places on the various academy courses, and 89 were offered places as detailed in the table above.

Decision

- To note the increase in participation in the South East Scotland Academies Partnership by Midlothian students as detailed above; and

b) To note the inter agency work being undertaken.

(Action: Director, Education, Communities and Economy)

8 Woodburn Community Hub – Update Report

There was submitted report, dated 6 August 2014, by the Head of Service, Transformational Projects, advising on progress with regard to the Woodburn Community Hub.

The report advised that following the decision to close the Dalkeith Community Centre (DCC) building and subsequent concerns raised by the Woodburn community regarding the lack of community facilities in the area, Council agreed to work with the Dalkeith Miners Welfare Club (DMWC), an organisation run by members of the community and which already provided facilities to community groups, to provide enhanced facilities to cater for the groups displaced from the DCC. On 22 June 2011 Council decided that the concept of a community hub in the Woodburn area, which had subsequently been designated a Council priority area in terms of addressing the outcomes gap, should be explored in liaison with the DMWC. It was envisaged that this could be achieved by extending the physical capacity of the club building, supporting the DMWC to attract external funding, providing the funding for one year for a development worker and providing officer time and expertise to ensure that an inclusive and financially viable community hub was fully established in the area.

The report provided a summary of the current position with regard to providing a Community Hub and advising that further reports would be submitted in the future.

Decision

To note the contents of this report.

(Action: Head of Service, Transformational Projects)

9 Implementation of the Children and Young People (Scotland) Act 2014

There was submitted report, dated 6 August 2014, by the Director, Education, Communities and Economy providing Council with an update on the implementation of the Children and Young People (Scotland) Act 2014 (the Act).

The report advised that the Act would have wide-ranging effects on services for children and young people in Midlothian and the provisions within the Act came into force at different dates over the next few years. Further information on the Act was available on the Scottish Government website.

The report provided an update on the key provisions of the Act and the work that was ongoing.

Decision

- (a) To note the developments towards implementation of the Act and the work of the Council and its partners; and
- (b) To request a further report prior to the end of 2014/15 providing updates on implementation, in particular highlighting any additional resources required or obstacles to progress.

(Action: Director, Education, Communities and Economy)

10 Implementation of the Early Learning and Childcare Provisions of the Children and Young People (Scotland) Act 2014

There was submitted report, dated 2 September 2014, by the Director, Education, Communities and Economy providing Council with an update on the implementation of the Children and Young People (Scotland) Act 2014 (the Act).

The report advised that 3 and 4 year old children previously had an entitlement to 475 hours nursery per year and this changed to 600 hours of early learning and childcare from August 2014. The majority of 3 and 4 year olds taking up nursery places were accommodated at local authority nurseries with the remainder in non-local authority nurseries, including Partnership Centres. For the local authority nurseries consultation had taken place with parents, staff and unions, session times were agreed and Council advised of this previously. In order to deliver this model a position of Senior Childcare Development Worker had been created and recruited for every local authority nursery, and additional Childcare Development Workers had been recruited.

Revised contracts had been issued to Partnership Centres reflecting the new arrangements and requirements, and incorporating increased flexibility for parents in line with the Scottish Government's policy intention.

The Act included a new provision of 600 hours early learning and childcare from August 2014 for 2-year olds who lived in households in receipt of certain benefits or were, or had been at any time since turning 2, looked after, under a kinship care order or had a parent appointed guardian (collectively referred to as vulnerable 2 year olds). The entitlement for 2 year olds from households in receipt of certain benefits were announced on 7 January 2014, details of the revenue funding to local authorities received on 20 June 2014 and the initial capital funding distribution received on 1 July 2014. The relevant qualifying benefits were:

- Income support
- Jobseekers allowance (income based)
- Employment and Support Allowance (income related)
- Incapacity benefit or Severe Disablement Allowance
- State Pension Credit

Places for these 2 year olds had been sourced externally as the Council does not currently have capacity available in our local authority nurseries. It had been estimated that there were 221 eligible children in Midlothian over the academic year 2014 to 2015 and the table showing numbers at Ward level was detailed in an Appendix to the report. The Scottish Government funding was based on their estimate of a national takeup rate of 70%; there was a risk to the Council of a funding shortfall if the takeup rate was higher in Midlothian.

