

Summary of successes

17/18:

1. Integration

A 2017-18 Delivery Plan for Health and Social Care in Midlothian was produced and the key actions summarised in Directions to the Council and NHS Lothian. A Workforce Framework, a Financial Strategy and a first draft of a Property Strategy were also developed. The financial challenges facing the Partnership led to the establishment of a Transformation Board. The progress made by the Partnership in its first year was described in its first published Annual Report. New services involving the Voluntary Sector were established including the Wellbeing Service and the Mental Health Access Point. Looking ahead plans are well developed for an interagency Recovery Hub in Dalkeith while the Housebound Project in Penicuik will enable us to design more effective joint working arrangements at a local level across health, social care and the voluntary sector.

2 Health Inequalities

Work continues through the Area Targeting Group to address inequalities linked to areas of deprivation while joint planning groups such as those addressing Physical Disability, Learning Disability and Mental Health continue to explore ways of reducing inequalities e.g. through improving access to employment support.

Prevention of Type 2 Diabetes is a key priority for the Health & Social Care Partnership. It is a growing problem and the impact on individuals, families and services is significant. A multi-agency group was established while the Community Planning Partnership will be asked to oversee a strategic approach to prevention and early intervention.

A new pathway has been established to support people (generally males aged 30 – 55yrs) who are *frequent attendees* at A&E, to access local services. Community Health Inequalities Team nurses pro-actively contact people on their discharge from hospital or A&E and offer a health assessment.

3 Public Engagement

This is a major priority as significant change to the delivery of health and care will only succeed if there is full and meaningful public involvement. The programme includes public meetings e.g. Hot Topics meetings; newsletter and information leaflets. The voluntary sector play a major role in producing and disseminating newsletters and directories and providing advice and information through their own websites

4. Older People

. Providing sustainable, high quality care at home and alternatives to care at home services has highlighted both the level of strain and the growing partnerships between public and voluntary sector. The increased demands as a result of hospital discharges from unplanned admissions continues to present pressures on all services. Both in-house and external care providers are working hard to meet growing and changing demands and are well placed to strengthen the service through working collaboratively.

. The contribution of voluntary sector and volunteers has been widely promoted in the last year and are a significant asset to Midlothian. The number of older people living in their communities with formal and informal supports has increased and good progress has been made in enabling peer-led services and encouraging third sector, GP practices and Health and Social Care settings to work together and coordinate care more effectively for people. Projects building community responses to reduce older people from the adverse effects of social isolation have been well received. A multi-agency project based in Penicuik will be further developed to improve preventative identification and promote activities across Midlothian.

. There was a real, dedicated and partnership approach from across all services and resources when the severe weather arrived. Home carers demonstrated a highly conscientious commitment to ensure those most vulnerable clients received the appropriate care and support despite the treacherous conditions they were faced with. Third sector organisations also demonstrated an enthusiastic approach to the partnership working both through the severe weather and on a day to day basis as a surge in hospital admissions following the severe weather is still rippling through the health & social care system.

5 Physical Disabilities and Sensory Loss

The Joint Physical Disability Planning Group continue to share information through a range of mediums, to disabled people in Midlothian. Forward Mid successfully launched their 2018 updated Disabled People's Directory on 6th February. The Physical Disability Action Plan has been refreshed for 2018/19, targeting emerging issues. There is continuing dialogue with Audiology to facilitate further development of local Adult Audiology Services at the Community Hospital. RNIB and Deaf Action staff are now based in Fairfield House on Wednesday mornings, undertaking the work they do being directly accessible to Council staff for advice and information.

6. Criminal Justice

The Spring service has gone from strength to strength in 2017/18 and numbers of women attending has increased significantly, to the extent that a waiting list is not operating. With Safe and Together training now delivered the Criminal Justice team have been liaising closely with the Safer Families service in Edinburgh with a view to developing a Midlothian Safer Families service. The Peer Support Development Worker is now in post and will work across the three service areas that will be included in the Recovery Hub; mental health, substance misuse and criminal justice. For criminal justice this will be the first time that a peer support service has been accessible.

7. Mental Health

Attendance at the weekly Mental Health Access Points in Penicuik and Bonnyrigg continues to grow; The Wellbeing Service in 8 GP practices is assisting many people to access self-help resources and receive immediate individual support. The Triage project introduced with Police to ensure that people in crisis get quick access to the right type of support continues to result in substantial savings in Police time. The Council have agreed to dedicate capital resources to establish a Recovery Hub in Dalkeith enabling stronger partnership working with substance misuse and criminal justice services

8 Learning Disabilities

Following the opening of the 12 tenancies for people with complex needs in Penicuik arrangements have been made to relocate the remaining hospital patients; there are now no people living in specialist In Patient settings for people with learning disabilities other than for assessment or treatment. Day services are undergoing a comprehensive review with the aim of ensuring local and community based services are provided in a way which better reflects people's needs and aspirations. Reviews of all care packages are being undertaken to ensure that people are receiving the right type of services making best use of technology and new models of housing support,

9 Substance Misuse. Despite very significant financial pressures services continued to place a stronger emphasis upon recovery. The Recovery Caf  and the Recovery College continued to be very well used while the value of peer support was reflected in 14 people now having completed training to be a peer mentor or volunteer. In preparation for the establishment of the Recovery Hub stronger links are being created with both Criminal Justice and Mental Health services including with voluntary sector partners.

10 Locality Working In order to develop stronger ways of multidisciplinary working in local communities, a new project is nearer completions in Penicuik considering how to support people who are housebound. Lessons from this work will now be considered so that the approach can be replicated elsewhere in Midlothian

11 Carers: The new Carers (Scotland) Act 2016 was implemented on 1st April 2018. Recent work has focussed on ensuring duties and responsibilities under the legislation were in place for implementation. The Midlothian Carers Strategy and Action Plan 2017/19, and Midlothian Carers Eligibility Criteria have been approved by Council. The Carers Strategic Planning Group changed to become the Carers Act Implementation Planning Group, with the additional task of overseeing the Strategic Action Plan.

12 Primary Care: The Wellbeing Service has received 1098 referrals. A full evaluation involving Healthcare Improvement Scotland demonstrated the positive impact on patients and some reduction on demands on Primary Care. Along with the Wellbeing Practitioners, there are plans to increase staff joining primary care teams. This supports the aim to ensure GP Practices are sustainable and resilient to current and future demand and is a central part of the new GP contract which was agreed in February 2018. The work being done by other professionals should ensure that there are benefits to patients, as well as help change the workload for GPs. For example, Pharmacists are now working within some GP Practices reviewing arrangements for people with complex medication regimes and medication for people being discharged from hospital. In addition, Physiotherapists have recently started seeing patients in a small number of GP Practices taking direct referrals for muscular skeletal problems. Over the next few years this work will continue leading to a transformation in Primary Care as a result creating more multidisciplinary teams.

Summary of major challenges and actions to address them

17/18:

TRANSFORMATION OF SERVICES

This past year has continued to require **wide ranging transformation** in both organisation and delivery of health and social care services. Organisationally changes have continued to be made both managerially and in front line services to strengthen a more integrated approach to health and social care. In this climate of major change and constrained resources there is an even greater emphasis on being able to **demonstrate the impact and efficiency** of the way in which resources are used. Effective performance management includes not just collecting data but analysing the reasons for changing performance and finding ways of collating service user experience. The **changing demographics**- a growing and ageing population- alongside a reducing financial envelope has meant it is essential that we continue to change the emphasis of service delivery towards prevention; recovery wherever possible; and care and treatment at home. This shift has major implications in relation to workforce recruitment, retention, skill mix and partnership working.

STRENGTHENING PREVENTION

Investing in prevention will result in benefits to individuals and communities and will in time reduce costs to health services, council services and the wider economy. Despite challenges around budgets it is important that the Community Planning Partnership maintains its commitment to prevention work. The pressure for immediate results and to deal with immediate service demand can put pressure on resources allocated to prevention. Reducing spend on prevention is a false economy.

