

**MINUTES of SPECIAL MEETING of the MIDLOTHIAN COUNCIL CABINET** held in the Council Chambers, Midlothian House, Buccleuch Street, Dalkeith on Tuesday, 17 December 2013 at 10.00am.

**Present:-** Councillors Thompson (Convener), Constable (Depute Convener), Bryant and Johnstone.

**Apologies for Absence:-** Councillor Beattie and Mr Bourne.

**1 Order of Business**

There was tabled the “To Follow” paper for Agenda Item 4, i.e. report, dated 17 December 2013, by the Chief Executive, entitled “A New Leadership Structure for Midlothian Council – Appointment of Heads of Service.”

**2 Suspension of Standing Order 10**

It was agreed unanimously to Suspend Standing Order 10 to allow non Cabinet members to attend, but not participate, in the meeting which dealt exclusively with matters relating to the appointment of Heads of Service and to which they would otherwise have been excluded. The non-Cabinet members present were thereupon provided with copies of the Chief Executive's aforementioned report.

**3 Declarations of Interest**

No declarations of interest were intimated.

**4 Exclusion of Members of the Public**

In view of the nature of the business to be transacted, the Cabinet agreed that the public be excluded from the meeting during discussion of the undernoted item, as contained in the Addendum hereto, as there might be disclosed exempt information as defined in paragraph 1 of Part I of Schedule 7A to the Local Government (Scotland) Act 1973:-

- A New Executive Leadership Structure for Midlothian Council – To approve the recommendations set out in Chief Executive's tabled report of 17 December 2013, viz:-
  - (a) To note and endorse the continuing appointments, in accordance with the Council's Policy for Organisational Change, of the following existing Heads of Service:-
    - Ricky Moffat as Head of Commercial Services;
    - Garry Sheret as Head of Property and Facilities Management; and
    - Peter McNaughton as Head of Education;
  - (b) To appoint Alison White as permanent Head of Adult and Social Care with immediate effect;

- (c) Further to the selection process completed for those Head of Service positions which were made available to displaced Heads of Service, to make the following appointments:-
- Ian Johnson as Head of Communities and Economy;
  - Kevin Anderson as Head of Customer and Housing Services; and
  - Gary Fairley as Head of Finance and Integrated Service Support;
- (d) To note that those Heads of Service who were displaced and did not obtain one of the posts above would now enter Switch;
- (e) To agree that the appointments made in terms of paragraphs (c) and (d) above take effect from 13<sup>th</sup> January 2014, subject to any outstanding appeal process in terms of the Council's Policy for Organisational Change which may impact on a particular post or posts; and
- (f) To note that the appointment process had commenced for the vacant Head of Children's Services post, to be filled on a temporary basis for two years, and that a recommendation for appointment would be brought to Cabinet for consideration and approval.

The meeting terminated at 10.14am.