Decision

- (a) To note the preparations that had been made to extend the provision of early learning and childcare in Midlothian;
- (b) To approve the allocation of Revenue budgets as specified within the report;
- (c) To support the ongoing work of COSLA to secure appropriate additional funding from the Scottish Government should the number of 2 year olds taking up places exceed estimates; and
- (d) To request that a report detailing the options appraisal for the capital expenditure of the funds allocated be submitted to a future meeting.

(Action: Director, Education, Communities and Economy)

11 Ironmills Park, Dalkeith: Access Route

There was submitted report, dated 28 August 2014 by the Director, Resources, advising that on the findings of the consultant engineers report produced by Ironside Farrar regarding the remedial works that were required to halt a landslip and to reopen the access route from Cemetery Road to Ironmills Park, Dalkeith.

The report outlined that £225,000 – £675,000 would be required to provide a full engineered solution. A full engineered solution would involve soil nails and or soil pins which were driven several metres into the ground. It also involved the removal of the soil and vegetation from the area – which included the large trees.

In summary the Revenue impact of each of the three options were set out in the table below.

Option 1 (Do nothing) additional cost was £12,000 for necessary consultant costs not previously approved.

Option 2 (Localised solution) additional cost £49,000 above the £10,000 already approved.

Option 3 (Full Engineered solution) £237,000 - £687,000.

The additional borrowing costs associated with each of the three options outlined above is shown in the table below.

Option	Details	Additional Capital Expenditure (£)	Revenue Budget Impact 2014/15 (£)	Revenue Budget Impact 2015/16 (£)
1	Do nothing	£12,000	£210	£600
2	Localised solution	£49,000	£860	£2,450
3	Full engineered solution	£237,000 – £687,000	£4,150 – £12,020	£11,850 – £34,350

Decision

- (a) To recommend Option 2, Localised Solutions was progressed with a further expenditure of £37,000. This would require £49,000 to be added to the General Services Capital Plan for 2014/15. A supplementary estimate of £860 in 2014/15 would be required for revenue borrowing costs and £2,450 would require to be added to the 2015/16 Revenue Budget.
- (b) Option 1, do nothing should be discounted on the basis that the public would continue to use this currently dangerous access route (despite Heras safety fencing and warning signs being in place). The do nothing option exposed the Council to the risks and negative publicity as detailed within the Report; and
- (c) Option 3, Full Engineered Solution should also be discounted as it would not be seen as financially prudent due to the financial cuts the Council was currently facing.

(Action: Director, Resources)

12 Voluntary Severance and Early Retiral Policy

There was submitted report, dated 28 August 2014 by the Chief Executive, providing Council with an update on the impact of the time limited enhanced Voluntary Severance and Early Retiral (VSER) Scheme approved on 4 February 2014 and seeking approval for revisions to the scheme.

The report advised that the time limited scheme generated 380 applications from staff from across all services. 181 applications had been approved, 86 were on hold, 19 withdrawn and 94 had been declined. The table below provides a summary by service.

Table 1: Time Limited VSER Scheme Applications by Service

Service	Applications Approved	On Hold	Withdrawn	Declined	Total
Education, Communities and Economy	88	14	6	22	130
Communities and Economy	7	4	0	1	12
Children's Services	6	7	1	6	20
Adult Social Care	15	17	1	4	37
Customer and Housing Services	9	11	3	12	35
Commercial Operations	10	1	1	17	29
Property and Facilities Management	14	10	2	26	52
Finance and Integrated Service Support	32	22	5	6	65
Total	181	86	19	94	380

The 86 employees whose applications were on hold had been kept informed of the position and advised of the reason that their applications could not be progressed immediately. In the main these applications require service review work to progress before an informed decision could be made and a business case established.

A revised policy reflecting the proposed changes was attached as an appendix to the report. All applications for VSER would continue to be considered by the relevant Head of Service, and require the approval of the Chief Executive, relevant Director and Head of Finance and Integrated Service Support. Proposals regarding VSER arrangements for Chief Officers (The Chief Executive and Directors) would continue to require Council approval. Proposals regarding Heads of Service would continue to be subject to Cabinet approval.

Finally and to reflect the success of the recent time limited scheme the report recommended that Council delegate approval for the operation of further time limited schemes to the Chief Executive in consultation with the Leader of the Council.

Decision

On a Motion, Councillor Thompson, seconded by Councillor Constable moved

- (a) To note the successful impact of the recent time limited scheme;
- (b) To approve the revised policy, reflecting the changes set out within the report, and
- (c) To delegate to the Chief Executive in consultation with the Leader of the Council authority to operate further time limited schemes.