ADDRESSING INEQUALITIES

Through the national refreshing of the Scottish Index of Relative Deprivation it has emerged that one area of Loanhead and one area of Bonnyrigg now fall within the lowest 20% of deprivation. We are now considering how to channel our resources in response to this new challenge. Area Targeting work remains a challenge – engaging a multi-agency response to a specific area is challenging and it is important our efforts are broader than a focus on small grant opportunities.

It is vital we have a confident, progressive workforce if we are to effectively tackle inequalities. The workforce includes health, council and voluntary sector staff and volunteers. Work is underway to develop and implement a workforce development plan across health and social care.

The rolling programme of Welfare Reform and the changes to Social Security benefits continues to affect the most vulnerable residents in Midlothian. The Welfare Rights Team along with our partners The Midlothian Financial Inclusion Network (MFIN) has continued to develop and deliver services to residents affected by the Welfare Reform Act. In the coming years this will include reviews by the Department for Work and Pensions (DWP) of all people in the area currently on Disability Living Allowance and the transfer of those deemed eligible under the new criteria to the new Personal Independence Payment.

OLDER PEOPLE

In relation to **older people** we know that there will be many more people who are frail, have dementia and/or are living longer with multiple long term conditions. We also know that isolation is widespread and is detrimental to mental and physical wellbeing. We must redouble our efforts working closely with natural communities to prevent and mitigate against the impact of people living on their own, restricted in their ability to have meaningful contact.

MENTAL HEALTH

There is a growing recognition that **mental health** needs have an impact on physical wellbeing and can be a major factor for people who misuse alcohol or drugs, are homeless or are involved in offending behaviour.

The financial constraints facing the partnership mean it is critical that we review and redesign how we provide services to people with **complex care** needs. We must also now consider the local implications of the new Mental Health legislation.

PRIMARY CARE

General Practice is currently facing considerable capacity and sustainability challenges caused by a combination of patient factors, system factors and supply factors. In Midlothian over half the practices are operating with restricted lists as a result of increasing demand. The Midlothian Health and Social Care Partnership have developed a primary care strategic programme to support, stabilise and develop primary care services in Midlothian. There is an ongoing programme of engagement with community groups of interest and with general practices.

WORKFORCE There are major challenges in recruiting and retaining a skilled workforce in fields such as General Practice and District Nursing. Over the past year this has been critical issue in the area of care at home with independent providers struggling to meet demand as a result of staff shortages.

Adult, Health and Care Actions and PIs







01. Isolation - Develop approaches to prevent or address isolation and reduce the detrimental impact on physical and mental health




Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC.1.1	Continue to strengthen both formal and informal approaches to addressing isolation. This will involve working with voluntary organisations; local communities; and improving information about community resources	H1 18/19: On Target The Grassy Riggs drop-in café; in Woodburn continues to meet attendance targets yet the service has been slow to reach into Mayfield and Newtongrange areas or support peer management for the service. Talks are advanced with a Mayfield based organisation to introduce a drop-in café; operated by the third sector, aiming for implementation in H2 or early 2019/2020. Alzheimer Scotland are growing their dementia café; services from Dalkeith and have opened pilot cafes in Loanhead and Gorebridge. Day care services in Penicuik and Newtongrange are operating to fully capacity and council operated Highbank Day care is operating at near capacity on most days. Transport to Highbank remains an issue for clients and is being addressed by transport services. Alzheimer Scotland day care service has undergone building works and this has meant operating at less the full capacity. The works are now completed and people on the waiting list will soon see the neighbourhood links service operating at capacity. British Red Cross services continue to	50%	The number of older people using local services, facilities and activities through participation in 1:1 or group sessions	739	413		861	H1 18/19: On Target Ageing well activities: 60 volunteers 396 people visited 5389 times per quarter in 2018. Offers 16 different activities across 18 venues. British Red Cross groups continue to show strong appeal with their summer activities alone attracting over 120 people to attend over 600 spaces over the holiday period. VOCAL and Volunteer Midlothian report good demand for 1:1 support and group activities and sessions. Third sector collaborations are growing between partners and Grassy Riggs is a resource that is being used by a range of third sector and health partners to raise awareness of services, information and unpaid carer support.
				The number of older people using local services, facilities and activities through participation in community services	357	375		622	H1 18/19: On Target All commissioned services are operating at or close to capacity. Day care services are in strong demand and there has been increased collaboration between Health & Social care and third sector

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		perform well with their weekly events calendar being widely distributed and valued. The summer activities in 2018 provided over 700 spaces over the holiday period, with only around 60 spaces unfilled.							and across the voluntary organisations operating in Midlothian. For example, British Red Cross are working in partnership with Midlothian HSCP, HIS, VOCAL and Volunteer Midlothian and GP practices in a project aimed to intervene earlier with people at risk from frailty based on GP data. Café drop-ins continue to be well attended and plans to continue to develop this model sustainably are being planned




02. Physical Activity - Contribute to the development of a local strategy and support its implementation with older people, people with disabilities and those at greatest risk of inequalities

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 2.1	Promote Weight Management Programmes to help address and prevent obesity and type 2 diabetes	H1 18/19: On Target Work progressing well in, increase awareness of and referrals to the weight management service. Referral rate has increased, the number referred April to end Sept 2018 was 215.	60%	Number of people who go through weight management triage		100		215	H1 18/19: On Target 215 people referred between April and Sept 2018. Work undertaken with primary care and other staff to increase awareness of weight management services and of the importance of a healthy weight. Community Planning Partnership is to lead work for a strategic approach to type 2 diabetes and obesity in Midlothian.
P.AHC.ASC. 2.2	Work with Ageing Well to support older people	H1 18/19: On Target We have had a total of 10,676 visits to Ageing Well weekly groups in H1, with 435 currently signed up for our free membership and 895 attending other events .e.g. walk the line and Senior Olympics, 41 classes per week over 18 different activities in 20 different venues. 50 active volunteers donating 2187 hours.	60%	Total number of participants attending Ageing Well classes		10,000		10,676	H1 18/19: On Target We are now measuring the total participants attending Ageing Well classes in H1 instead of measuring the average weekly attendees. This has been changed in order to report the same way as other Sport and Leisure projects.
P.AHC.ASC. 2.3	Work with Midlothian Council Active Choices to support people with longer term health needs including Mental Health	H1 18/19: On Target	50%	Number of people attending activity groups hosted by Midlothian Active Choices (MAC)		2,414		4,938	H1 18/19: On Target
				Number of people attending one to one sessions with MAC		408		470	H1 18/19: On Target




03. Workforce - Address the workforce challenges in recruitment and retention of health and social care staff

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 3.1	Work with relevant education and employment agencies to develop a sustainable health and social care workforce	H1 18/19: On Target Continuing pressures of retaining staff in challenging roles. Sickness (long and short term) and vacancies requiring bank and agency use. Service looking into redesign of Complex Care nurse areas.	80%	Reduce the spend on agency and standby staff - Social Care	£1,008,856	£500,000		£208,111	H1 18/19: On Target The spend on agency staff for the first six periods of the financial year is £208,111. This compares to spend of £352,060 for the same period last year. Spend on locum staff has been higher.
				Reduce the spend on bank and agency staff - NHS	£1,008,856	£559,000		£670,917	H1 18/19: Off Target Month 1-6 figure is similar to 2017/18 month 1-6, however 2018/19 figure includes £81k of AHP bank staff. In 2017/18 this total was only £39k for the same period. The AHP bank staff are mostly used for special projects for Arts Therapies and Dietetics, which receive specific funding for these projects and bank staff usage. Discounting the AHP bank staff give a value of 589,897 which means we are on track to meet the target.
P.AHC.ASC. 3.2	Develop the recruitment and retention of people in the 3rd sector, independent sector and council services in social care	H1 18/19: On Target Two of our external providers have provided proposals to increase capacity of around 180 hours a week each. They are currently drawing up carer runs and we anticipate this will commence by the end of October 2018. We have also recruited locum carers within the in house service to provide increased flexibility and capacity.	50%	Number of people recruited into Social Care				N/A	H1 18/19: Data Only Additional staff have been recruited across the health and social care sector, however it is difficult to quantify how many FTE additional staff there are as staff have also left. There are ongoing campaigns to recruit additional staff.






