

Midlothian



Midlothian Council
Equality Impact Assessment (EqIA) of Budget Proposals
2016

Name of Budget Saving	Withdraw Funding from the Midlothian Business Partnership
Department and service area	Education, Communities and Economy Communities and Economy
Completion Date	31/03/17
Lead officer	John Beveridge, Economic Development Manager

Aims and Objectives

1. Does the proposed budget saving affect people?

Yes

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No

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2. What is/are the reason(s) for your proposed budget saving?

a) To make financial savings.

b) To make more effective use of existing budgets to promote economic growth including support for business.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			Neutral impact on these groups
Disability			As above
Gender Reassignment			As above
Marriage & Civil Partnership			As above
Pregnancy and maternity			As above
Race			As above
Religion or Belief			As above
Sex			As above
Sexual Orientation			As above

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

The Midlothian Business Partnership would be directly informed.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Economic development and employability baseline indicators.

Withdrawal of funding will probably result in closure of the Midlothian Business Partnership.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Negative impact would be on local businesses and those seeking employment.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk