



Integrated Impact Assessment of Budget Proposals

2018

Name of Budget Saving	Review Devolved School Management (DSM)
Department and service area	Education
Completion Date	01/02/2018
Lead officer	Grace Vickers

Aims and Objectives

To deliver a one year budget reduction of £750,000 in 2018/19 by reducing the maximum permitted DSM carry-forward from 2.5% to 1%, and to deliver a £500,000 reduction in DSM allocations to schools with effect from 2019/20.

1. Does the proposed budget saving affect people?

Yes

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No

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2. What is/are the reason(s) for your proposed budget saving?

This proposal reduces the proportion of their DSM budget that schools are allowed to carry forward to the following financial year if they have not spent their entire budget. It also reduces future years DSM budgets by £500,000.

The carry forward is, by its very nature, money that the schools have not required to spend during the budget year, and still provides for schools delaying spending some of their budget to allow for unexpected expenditure at the end of the financial year.

Reducing the total budgets allocated to schools by £500,000 from 2019/20, will significantly reduce the amounts available for carrying forward and may result in schools employing fewer staff.

The Scottish Government is currently reviewing funding to schools and has published a fair funding document together with the Education Governance Review: Next Steps which builds on the core principal of devolving the maximum resources possible to Head Teachers. This will have significant impact on the block grant which the Local Authority receives from the Scottish Government and will come with its own set of rules regarding spending and carry-forward.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age			The proposal reduces the proportion of DSM budget that each school can carry forward each year and reduces the budget allocations from 2019/20. It should not disproportionately affect any of the equality target groups.
Disability			
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Any changes to the DSM scheme are notified to schools.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

Schools budgets are continuously monitored and audited annually.

6. Please use the space below to detail any other matters arising from the Integrated Impact Assessment (IIA) process.

None.