04. Financial Inclusion - Work with MFIN to maximise income of people who are vulnerable or at particular risk of inequalities


Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 4.1	Deliver Welfare Rights service to people with Health Care needs	H1 18/19: On Target	50%	Amount generated by Midlothian Council Welfare Rights Team (WRT)	New for 16/17	£2,000,000		£3,408,151	17/18: On Target
				Number of people supported with Cancer		125		205	H1 18/19: on Target
				Number of people supported with Mental Health needs		70		105	H1 18/19: on Target

05. Health Equalities - Develop a programme of work across agencies to reduce health inequalities in Midlothian

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 5.1	Work with the Royal Infirmary to develop a stronger pathway to local services and support for young adults attending the hospital regularly	H1 18/19: Off Target This work is progressing but is at planning stage (although we have had 2 referrals meantime). Staff member Community Health Inequalities Team (CHIT) is being recruited. Some people considered by CHIT. Routine report from A&E now available. Part of bigger piece of work considering all A&E admissions. Links from A&E to Homeless delayed due to staff capacity but a staff member is currently being recruited to the homeless team.	30%	Number of referrals to Community Health Inequalities Team (CHIT)		5		2	H1 18/19: Off Target Two people has been referred to CHIT following frequent visits to A&E. The full A&E/homeless/CHIT programme has not started as yet due to staffing issues/vacancies although should progress imminently. A total of 108 people have been referred to CHIT from all sources between April and Sept 2018, of which 8 people didn't engage and 14 people attended a pre-diabetes programme. There is currently one nurse post vacant.
				Number of referrals from hospital to Homeless Service		5		0	H1 18/19: off Target This initiative will be piloted with effect from November 2018. The start date has been deferred due to key changes of personnel within the Council's Homeless Service.
P.AHC.ASC. 5.2	Extend the Wellbeing Service to support people with long term health conditions and mental health issues to all 12 GP Practices in Midlothian	H1 18/19: On Target Service was put out to tender and contract now awarded. Extension to 12 practices will start 1st November.	70%	Number of people receiving the Wellbeing Service supporting people with long term health conditions and mental health issues.				N/A	H1 18/19: Figure not available until mid or end of October.

06. Information - Improve the provision of information on Health, Social Care and Community Resources

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.AHC.ASC. 6.1	Work closely with local Libraries to develop an information pathway which will support self management and health literacy.	H1 18/19: Complete Health Information Pathway toolkit published 1st October 2018. Midlothian Council Library staff attending training on 18th October and then will cascade to rest of staff team. Toolkit available https://www.alliance-scotland.org.uk/wp-content/uploads/2018/09/Final-Library-Supporting-Your-Self-Management-Toolkit-2018-1.pdf	100%	There is no Performance Indicator for this action					
P.AHC.ASC. 6.2	Engage with community members around local services and approaches that support health and wellbeing	H1 18/19: On Target Mapped community groups and local services and started to connect with them.	50%	Number of people attending Hot Topic (Public Engagement Forum) events		62		N/A	H1 18/19: Off Target Hot Topic has been postponed for a short while whilst we are in the middle of the strategic plan consultation, we have held consultations in the Orchard Centre, for Older People and have a carer's event planned. We currently have nearly 500 replies for the online consultation.
				Percentage of IJB Meetings with local community representation		50%		100%	H1 18/19: On Target
P.AHC.ASC. 6.3	Widely disseminate newsletters, directories and specific service information	H1 18/19: On Target Working to streamline all plans in the public view to make sure they are easy to read and consistent. This includes the Strategic Plan, Delivery Plan, Planning Groups Action Plans and Joint Needs Assessments. Also written and disseminated health and social care newsletters to all GPS, Libraries etc. every quarter.	50%	Number of Newsletters produced				2	H1 18/19: Data Only 2 issues x 1500 copies of Health and Social Care newsletters produced and widely distributed through libraries, GP practices, local services and online.
				Number of Directories reviewed				2	H1 18/19: Data Only Both the older People's Directory and the Directory for

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
									Disables People have been reviewed and updated.
				Number of service specific information brochures issued				1,600	H1 18/19: Data Only There have been 700 Older People's Directories and 900 Older People's Strategies developed and circulated. We have produced an updated brochure for Cowan Court Occupational Therapy and Housing have produced a new information guide on "Support to Move", and a Carers Leaflet on the new arrangements following the Carers Act are now on the Council website.

Summary of successes

H1 18/19:

The Community Safety and Justice Partnership acts on a range of issues which have been prioritised through community consultation, including crime prevention, antisocial behaviour, drug and alcohol misuse, gender based harm, road safety, fire safety and harm and accident prevention. It is about ensuring everyone has the right to live in safe and secure communities, feeling safe and with reduced incidence of crime and reoffending.

The Partnerships' key aim is to ensure Midlothian is a safe place to live, work, visit grow up and grow old in.

Key successes this year include:

Dishonesty Crime:

- There have been no bogus workman crimes recorded within the time period. This can be attributed to partnership working over a number of years under Operation Monarda.
- There has been a drop in overall housebreaking and motor vehicle crime.
- Break ins to shed/garages (non-dwelling) have reduced by 59% and break ins to business premises have reduced by 40%

Alcohol and Drug misuse:

- 40 licenses premises have received packs and expressed an interest in participating in the Best Bar None scheme, a significant improvement on the previous year.
- The number of individuals successfully completing the 12-week LEAP programme in the time period exceeded the yearly target.
- The Horizons Café, which provides a safe, sober and recovery focused environment for people affected by addiction is currently seeing an average of 75 people per week. This is above the annual target.
- The Scottish Government has recently confirmed an increase in funding for drug and alcohol partnerships.

Community Justice:

- Work is about to begin to transform the former Dalkeith SWC building into a Recovery Hub where mental health, substance misuse and Criminal Justice staff will be co-located. This will lead to more seamless partnership working and an improved service.
- The Unpaid Work team have been selected as finalists for the VIBES Environmental Business Awards and will attend the award ceremony in Glasgow in November. This is helping to raise public awareness and understanding of Community Justice and Unpaid Work as well as highlighting benefits for local communities.

Gender Based Violence:

- 5 of 6 Midlothian Secondary Schools are now delivering (VAWG) Violence against Women and Girls awareness sessions.
- Safe and together has been rolled out in East Lothian and Midlothian. This is an approach to domestic abuse in a context where children are involved. The basis of the approach is to hold the perpetrator to account and keep the children and the non-abusing parent safe and together.

Anti-Social Behaviour:

- The number of anti-social behaviour incidents reported is lower than in the previous year. There has been a reduction in the number of initial warning cases progressing to (ABC) Anti-Social Behaviour Contracts.

Summary of major challenges and actions to address them

H1 18/19:

Dishonesty Crime:

- After a positive drop in housebreaking to domestic dwellings last year, this has increased, with 74 theft motivated housebreakings this H1. It is however noted this figure is in line with 3 and 5 year averages.

Alcohol and Drug Misuse:

- An increased number of local areas have been flagged as over-provided for alcohol sales with five areas experiencing particularly high levels of alcohol-related harm.
- The Scottish Government has recently announced extra funding for drug and alcohol partnerships but this is after 18 months of services being run with a 23% reduction in funding.

Gender Based Violence:

- This H1 has seen a 20% rise in domestic abuse incidents in comparison with the same time period last year. Whilst there has been an increase in the number of incidents recorded, the number of incidents that have resulted in a crime being recorded has reduced by 10% which indicates that a greater number of incidents recorded this year were of a minor nature. Detection rates for incidents resulting in a crime have also increased.

Community Justice:

- Information sharing issues between partner agencies continue to be a barrier to reducing offending.

Anti-Social Behaviour:

- There is reduced capacity within the Community Safety team as a result of savings made by the Council in early 2018. Managers are working with staff to establish what functions of the team can continue and what will no longer be carried out. There has been an increase in the number of young people referred to the Scottish Children's Reporter on offence grounds.





Community Safety Actions and PIs






01. Substance Misuse

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.1.1	Undertake a range of proactive communication and engagement activity regarding responsible alcohol consumption	H1 18/19: On Target Number of people engaging in education, training, volunteering and employment through Recovery College and exceeding H1 target.	50%	Reduce the number of alcohol related hospital admissions (patients per 1,000 population)	17/18 = 537	537			
				Increase the number of licensed premises participating in the Best Bar None scheme	Baseline: Baseline 4 (14/15), 3 (13/14) 4(15/16 4), (16/17 4), (17/18 14)	15		40	H1 18/19: On Target Accreditation has not yet taken place, however over 40 premises have received packs and expressed an interest in participating which is significantly greater than the previous year where 14 received accreditation.
				Recovery College: number of people engaging in education, training, volunteering and employment	84	37		44	H1 18/19: On Target
P.CSJ.ASC.1.2	Develop substance misuse services to reduce immediate harm, future harm and promoting recovery	H1 18/19: On Target Currently exceeding end of year targets.	100%	Increase the number of clients successfully completing the LEAP 12 week rehabilitation programme	60%	60%		77%	H1 18/19: On Target
				Increase weekly attendance at Horizons Cafe	80 per week	70		75	H1 18/19: On Target The average weekly attendance for the period listed was 75.

02. Gender Based Violence



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.2.1	Raise awareness of violence against women and Girls with services and communities and strenghten support for survivors in the "Safe and Together" model	H1 18/19: Off Target Prevention activity has been largely positive, however there has been a rise in the number of domestic abuse incidents recorded. Despite this, the number of domestic abuse incidents that have resulted in a crime (typically more serious in nature) has reduced. Additionally, detection rates for those resulted in a crime has increased.	40%	% of repeat referrals to MARAC within one year	Baseline: H1 14/15: 100% Target: 15/16 Target: 100% 14/15 target: 100%	40%		26%	H1 18/19: On Target 26% of all cases resulted in a repeat referral.
				Number of domestic abuse incidents recorded	16/17 H1 549 17/18 H1 488	489		587	H1 18/19: Off Target 587 incidents in H1 which is up 20% on last year which saw 488. Whilst there has been an increase in the number of incidents recorded, the number of incidents that have resulted in a crime being recorded has reduced by 10% which indicates that a greater number of incidents recorded this year were of a minor nature. Additionally, detection rates for those resulted in a crime has increased by 1.1% and sits at 71.7%.
				Number of secondary schools that deliver VAWG awareness		2		5	H1 18/19: On Target 5 of 6 involved this year.
				Number of perpetrators of VAWG who are referred to specialist perpetrator interventions				100%	H1 18/19: Data Only No Caledonian participants committing a further domestic abuse offence within 12 months.

03. Crimes of Dishonesty




Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.3.1	Raise public awareness of crime prevention through campaigns and crime prevention initiatives	H1 18/19: On Target There has been a positive decrease in overall dishonesty. No bogus workmen crimes were recorded in H1, a result that is testament to the partnership work over the years through Operation Monarda. The number of crimes of housebreaking to domestic dwellings has increased from last years H1 figure, however this remains in line with 3 and 5 year averages.	50%	The number of crimes of housebreaking to domestic dwellings	Baseline: 15/16 = 159 16/17 = 154 17/18 = 83	46		74	H1 18/19: Off Target There have been 74 Theft HB's to dwelling houses in H1 compared to 46 last year. It is noted that there has been a significant increase in the number of break in's to dwelling houses compared to last year, however last year seen a significant drop compared to previous years, and this years figures are more in line with the 3 and 5 year averages. Additionally, and on a positive note, overall housebreakings in Midlothian are down 32.2% in H1 compared to last year (181 crimes compared to 267 last year), with 86 fewer victims. Break in's to sheds/garages (non dwelling) has reduced by 59.1% and break in's to business premises have reduced by 40.4%.
				Decrease the number of bogus workmen crimes recorded by the Police	17/18 = 4	4		0	H1 18/19: On Target There have been no bogus workman crimes recorded in h1 this year. A fantastic result that is testament to the partnership work over the years through Operation Monarda. A number of potential crimes have been averted through the vigilance of partners/bank staff received during training inputs.
				Number of crimes of dishonesty (all group 3)	16/17 H1 = 1076 17/18 H1 =	1,279		1,226	H1 18/19: On Target In H1 there have been 1226 crimes this year compared to





Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
					1279				1279 last year, a drop of 4.1%. This is pleasing with drops in overall housebreaking and motor vehicle crime. Shoplifting is only marginally up (4.2%) and the development of the retail partnership at Straiton will have influenced this where we are encouraging reporting to gain a proper picture of the extent of the problem and target recidivist offenders.



04. Violent Crime

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.4 .1	Work with partner agencies to manage violent offenders and develop a programme of interventions to reduce levels of violent crime.	H1 18/19: On Target There has been a slight decrease in serious violent crime, in contrast to the divisional picture which has seen a 10% rise in violent crime. 5 schools are delivering Mentors in Violence prevention which is above the end of year target.	50%	The number of secondary schools that deliver Mentors in Violence Prevention or Fearless initiatives		3		5	H1 18/19: On Target 5 schools are delivering Mentors in violence prevention. 0 Fearless initiatives delivered.
				Number of serious violent crimes (murder, cupable homicide, serious assault and robbery)	17/18 = 69	31		30	H1 18/19: On Target There have been 30 crimes in H1, a slight decrease from last years 31 crimes. A pleasing figure which is against the divisional picture that has seen a 10% rise in violent crime.


05. Antisocial Behaviour

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.5.1	Work in partnership to take early action to prevent young people from offending	H1 18/19: On Target Every fortnight all police reports involving young people who are not allocated are discussed under Whole Systems approach as part of Early and Effective Intervention (EEI) to agree on appropriate disposal for the report. The group discussing these police reports is multidisciplinary and there are a variety of diversions that can be put in place, namely divert to education, mypas, Y2K 180 project, Scottish Fire and Rescue or into Children & Families social work for further assessment and intervention if appropriate. EEI forms part of a wider meeting, the Youth Offender Management Meeting where antisocial behaviour and offending across the spectrum from low level to those young people in secure are discussed and a key focus is on prevention and diversion. The recent youth offending project via Y2K, 180, is a welcome addition to preventative working with these young people. C&F have close links with this project and have been instrumental in the setting up and selection of young people attending. Young people who are involved in offending and are allocated within C&F will always have these offences discussed with them and work will be done on diverting them into more positive	50%	Reduce the percentage of acceptable behaviour contracts (ABC) breached	Baseline: H1 14/15: 36.4% (8 out of 22) 13/14: 13% Target: 15/16 Target: 5% reduction on 14/15 Baseline: 36.4% (H1 14/15)	26.25%		14.3%	H1 18/19: On Target
				Reduce the % of initial warning cases escalating to ABC	Baseline: H1 14/15: 3.59% (12 New ABC's created in the first half of 2014/15 following on from 334 initial warning cases) trend: 13/14: 2.18% (16 out of 734 initial warning letter cases have escalated to ABC) Target: 15/16 Target: 3.5% 14/15 Target: 3%	3%		0.87%	H1 18/19: On Target 230 Initial warning letters issued. 2 ABC's signed.
				Reduce % of ASBOs breached	Baseline: H1 14/15: 29.4% (5 out of 17 breached) Trend: 13/14: 25% (6 out of 24)	20%		33%	H1 18/19: Off Target A total of 6 Antisocial Behaviour Orders (ASBOs) were in force over the period, with two breaches by separate people.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		and productive routes of activity.			breached) target: 15/16 Target: 32% (as less ASBO's are in place it is likely this will increase) 14/15 target: 32% (Increase based on less ASBO's in place & 13/14 figure sitting at 37% breached at time of target setting)				
				The number of young people referred to SCRA on offence grounds				35	H1 18/19: Data Only So far 35 young people have been referred to Scottish Childrens Reporter Administration (SCRA) April to August, the September figures will be passed on later in October and this figure will be revised accordingly.
P.CSJ.ASC.5.2	Work in partnership to decrease the number of victims of antisocial behaviour and hate crime in Midlothian	H1 18/19: On Target Police recorded incidents of both antisocial behaviour and hate crime have decreased. A very positive result.	50%	Number of antisocial behaviour incidents	15/16 = 6333 16/17 = 6745 17/18 = 6340	3,170		3,051	H1 18/19: On Target A fantastic figure, bucking trends and despite of the fantastic weather this year where we anticipated a significant rise. The work of the funded MCAT's has played a significant part in this.
				The number of hate incidents	16/17 = 117 17/18 = 100	52		49	H1 18/19: On Target Four fewer incidents than last year's H1 total, a reduction of 7.5%..
P.CSJ.ASC.5.3	Work with residents to build their resilience and help	H1 18/19: On Target The Resolution Service has exceeded H1 target, both in	60%	% of resolution cases with a positive outcome (no repeat complaints received)					

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	them resolve their own problems	terms of number of Midlothian referrals and % of cases with a positive outcome.		Number of Midlothian resolution service referrals received		40		50	H1 18/19: On Target
P.CSJ.ASC.5.4	Target prolific house breakers and thieves through ASBOs and CRASBOs, working in partnership with the ASBVO group.	H1 18/19: No data available Police Scotland currently unable to provide this information. Data expected to be released by the end of October.	0%	The number of crimes of non domestic housebreaking (excluding businesses) - reduce by 1% on 3 year average.	2013/14 = 293 2014/15 = 319 2015/16 = 252 3 year average = 288 2016/17 Q1 = 77 Target: 16/17 Target – reduce by 1% on 3 year average (2013/16) = 285	144		N/A	H1 18/19: No data available Police Scotland currently unable to provide this information. Data expected to be released by the end of October

06. Community Justice

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.CSJ.ASC.6.1	Deliver the Midlothian Community Justice Partnership communication plan to help raise the profile of Community Justice	H1 18/19: On Target Community Justice partners continue to undertake a range of communication activity to help raise the profile of Community Justice including social media, attending community meetings and participating in national awareness raising campaigns. Consultation will take place in November to gauge effectiveness.	50%	% of people who are aware of what Community Justice is		50%		N/A	H1 18/19: No data available This is an annual PI. Community Justice consultation usually takes place around November.

Summary of successes

H1 18/19:

The Safe and Together model is being embedded into the Children and Families Social Work Outcome Focussed Assessment Framework. The implementation plan is led by the Children and Families Service Manager. Implementation has included briefings to staff and leaders; two development workshops with social work staff; selection of a local Safe and Together trainer and a case audit of closed cases. Under development: a training plan for all staff and pilot of a new model. The pilot involves running a new Families First perpetrator programme alongside safety work and planning with the protective parent and children.

Midlothian Early Action on Children and Young People's Mental Health has undertaken research, some key data gathered and analysed. Secondary school mental health staff network established and meeting.

81% uptake of Family Nurse Partnership service to mothers 20 years of age or less. The Infant feeding team now engaged with the early years sub group. Dental registrations for 02-2 and 3-5 year olds are on target. Health Visitor Wellbeing Concerns process has now been formalised. Newtongrange PS test of change to be scaled up to all local authority nurseries in the Newbattle Learning Community.

Implementation of the inclusion review in education is on target. ASL data systems improvement on target, used along with reviews of enhanced provisions to ensure timely and appropriate interventions. Tracking document is 75% complete (in place for 5-18, development on pre-school still happening) and is updated after every PAG. Exclusions were down for the last academic year in both Primary and Secondary. PEF - annual schools report demonstrates that in primary schools, for those learners living in SIMD 1 and 2, all measures have increased from last session with the exception of P7 Listening and Talking which has decreased by 4%. For those learners living in SIMD 3-8, all measures have increased from last session.

All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results. NB this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format.

Number of Early Learning and Childcare Modern Apprentices recruited is on target, as is the Number of Learning Assistants studying towards HNC in Childhood Practice. Gorebridge Family Learning Centre open, Modular unit at Mayfield Nursery School is operational

Participatory budgeting work undertaken with 11 Newbattle / Dalkeith Learning communities schools. All Community councils encouraged to involve 16- 18 years olds as per new constitution. New youth volunteer awards celebrating contributions of young people to local communities took place in August 2018. Champions group involved in co-design of services for care experienced young people. Mid Youth Platform co-designing mental health services – major local survey undertaken by MYP was a basis for £836,000 Lottery award over next 5 years All Schools actively engage in pupil participation and pupil voice, this is one of the measures set out in HGIOS4. Year of young people champions appointed in schools, annual CP development day to focus on C&YP and preparation with children and young people underway across sectors to ensure this is meaningful.

Summary of major challenges and actions to address them

H1 18/19:

PEF It is clear that more attention is required for those learners in P4 living in SIMD 9 and 10, where attainment has decreased in Reading, Writing and Numeracy, and for S3 learners in SIMD 9 and 10 in Reading and Writing. These will be a particular area of focus and challenge for next session.

CAMHS waiting times off target with 61 children out of 99 having been seen within the 18 weeks.

Smoking during pregnancy remains off target. Out of 714, 127 were current smokers. There is funding with joint health improvement team in public health for reducing smoking in parents of young children.

Alcohol related youth calls have increased. The calls are a reflection of the public's perception which results in the majority of the alcohol related calls being registered this way. On many occasions the youths are never traced so alcohol involvement cannot be confirmed or denied. On some occasions a number incidents on the same day can relate to one group of youths. Included are incidents of theft (shoplifting) by youths of alcohol, incidents where youths are traced with alcohol or are under the influence.

Percentage of repeat Child Protection referrals within a 12 month period is off target with 72 repeat referrals out of 253 referrals in H1






Percentage babies being exclusively breast fed at 6-8 week check is off target at 32.5%, Target 38%, (NB Scotland level is 30.8%) Percentages in the combined overweight and obese clinical thresholds at P1 below Clinical Lothian average of 14.2% marginally off target at 14.3 % , however percentages in category using epidemiological thresholds for P1 to be below Lothian average of 21.2% is further off target at 24.7%.





Getting it Right for Every Midlothian Child Actions and PIs







01. Undertake a 'whole system' review of mental health support across Midlothian




Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.1.1	Reduce the number of young people referred to Child and Adolescent Mental Health Services (CAMHS) by providing alternative support	H1 18/19: Not available Will be available H2	0%	Annual number of CAMHS referrals				318	H1 18/19: Data Only
P.G.CS.1.2	Establish a framework for partnering with those who experience domestic violence and intervening with domestic violence perpetrators in order to enhance the safety and wellbeing of children	H1 18/19: The Safe and Together model is being embedded into the Children and Families Social Work Outcome Focussed Assessment Framework. The implementation plan is led by Lesley Watson, Children and Families Service Manager. Implementation has included briefings to staff and leaders; two development workshops with social work staff; selection of a local Safe and Together trainer and a case audit of closed cases. Under development: a training plan for all staff and pilot of a new model (see PI).	50%	Framework for partnering with those who experience domestic violence and intervening with domestic violence perpetrators established		Yes		Yes	H1 18/19: On Target Children & Families are auditing closed Domestic Abuse cases and are about to pilot a new model using three new cases. The pilot involves running a new Families First perpetrator programme alongside safety work and planning with the protective parent and children.
P.G.CS.1.3	Ensure CAMHS meet HEAT targets for waiting times	H1 18/19: Not available Will be available H2	0%	Annual percentage seen within 18 weeks for first treatment	16/17 = 33.98%	90%		61.6%	H1 18/19: Off Target 61 children out of 99 have been seen within 18 weeks
P.G.CS.1.4	Increase our Midlothian-wide capacity for ongoing, sustainable programme of training across	H1 18/19: Scottish Government funding ceased, so looking at other options to enable trainers to be trained to deliver this vital training. The issue has been escalated to the GIRFEC Board.	0%	Number of staff trained as trainers across Midlothian within all agencies				0	H1 18/19: Data Only Scottish Government funding ceased, so looking at other options to enable trainers to be trained to deliver this vital training.






Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	professionals			Establish a sustainable programme of multi-disciplinary training				No	H1 18/19: Data Only Scottish Government funding ceased, so looking at other options to enable trainers to be trained to deliver this vital training.
P.G.CS.1.5	Ensure that there are robust policies and practice in areas such as behaviour, anti-bullying and diversity, including tackling prejudice and stigma around mental health.	H1 18/19: Work in progress. Further work required on this over the next year, as part of Education Mental Health and Wellbeing network activity.	30%	Robust policies are in place and being used to inform best practice				No	H1 18/19: Data Only Work in progress. Further work required on this over the next year, as part of Education Mental Health and Wellbeing network activity.
P.G.CS.1.6	Gather data and undertake research to analyse population level data, to really understand the mental health needs and service use of children and young people	H1 18/19: Research undertaken and some key data gathered and analysed. This will be progressed further as a key element of Lottery project, Midlothian Early Action on Children and Young People's Mental Health.	50%	Strong evidence base for change				No	H1 18/19: Data Not Available Research undertaken and some key data gathered and analysed. This will be progressed further as a key element of Lottery project, Midlothian Early Action on Children and Young People's Mental Health.
P.G.CS.1.7	Engage children, young people, parents/carers and families in genuine participation, together co-designing a better mental health support system	H1 18/19: Codesigning a better mental health support system with children, young people, parents/carers and families is a key element of the Lottery programme. The Midlothian Youth Platform (MYP) were key partners in the Early Action Lottery bid, and MYP will continue to be fully involved.	20%	Increased participation of children, young people, parents/carers and families				0%	H1 18/19: Data Only This work has started and will continue, as a key element of the Lottery project, Midlothian Early Action on Children and Young People's Mental Health.
P.G.CS.1.8	Establish a baseline mental health and wellbeing measure for children and young people across Midlothian	H1 18/19: Not started; this will be progressed as a key element of Lottery project.	0%	Mental health and wellbeing measure established				No	H1 18/19: Data Not Available Not started; this will be progressed as a key element of Lottery project.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.1.9	Create a Children & Young People's Wellbeing and Mental Health Strategy for Midlothian, focussing on skills based programmes, preventive work, the identification of difficulties and targeted intervention	H1 18/19: Strategy in draft form; on hold pending further input from Lottery project.	50%	Children & Young People's Wellbeing and Mental Health Strategy in place				No	H1 18/19: Data Only Strategy in draft form.
P.G.E.1.1	Develop mental health network in schools and other settings	H1 18/19: Network established.	100%	Mental health network established		Yes		Yes	H1 18/19: On Target
P.G.E.1.2	Roll out improved mental health training for those who support young people in education setting	H1 18/19: There is very limited capacity to deliver the training, which is delaying our progress. The issue has been escalated to the GIRFEC Board.	0%	Number of education staff trained				0%	H1 18/19: Data Only There is very limited capacity to deliver the training.
				Number of education staff who report feeling better equipped and supported in understanding mental wellbeing				0%	H1 18/19: Data Only There is very limited capacity to deliver the training






02. New ways of working and level of engagement






Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.2.1	Involve communities of place and interest in co-design and co-delivery of services for children and young people	H1 18/19: Participatory budgeting work undertaken with 11 Newbattle / Dalkeith Learning communities schools. All Community councils encouraged to involve 16- 18 years olds as per new constitution. New youth volunteer awards celebrating contributions of young people to local communities took place in August 2018. Champions group involved in co-design of services for care experienced young people. Mid Youth Platform co-designing mental health services – major local survey undertaken by MYP was a basis for £836,000 Lottery award over next 5 years.	50%	Evidence of collaboration with neighbourhood planning, parent, carer, service user, youth work, care leaver and pupil groups in development of plans and in delivery of services		Yes		Yes	H1 18/19: Data Only 1. Lottery funding for mental health – MYP survey undertaken and used as a basis for successful bid. 2. Champions Group co-designing changes to looked after services for children and young people. 3. Participatory budgeting – costs of school day with pupils and partners in Newbattle and Dalkeith clusters.
P.G.CS.2.2	Support girls and young women to enable them to reach their full potential through teenage pregnancy pathways	H1 18/19: On Target 81% uptake of Family Nurse Partnership service to mothers 20 years of age or less	50%	Number of young women supported					H1 18/19: Data Only
P.G.CS.2.3	Work with CPP to challenge social norms and prevention/early intervention approaches to reduce smoking in women of child bearing age	H1 18/19: The smoking figure is of concern and something that will be considered over the next year. The Stop Smoking service continues to operate in Midlothian and to link with local midwives.	50%	Number of women smoking at maternity booking to be below the Lothian average of 14.3%	16.9% = 169	14.2%		18%	H1 18/19: Off Target Out of 714, 127 were current smokers. There is funding with joint health improvement team in public health for reducing smoking in parents of young children.
P.G.E.2.1	Implement appropriate learning pathways to promote healthy	H1 18/19: Off Target Ongoing work in schools using HWB outcomes from CFE.	0%	Reduce the rate of Child Protection referrals connected with parental alcohol or drug misuse	New for 16/17			34%	H1 18/19: Data Only




Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	lifestyles in line with Education Scotland guidance			Alcohol Related Youth Calls (rate per 10,000 population aged 8-17 yrs)		140		163.2	H1 18/19: Off Target The calls are a reflection of the public's perception which results in the majority of the alcohol related calls being registered this way. On many occasions the youths are never traced so alcohol involvement cannot be confirmed or denied. On some occasions a number of incidents on the same day can relate to one group of youths. Included are incidents of theft shoplifting by youths of alcohol, incidents where youths are traced with alcohol or are under the influence.
				Percentage of repeat Child Protection referrals within a 12 month period		0%		28%	H1 18/19: Off Target 72 out of 253 referrals
P.G.E.2.2	Establish where and how children and young people are engaged in planning for their own needs	H1 18/19: Midlothian Youth Platform led survey work on new mental health strategy leading to a successful award of £836,000. Form national lottery, HIF funding from NHS and external evaluation support from NESTA. Champions group led by care experienced young people leading new action planning process. All community council now allow 16 year olds as full voting members. Pupil councils in schools are well established. All Schools will actively engage in pupil participation and pupil voice, this is one of the measures set out in HG10S4. ASL service will look for opportunities to involve pupils in planning for supporting ASN. Year of young people champions appointed in schools, annual CP	100%	Report prepared setting out current practice with recommendations submitted and next steps agreed		Yes		Yes	H1 18/19: On Target The GIRFEMC Board members are committed to increasing the voice of C&YP in planning, and evidence has been gathered where this is taking place.



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		development day to focus on C&YP and preparation with children and young people underway across sectors to ensure this is meaningful.							
P.G.E.2.3	Work with partners to increase activity to promote Breastfeeding as an option and to adjust cultural barriers to Breast Feeding being considered in priority areas	H1 18/19: On Target The Infant feeding team were at the early years meeting and from that a working group has been identified and a meeting arranged for the end of October.	50%	Percentage babies being exclusively breast fed at 1st visit		45.9%		53.1%	H1 18/19: On Target Scotland is 51.2%
				Percentage babies being exclusively breast fed at 6-8 week check		38.1%		32.5%	H1 18/19: Off Target Scotland is 30.8%
P.G.E.2.4	Work with partners to increase dental registration of 0-2 yr olds and 3-5 yr olds	H1 18/19: On Target Childsmile is invited to the next Early Years sub group to present to them and we will take actions forward from there.	50%	Percentage registered with a dentist between 0-2 and 3-5 yrs				68.6	H1 18/19: Data Only 0-2 yrs = 44.9% 3-5 yrs = 92.4%
P.G.E.2.5	Work with partners to decrease the percentage of those found to be clinically overweight or obese at P1 entry and to reduce the percentage of those at risk	H1 18/19: Midlothian Community Planning Partnership is planning a whole system approach to reducing type 2 diabetes and tackling obesity in Midlothian. This will involve thematic groups focussing on children and young people. Get Going, NHS Lothian's Child Healthy Weight programme is still being delivered. The programme is accessed via referral and the demand is low in comparison to the incidence of overweight and obesity so further development is needed around raising the issue and increasing engagement with families.	50%	Percentages in the combined overweight and obese clinical thresholds at P1 to be below Clinical Lothian average of 14.2%		14.1%		14.3%	H1 18/19: Off Target School Year 2016/17
				Percentages in category using epidemiological thresholds for P1 to be below Lothian average of 21.2%		21.1%		24.7%	H1 18/19: Off target Latest available data 2016/17. The Lothian average for 2016/17 is 22.8%.

