



Joint Consultative Group – update to membership

Report by Saty Kaur, Chief Officer Corporate Solutions

Report for Decision

1 Recommendations

Council is asked to:

- Agree to change the membership of the Joint Consultative Group;
- Note that formal approval by Council of the above will require updates to the Standing Orders and associated Scheme(s) accordingly. Council is requested to delegate authority to the Executive Director Place to make the relevant changes following Council approval.

2 Purpose of Report/Executive Summary

To request approval for a change to the membership of the Joint Consultative Group.

Date Monday 4 March 2024

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3 Main Report

3.1 Midlothian Joint Consultative Group (JCG) provides a forum for regular consultation between Midlothian Council and representatives of recognised Trade Unions.

3.2 As part of the review of Standing Orders and associated Schemes, the Joint Consultative Group current membership does not reflect the requirements set out in the Scheme of Administration. The membership, as per the Scheme, is:

- UNISON (4)
- Educational Institute of Scotland (3)
- Scottish Secondary Teachers' Association (1)
- National Association of Schoolmasters/Union of Women Teachers (1)
- Unite (2)
- Union of Construction, Allied Trades and Technicians (1)

3.3 The Union of Construction, Allied Trades and Technicians, merged with Unite and therefore is not required to be listed within the Scheme. In addition, as part of the Recognition and Procedural Agreement, GMB is a recognised Trade Union. If agreed, the membership would be:

- UNISON (4)
- Educational Institute of Scotland (3)
- Scottish Secondary Teachers' Association (1)
- National Association of Schoolmasters/Union of Women Teachers (1)
- Unite (2)
- GMB (2)

4 Report Implications (Resource, Digital and Risk)

4.1 Resource

No implications

4.2 Digital

No implications

4.3 Risk

No implications

4.4 Ensuring Equalities (if required a separate IIA must be completed)

No implications

4.4 Additional Report Implications (See Appendix A)

See Appendix A

Appendices**Appendix A – Additional Report Implications**

APPENDIX A – Report Implications

A.1 Key Priorities within the Single Midlothian Plan

Not applicable

A.2 Key Drivers for Change

Key drivers addressed in this report:

- Holistic Working
- Hub and Spoke
- Modern
- Sustainable
- Transformational
- Preventative
- Asset-based
- Continuous Improvement
- One size fits one
- None of the above

A.3 Key Delivery Streams

Key delivery streams addressed in this report:

- One Council Working with you, for you
- Preventative and Sustainable
- Efficient and Modern
- Innovative and Ambitious
- None of the above

A.4 Delivering Best Value

Not applicable

A.5 Involving Communities and Other Stakeholders

Not applicable

A.6 Impact on Performance and Outcomes

Not applicable

A.7 Adopting a Preventative Approach

Not applicable

A.8 Supporting Sustainable Development

Not applicable