



**Midlothian Council**

**Equality Impact Assessment (EqIA) of Budget Proposals**

**2016**

Name of Budget Saving	Increase Sport & Leisure charges by 10%
Department and service area	Property & Facilities Management – Sport & Leisure
Completion Date	7 October 2016
Lead officer	Garry Sheret

**Aims and Objectives**

Increase income by increasing charges by 10%

1. Does the proposed budget saving affect people?                      Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

<b>Equality Target Group*</b>	<b>Positive Impact</b>	<b>Negative Impact</b>	<b>Relevant evidence/ information</b>
Age		Increased costs to users	
Disability		Increased costs to users	
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race		Increased costs to users	
Religion or Belief			
Sex		Increased costs to users	
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to staff and unions thereafter in formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback, and benchmarking against others will be monitored and the savings reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

This should be reviewed along with other fees, charges and grants.

Please send an electronic copy of completed forms to [lesley.crozier@midlothian.gov.uk](mailto:lesley.crozier@midlothian.gov.uk)