03.Close the attainment gap between the most and least disadvantaged children

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.3.1	Monitor the ongoing implementation of the inclusion review	H1 18/19: This is on track and will continue to be a focus this year, evaluations happened last year and changes are in progress for this academic year.	75%						
P.G.E.3.2	Utilise data capture information across agencies relating to additional support needs to allow a baseline to be established and performance dashboard to give confidence that interventions are being offered in a timely and appropriate manner	H1 18/19: This is on track and will continue to be a focus this year. On track, data will be used along with reviews of enhanced provisions to ensure timely and appropriate interventions. Tracking document is 75% complete also, and is updated after every PAG.	50%	Data system in place and ability to generate reports and plan interventions				Yes	H1 18/19: Data Only On track and is a live document. Tracking document in place for 5-18, development on pre-school still happening.
P.G.E.3.3	Reduce numbers of school exclusions	H1 18/19: Review of Social and emotional support under way, school systems changed to support inclusion. Exclusions were down for the last academic year in both Primary and Secondary. There will be a focus on Secondary S1/S2 and LAC this session.	50%	SEEMiS Exclusion data - Primary (2% reduction)		98		14	H1 18/19: On Target
				SEEMiS Exclusion data - Secondary (2% reduction)		311		29	H1 18/19: On Target
P.G.E.3.4	Ensure children with additional support needs are offered timely and appropriate interventions	H1 18/19: This is on track and will continue to be a focus this year. PAG refreshed, new systems for new pupils transferring into Midlothian, and reviews of complex needs provisions primary will be completed this academic year.	75%	Number of children/young people in part time attendance at school or specialist provision		42			H1 18/19: This is actively monitored and alternative packages are developed with partners to ensure maximum engagement.
P.G.E.3.5	Individualise approaches to attainment for	H1 18/19: This is on track and will continue to be a focus this year.	50%	The performance of Looked After Children will be measured in line with Curriculum for					H1 18/19: Data Only On track, this is a focus for all SGM meetings with schools,



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	targeted groups: Looked After Children; Looked After at Home pupils; Social Emotional Mental Health needs pupils; Additional Support Needs (Saltersgate)			Excellence levels at P1, P4, P7 and S3					and data will be captured separately.
				The performance of Looked After at Home Children will be measured in line with Curriculum for Excellence levels at P1, P4, P7 and S3					H1 18/19: Data Only On track, this is a focus for all SGM meetings with schools, and data will be captured separately.
				The performance of Social Emotional Mental Health needs pupils will be measured in line with Curriculum for Excellence levels at P1, P4, P7 and S3					H1 18/19: Data Only On track, this is a focus for all SGM meetings with schools, and data will be captured separately.
				The performance of Additional Supports Needs will be measured in line with developmental milestones					H1 18/19: Data Only On track, this is a focus for Saltersgate school, new tracking and monitoring system in place.
P.G.E.3.6	Further develop pupil equity fund interventions	H1 18/19: On Target PEF Interventions and impact continue to be a key focus at Associated Schools Group/ Learning Community meetings during which Head Teachers discuss good and effective practice.	50%	Individual school PEF Action Plans detail interventions and expected impact. A local authority report is produced at the end of the school session as per Scottish Government requirements.				Yes	H1 18/19: Data Only A local authority report has been presented to Cabinet as per Scottish Govt requirements, detailing PEF spend, impact of interventions and details of attainment with regards to closing the gap (differences in attainment between those living in SIMD 1 and 2 and those living in SIMD 9 and 10)
P.G.E.3.7	Monitor proportion of children achieving expected levels by Primary 1	H1 18/19: On Target All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results	50%	Standardised for Maths for Midlothian P1 Pupils at end of P1 year	09/10-50.1; 10/11-51.0; 11/12-52.0; 12/13-51.5	52.7		N/A	H1 18/19: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		have been discussed by SGMs during school visits.							have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
				Standardised for Reading for Midlothian P1 Pupils at end of P1 year	09/10-50.1; 10/11-50.1; 11/12-51.2; 12/13-51.5	50.8		N/A	H1 18/19: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
P.G.E.3.8	Monitor proportion of children achieving expected levels by Primary 4	H1 18/19: On Target All schools have had a formal CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.	50%	Percentage of P4 pupils scoring 100 or above in standardised assessments in reading, maths and numeracy				N/A	H1 18/19: Data Not Available All children in P4 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
P.G.E.3.9	Ensure pupils are secure at First level	H1 18/19: On Target All schools have had a formal	50%	Percentage of pupils achieving First level by end of P4 in		92%			H1 18/19: Off Target Reading = 82.9%










Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	by end of P4 in reading, writing, listening and talking, maths and numeracy	CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.		reading, writing, listening/talking, maths and numeracy					Writing = 74.6% Listening/Talking = 82.9% Maths and Numeracy = 75.7%
P.G.E.3.10	Identify the current gaps in educational attainment at individual school level and implement a range of targeted strategies to close the gap	H1 18/19: On Target All schools have had a formal CfE/ assessment visit in the first term of this session during which their most up to date CfE and other assessment levels and predictions for achievement of the next level were discussed and challenged.	50%	Improvement in the percentage of pupils from SIMD deciles 1 and 2 pupils achieving the expected CfE level by the end of P1, P4,P7 and S3				N/A	H1 18/19: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by SGMs during school visits.
				Percentage of increase in PIPS score achieved by P1 pupils from SIMD deciles 1 and 2 between entry and exit compared to the Midlothian average improvement				N/A	H1 18/19: For Information Only All children in P1 have completed SNSA (Scottish National Standardised Assessment) which assesses their literacy and numeracy ability and schools have their own individual results, this data is still classed as "Experimental" by Scottish Government and therefore should not be used in aggregated format. These have been used to plan appropriately for individual learners. Results have been discussed by School Group



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
									Managers during school visits.

04. All care experienced children and young people are being provided with quality services

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.CS.4.1	Deliver core messages around harm reduction through Council briefing, undertaking awareness raising with Parents, staff in Children's Services, Education, Police Scotland, Health and Third sector partners	H1 18/19: On track – there is a programme for consultation and briefing to appropriate stakeholders. Had to delay to ensure 'buy in' and understanding across the partnership.	50%	Establish evidence of "core messages" awareness being raised across each of the 6 listed settings.		6		N/A	H1 18/19: Not available Will be available H2
P.G.E.4.1	Ensure delivery of the 2018/19 actions in the 3 year Corporate Parent Plan	H1 18/19: Not available Will be available H2	0%	% of Corporate Parent actions that are on target		80%		N/A	H1 18/19: Not available Will be available in H2