As an Amendment, Councillor Pottinger, seconded by Councillor Milligan moved to agree the terms of the Motion as detailed above with the omission of recommendation (c), which they believed to be unnecessary and open to potential misuse.

On a vote being taken, 6 Members voted for the Amendment and 8 for the Motion, which accordingly became the decision of the Council.

(Action: Chief Executive)

13 Single Fraud Investigation Service (SFIS)

There was submitted report, dated 8 September 2014 by the Head of Finance and Integrated Service Support, providing an update on the Department for Work and Pensions (DWP) plan for the Single Fraud Investigation Service (SFIS) and the impact on Midlothian Council.

Currently there is an establishment of three fte staff involved in counter fraud activity at an estimated cost of £90,000 per annum. Two officers are in post and there is one vacancy.

The report highlighted that these staff undertake counter fraud activities into all welfare benefit fraud which included:

- Housing Benefit,
- Council Tax Benefit,
- Council Tax Reduction,
- Social Security Benefits,
- Council Tax Discounts and Exemptions.

The current counter fraud resources were partly funded by an administration subsidy grant paid to local government from DWP. The DWP has indicated that it intends to reduce the administration subsidy grant by a commensurate amount reflecting the staged implementation of SFIS.

For 2014/15 there was no reduction, in 2015/16 the DWP had confirmed it will apply a reduction at £12 million across the UK rising to £37 million in 2016/17. The 2015/16 reduction would be applied proportionally among the 127 Local Authorities with a go live date from 1 July 2014 to 31 March 2015, and would be directly proportionate to the Housing Benefit caseload at each Local Authority.

In terms of Midlothian Council this equated to no reduction of funding in 2015/16 but an estimated reduction of £47,000 per annum from 2016/17 and thereafter. After the reduction in the staffing establishment from three to two, there would remain a budget shortfall of approximately £17,000 per annum, which could be offset by the increased collection of Council Tax.

Decision

- (a) To note the content of the report and;
- (b) To retain two fte counter fraud posts as set out in the report.

(Action: Head of Finance and Integrated Service Support)

14 Housing Revenue Account Capital Plan and Revenue Budget 2014/15 – 2017/18

There was submitted report, dated 4 September 2014 by the Head of Finance and Integrated Service Support, providing an update on the Housing Revenue Account (HRA) Capital Plan and Revenue Budget for 2014/15 – 2017/18; an update on the Projected Outturn against the revised budget for 2014/15.

Decision

- (a) To note the final outturn in respect of the Housing Revenue Account - Revenue and Capital Final Outturn 2013/14 and Capital Plan 2014/15-2017/18; and
- (b) To approve the HRA Capital Plan for 2014/15 to 2017/18, as shown in **Appendix ii** hereto;

(Action: Head of Finance and Integrated Service Support)

15 Financial Strategy 2015/16 to 2017/18

There was submitted report, dated 16 September 2014 by the Head of Finance and Integrated Service Support, providing an update on the delivery of the Financial Strategy approved by Council on 4 February 2014 including;

- Scottish Government Grant Settlements;
- Projections for 2015/16 and 2016/17;
- Initial projections for 2017/18;
- Delivery of the strands of the Financial Strategy, including the Transformation Programme; and
- Reserves.

Decision

- (a) To note the assumptions set out within the report, including the increase in the assumptions made for future years pay awards;
- (b) To note the projected budget shortfalls for 2015/16 through 2017/18; and
- (c) To note the update on delivery of the Financial Strategy.

(Action: Head of Finance and Integrated Service Support)

16 Exclusion of Members of the Public

In view of the nature of the business to be transacted, the Council agreed that the public be excluded from the meeting during discussion of the undernoted items, as contained in the Addendum hereto, as there might be disclosed exempt information as defined in paragraphs 6, 11 and 12 of Part I of Schedule 7A to the Local Government (Scotland) Act 1973:-

- (a) Poltonhall Bowling Green – Recommendations approved;
- (b) Treasury Management and Investment Strategy 2014/15 – Newbattle Centre – Subordinated Debt – Recommendations approved;
- (c) Holiday Pay - Recommendations approved; and
- (d) Valediction – Ms Hillary Kelly – Council expressed their appreciation and good wishes to Ms Kelly in her new career.

The meeting terminated at 3.58pm.

