



Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Review of PPP Contracts
Department and service area	Property & Facilities Management – PPP Management
Completion Date	7 October 2016
Lead officer	Garry Sheret

Aims and Objectives

Review the relevance of the specifications contained in the PPP contracts with a view to cutting unnecessary items and saving on charges.

1. Does the proposed budget saving affect people? No

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age	Updating the specification will ensure relevance to the users needs		
Disability	Updating the specification will ensure relevance to the users needs		
Gender Reassignment	Updating the specification will ensure relevance to the users needs		
Marriage & Civil Partnership	Updating the specification will ensure relevance to the users needs		
Pregnancy and maternity	Updating the specification will ensure relevance to the users needs		
Race	Updating the specification will ensure relevance to the users needs		
Religion or Belief	Updating the specification will ensure relevance to the		

	users needs		
Sex	Updating the specification will ensure relevance to the users needs		
Sexual Orientation	Updating the specification will ensure relevance to the users needs		

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to staff and unions thereafter in all required formats.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback, and improvements will be monitored and the savings reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

This will require co-operation from the PPP providers.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk