

# Midlothian Integration Joint Board

## Integrated Impact Assessment (IIA) Screening Tool

This Screening Tool should accompany all Midlothian IJB reports and papers. Decisions on whether an impact assessment should be completed must happen as early as possible in the planning of a new, or revision of an existing, initiative. This tool will help you record any decisions made and provide evidence.


<b>Title of Midlothian IJB Report:</b>	Commissioning of Services					
<b>Presenting Officer:</b>	Nick Clater, Head of Adult Services					
<b>Does an IIA Accompany this Report?</b>	Yes		No	✓	If yes, please attach the IIA to the report	If no, please complete the screening tool below

Type of Initiative:	New	✓	Revised		Aim / purpose of new or revised initiative:	This Financial Recovery Action is in relation to reducing commissioned services spend.
	Financial Recovery Action Plan					

<b>Implications Identification &amp; Screening:</b>		<b>Information on potential impact:</b> <i>Positive / Negative / Requires further investigation</i>
Does the content of this report affect service users, employees of the wider community, & therefore potentially have an effect in terms of equality?  Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	<b>Negative Impact</b> This recovery action will impact on service users and their carers as it may result in a reduction in services. It will also have an indirect impact on staff who are managing risk.  Whilst transformational change can bring positive change, the extent of the change required will determine who is affected and the impact of this.
Is it a major policy, significantly affecting how functions are delivered?	Yes	<b>Negative Impact</b> This recovery action will likely result in a reduction in service provision to service users.

Will it have a significant effect on how other organisations operate? (For example, criteria for funding)	Yes	<b>Negative Impact</b> Any reduction in funding to commissioned services will impact adversely on them and restrict their ability to deliver and maintain current service provision. It will also impact adversely on any ability to create capacity for increasing demand.
Does it have an impact on health inequalities, socio-economic inequalities, needs assessments for care experienced people, human rights, or the environment?  Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	<b>Negative Impact</b> Any reduction in commissioned services funding will disproportionately affect those from protected groups.
Does it relate to functions that have previously been identified as being important to particular protected groups?	Yes	<b>Negative Impact</b> See above.
Does it relate to an area where Midlothian IJB has set equality outcomes?	Yes	<b>Negative Impact</b> The following MIJB Equality Outcomes will be affected: <b>1. Improve access to health and social care services and information</b> If people cannot access care due to restrictions in funding, they will be adversely affected by this.  <b>3. Improve safety and inclusivity of communities</b> A reduction in care will potentially impact on individuals' ability to maintain safety and be connected to their communities.
Does it relate to an area where there are known inequalities? (For example, disabled people's access to services offers and supports; the gender pay gap; racist or homophobic behaviour, etc.)	Yes	<b>Negative Impact</b> By implication, a reduction in care provision will impact adversely those with disabilities, mental health issues or frailty as it is broadly these groups who meet HSCP Eligibility Criteria for services (i.e.. are assessed as being in critical or substantial need).

Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes? (For example, improving access to health services for transsexual people, or increasing take-up of apprenticeships by female students)	No	Requires further investigation
If you answered “yes” to any of the questions above, a full Integrated Impact Assessment (IIA) must be considered. <b>If an IIA is not required, please state the reasons why here.</b>	An IIA is required and will be completed should the Board wish to progress this Financial Recovery Action.	

<b>Screening Completed by:</b>	Nick Clater	<b>Screening Reviewed &amp; Signed by Integration Manager:</b>	
<b>Date:</b>	07/03/24	<b>Date:</b>	07/03/2024