Appendix i
(relative to paragraph 6)

SIX WEEK CYCLE OF MEETINGS

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New Cycle

January 2015

WK1	Tuesday 6	2.00pm	General Purposes Committee
WK2	Tuesday 13	11.00am	Cabinet
	Tuesday 13	2.00pm	Planning Committee
WK3	Tuesday 20	11.00am	Performance Review & Scrutiny Committee
	Tuesday 20	2.00pm	Local Review Body

February 2015

WK5	Tuesday 3	11.00am	Audit Committee
WK6	Tuesday 10	10.00am	Petitions Committee
	Tuesday 10	2.00pm	Midlothian Council

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New Cycle

February 2015 Contd

WK1	Tuesday 24	10.30am	Safer Communities Board
	Tuesday 24	2.00pm	General Purposes Committee

March 2015

WK2	Tuesday 3	9.00am	Special Cabinet
	Tuesday 3	11.00am	Cabinet
	Tuesday 3	2.00pm	Planning Committee
WK3	Tuesday 10	11.00am	Performance Review & Scrutiny Committee
	Tuesday 10	2.00pm	Local Review Body
	Wednesday 11	11.00am	Special Performance Review & Scrutiny Committee
	Wednesday 11	2.00pm	Special Performance Review & Scrutiny Committee
WK5	Tuesday 17	11.00am	Audit Committee
WK6	Tuesday 24	10.00am	Petitions Committee
	Tuesday 24	2.00pm	Midlothian Council

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New Cycle

WK1	Tuesday 31	2.00pm	General Purposes Committee
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April 2015

WK2	Tuesday 21	11.00am	Cabinet
	Tuesday 21	2.00pm	Planning Committee

WK3	Tuesday 28	11.00am	Performance Review & Scrutiny Committee
	Tuesday 28	2.00pm	Local Review Body

May 2015

WK5	Tuesday 5	11.00am	Audit Committee
WK6	Tuesday 12	10.00am	Petitions Committee
	Tuesday 12	2.00pm	Midlothian Council

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New Cycle

May 2015 Contd

WK1	Tuesday 19	10.30am	Safer Communities Board
	Tuesday 19	2.00pm	General Purposes Committee
WK2	Tuesday 26	9.00am	Special Cabinet
	Tuesday 26	11.00am	Cabinet
	Tuesday 26	2.00pm	Planning Committee

June 2015

WK3	Tuesday 2	11.00am	Performance Review & Scrutiny Committee
	Tuesday 2	2.00pm	Local Review Body
	Wednesday 3	11.00am	Special Performance Review & Scrutiny Committee
	Wednesday 3	2.00pm	Special Performance Review & Scrutiny Committee
WK5	Tuesday 16	11.00am	Audit Committee
WK6	Tuesday 23	10.00am	Petitions Committee
	Tuesday 23	2.00pm	Midlothian Council

SUMMER RECESS**July 2015**

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New Cycle

August 2015

WK1	Tuesday 11	2.00pm	Midlothian Council
	Tuesday 18	10.30am	Safer Communities Board
	Tuesday 18	2.00pm	General Purposes Committee
WK2	Tuesday 25	9.00am	Special Cabinet
	Tuesday 25	11.00am	Cabinet
	Tuesday 25	2.00pm	Planning Committee

September 2015

WK3	Tuesday 1	11.00am	Performance Review & Scrutiny Committee
	Tuesday 1	2.00pm	Local Review Body
	Wednesday 2	11.00am	Special Performance Review & Scrutiny Committee
	Wednesday 2	2.00pm	Special Performance Review & Scrutiny Committee
WK5	Tuesday 15	11.00am	Audit Committee
WK6	Tuesday 22	10.00am	Petitions Committee
	Tuesday 22	2.00pm	Midlothian Council

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[New Cycle](#)

September 2015 Contd

WK1	Tuesday 29	2.00pm	General Purposes Committee
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October 2015

WK2	Tuesday 6	11.00am	Cabinet
	Tuesday 6	2.00pm	Planning Committee
WK3	Tuesday 20	11.00am	Performance Review & Scrutiny Committee
	Tuesday 20	2.00pm	Local Review Body
WK5	Tuesday 27	11.00am	Audit Committee

November 2015

WK6	Tuesday 3	10.00am	Petitions Committee
	Tuesday 3	2.00pm	Midlothian Council

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[New Cycle](#)

November 2015 Contd

WK1	Tuesday 10	10.30am	Safer Communities Board
	Tuesday 10	2.00pm	General Purposes Committee
WK2	Tuesday 17	9.00am	Special Cabinet
	Tuesday 17	11.00am	Cabinet
	Tuesday 17	2.00pm	Planning Committee
	Tuesday 17	2.00pm	Planning Committee
WK3	Tuesday 24	11.00am	Performance Review & Scrutiny Committee
	Tuesday 24	2.00pm	Local Review Body
	Wednesday 25	11.00am	Special Performance Review & Scrutiny Committee
	Wednesday 25	2.00pm	Special Performance Review & Scrutiny Committee

December 2015

WK5	Tuesday 8	11.00am	Audit Committee
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December 2015 Contd

WK6	Tuesday 15	10.00am	Petitions Committee
	Tuesday 15	2.00pm	Midlothian Council

Week 1*Monday*

Tuesday	10.30am 2.00pm	Midlothian Safer Communities Board (12 weekly) General Purposes Committee
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*Wednesday***Thursday****Friday**Week 2*Monday*

Tuesday	11.00am 2.00pm	Cabinet Planning Committee
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*Wednesday***Thursday****Friday**Week 3*Monday*

Tuesday	11.00am 2.00pm	Performance Review & Scrutiny Committee Local Review Body
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*Wednesday**Thursday***Friday**Week 4*Monday*

Tuesday	Left free for other types of meeting	
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*Wednesday***Thursday****Friday**Week 5*Monday*

Tuesday	11.00am	Audit Committee
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*Wednesday***Thursday****Friday**Week 6*Monday*

Tuesday	10.00am 2.00pm	Petitions Committee Midlothian Council
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*Wednesday***Thursday****Friday**

Appendix ii
(relative to paragraph 14)

**HOUSING REVENUE ACCOUNT CAPITAL PLAN 2014/15 -
2017/18**

	Revised Budget 2014/15 £'000	Proposed Budget 2015/16 £'000	Proposed Budget 2016/17 £'000	Proposed Budget 2017/18 £'000
FUNDING				
Net Receipts from Sales	1,955	1,955	1,955	1,955
Grants				
-Mortgage to Rent Subsidy	612	612	612	612
Council Tax on Second Homes	112	115	118	121
Borrowing Required	17,414	32,303	10,108	10,186
TOTAL AVAILABLE FUNDING	20,093	34,985	12,793	12,874
APPROVED EXPENDITURE	£'000	£'000	£'000	£'000
New Build Houses Phase 1	421	0	0	0
New Build Houses Phase 2	8,848	23,731	8,149	9,112
Aids & Adaptations	461	473	485	497
Energy Assistance	308	316	324	332
Environmental Works	407	0	0	0
Stabilisation Works	62	64	66	68
Homelessness - Mortgage to Rent	1,164	1,164	1,164	1,164
Scottish Housing Quality Standard				
-Upgrade Central Heating Systems	1,321	1,365	1,413	1,448
-Kitchen Replacement Programme	530	0	0	0
-Sanitary Ware Replacement Programme	3,389	3,802	0	0
-Future Works	3,182	4,070	1,192	253
Total Expenditure	20,093	34,985	12,793	12,874

HOUSING REVENUE ACCOUNT REVENUE BUDGET 2014/15 - 2017/18

	2014/15 Revised Budget	2015/16 Proposed Budget	2016/17 Indicative Budget	2017/18 Indicative Budget
Average No of Houses	6,892	6,908	7,049	7,133
	£000's	£000's	£000's	£000's
Repairs and Maintenance				
General Repairs	5,341	5,516	5,778	6,590
Decant/Compensation	39	40	42	43
Grounds Maintenance	548	572	603	639
	5,928	6,128	6,423	7,272
Administration and Management	4,752	4,887	5,050	5,242
Loan Charges	7,997	9,299	10,841	12,377
Other Expenses	1,849	1,536	3,052	3,170
TOTAL EXPENDITURE	20,526	21,850	25,366	28,061
Income				
Houses Rents	22,166	23,803	25,120	26,505
Garages Rents	476	504	525	546
Other Income	583	617	641	666
TOTAL RENTS	23,225	24,924	26,286	27,717
NET EXPENDITURE/(INCOME)	(2,699)	(3,074)	(920)	344
BALANCE BROUGHT FORWARD	(18,374)	(21,073)	(24,147)	(25,067)
BALANCE CARRIED FORWARD	(21,073)	(24,147)	(25,067)	(24,723)