05. Children in their early years and their families are being supported to be healthy, to learn and to be resilient

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.G.E.5.1	Develop capacity and support structures for the Early Learning and Childcare expansion to 1140 hours with an unrelenting focus on ensuring high quality provision.	H1 18/19: Restructured the ELC team to ensure workstreams with quality focus and creation of database to identify priorities and target support appropriately and measure impact.	50%	Number of Early Learning and Childcare Modern Apprentices recruited		15		22	H1 18/19: On Target
				Number of Learning Assistants studying towards HNC in Childhood Practice		25		25	H1 18/19: On Target
				Qualitative data from expansion pilots identifies positive impact of increased hours on children's development.				N/A	H1 18/19: Information not available. Too early to report. Will be available H2.
P.G.E.5.2	Progress towards opening the integrated Family Learning Centres in Gorebridge and Mayfield.	H1 18/19: Gorebridge on track for opening in November 2018 and Mayfield new modular unit will allow further development of Family Learning approach.	50%	Gorebridge Family Learning Centre open		Yes		Yes	H1 18/19: On Target Opening in November 2018
				Modular unit at Mayfield Nursery School is operational		Yes		Yes	H1 18/19: Complete
P.G.E.5.3	Establish a family learning approach to early years services that promotes a positive attitude to lifelong learning, encourages socio-economic resilience and challenges educational disadvantages.	H1 18/19: Early Years Family Learning Board established to lead strategic direction of family learning for families with children in their early years. The Council and MSS working in partnership to deliver Parents Involved in their Children's Learning training under license from Pen Green.	50%	Number of families actively engaged in family learning initiatives (eg PEEP, Big Bed Time Read, Parents involved in Children's Learning)				N/A	H1 18/19: Data not available Will be available H2
				% increase in the amount of time parents report spending reading with children, playing outside, singing, visiting the library and engaging with arts and craft activities.				N/A	H1 18/19: Not available Survey in development
P.G.E.5.4	Improve the attendance patterns of children in Early Learning and Childcare settings and take up of entitled 2s.	H1 18/19: Home Link supporting Mayfield Nursery School to improve attendance under service level agreement with the Council. Quarterly monitoring data reveals examples of individual children's attendance increasing and positive engagement from families. Test of change at local authority early learning and childcare settings in	50%	% of eligible two year olds receiving funding				122%	H1 18/19: Data Only
				Number of children with 90% attendance at ELC provision in Mayfield as part of test of change.				N/A	H1 18/19: Data Not Available Will be available H2

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		Newbattle is in development.							
P.G.E.5.5	Improve reach of families accessing parenting programmes from priority areas.	H1 18/19: Family Learning Board to take forward. Midlothian Sure Start quarterly monitoring data will capture SIMD of families accessing parenting programmes.	50%	Number of parents accessing parenting programmes from most deprived SIMD areas				N/A	H1 18/19: Data Not Available Will be available H2
P.G.E.5.6	Ensure that children in their early years receive appropriate services/timely interventions through wellbeing meetings and Team around the Child Process.	H1 18/19: Health Visitor Wellbeing Concerns process has now been formalised. Newtongrange PS test of change to be scaled up to all local authority nurseries in the Newbattle Learning Community.	50%	Waiting times for intervention through wellbeing meetings and Team around the Child Process.				N/A	H1 18/19: Data Not Available Will be available H2

Summary of successes

H1 18/19:

- Approved Asset Transfer Framework to ensure legal compliance
- Sector leading work around PB and cost of the school day, praise from Scottish Government and interest from other areas
- Achieved Silver level of the Employer Recognition Scheme award. The award recognises those of our partners who lend considerable support to the Armed Forces veterans/service personnel.
- Hunter Child Poverty Innovation Fund, submitted a successful partnership application/presentation from Midlothian Council Midlothian Sure Start, Scottish Childminding Association for £269,274 for three years. The project will support families living in poverty into sustainable employment.
- Approval for a new and revised three year Grants Programme
- Sector leading work in relation to participatory budgeting and cost of the school day
- Secured 40k from Blueprint for the Masterplanning of Mayfield Town Centre
- Track 2 Train capital project almost complete
- Community Support Agreement and support to 151 community groups

Summary of major challenges and actions to address them

H1 18/19:








- Inertia and resistance from colleagues in relation to asset transfer
- Ongoing communication challenges in getting information in a timely fashion from colleagues





Improving Opportunities for People in Midlothian Actions and PIs









01. Poverty levels in Midlothian overall are below the Scottish average









Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.1.1	Provide high quality and localised welfare advice and support, targeted at the areas with the highest levels of poverty	H1 18/19: On Target Welfare Rights Team in the 6 month period have received new 345 referrals.	50%	Midlothian Citizen Advice Bureaux (CABs) will generate an income maximization of £625k per quarter	New for 16/17	£1,250,000		£2,056,558	H1 18/19: On Target 01.04.2018 to 30.09.2018 the Midlothian CABx achieved £2,056,558 in client financial gain for clients
				Midlothian Council Welfare Rights Team (WRT) will generate an additional benefit income maximization of £500 per quarter		£1,000,000.00		£2,057,058.62	H1 18/19: On Target
				Midlothian CABs will provide benefit advice sessions in the 3 targeted areas		125		260	H1 18/19: On Target Weekly Outreach sessions held in Gorebridge Mayfield, Danderhall, Loanhead, Lasswade/Bonnyrigg. Overall 10 outreach sessions a week are provided (including in health settings). In addition outreach benefit sessions are held twice weekly at VOCAL for carers.
P.IOM.CE.1.2	Reduce barriers to learning by poverty proofing the school day with the Child Poverty Action Group in 11 primary schools in the priority areas. Extend this offer to all primary schools.	H1 18/19: On Target Programme of work going well. 9 of the 11 schools have completed the Participatory Budgeting programme, the remaining 2 schools are ongoing. Work receiving very positive feedback from the Scottish Government, Education Scotland and COSLA. Briefing scheduled with Deputy Headteachers to spread	82%	Number of schools that receive additional funding to poverty proof the school day		11		9	H1 18/19: Off Target 9 of the 11 schools completed









Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		learning.							
P.IOM.CE.1.3	Research in-school child poverty measures and interventions.	H1 18/19: On Target Research completed on update of free school meals at St David's Primary School and included in poverty plan. Other research placement on going about Care Experienced young people.	50%	Undertake 2 primary research projects with Edinburgh University to identify ways of increasing uptake of free school meals and maximising Pupil Equity Funding		2			H1 18/19: Off Target Research completed on update of free school meals at St David's and included in poverty plan. Other research placement on going about LAC young people.
P.IOM.CE.1.4	Deliver the actions in the child poverty plan.	H1 18/19: Child poverty plan reported to Cabinet. New report being drafted to meet the requirements of the Child Poverty Act. Successful grant application (90k) to the Hunter Child Poverty Innovation Fund.	0%	Relative to Scotland, Midlothian can demonstrate a 1% reduction in child poverty. Currently the Scottish Average is 22% and Midlothian is 22.5%		21.5%		22.5%	H1 18/19: Off Target No new data - Concerning national trend in an increase in child poverty to 24%
P.IOM.CE.1.5	Provide short term support to people experiencing significant hardship. This will include practical interventions including access to food banks; travel vouchers and trial energy vouchers for households experiencing fuel poverty.	H1 18/19: The community meals in Gorebridge and Mayfield have provided a practical intervention to help food poverty in those areas. The eNewsletters issued by MFIN together with the presentations at MFIN meetings help inform our members of services and organisations that they can work with for the benefit of their clients.	50%	Midlothian Foodbank will provide people with emergency food supplies		2,200		2,800	H1 18/19: On Target
				Provide £5 food vouchers to Foodbank users to purchase fresh food and vegetables		300		N/A	H1 18/19: Data Not Available Midlothian Foodbank no longer has funding for the £5 vouchers which were for the Toot for Fruit van which has also ceased to operate. They do not provide travel vouchers this is done by the CAB and the energy vouchers have never materialised.
				500 hot meals to people in food poverty, homeless or in isolation.		250		1,500	H1 18/19: On Target
P.IOM.CE.1.6	Provide training to front line workers on the Welfare Reform Act so they can provide high quality support to people experiencing poverty	H1 18/19: Off Target Due to demands on the team with Universal Credit and a new European Social Fund pilot which the team is running.	25%	MC Welfare Rights Team will train advice staff and volunteers on welfare rights issues, in particular, the new requirements of the Welfare Reform Act		50		25	H1 18/19: Off Target Due to demands on the team with Universal Credit and a new European Social Fund pilot which the team is running.
P.IOM.CE.1.7	Increase the interventions and	H1 18/19: Not available Will be available H2	0%	Reduce the number of unemployed adults in Midlothian				3.5%	H1 18/19: Data Only

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	support to unemployed adults.			by 5%					
P.IOM.CE.1.8	Increase the interventions and support to workless households	H1 18/19: On Target. 135 visits have occurred to LLE job clubs (28) and focus team work (107)	50%	Reduce the workless households in Midlothian by 5%				12.4%	H1 18/19: Data Only 12.4% of households are workless compared to a national rate of 18%.
P.IOM.E.1.1	ESF Midlothian Pipeline Project will engage and support clients through its operation to remove the barriers they face to employment and vocational training.	H1 18/19: Off Target. 91 participants. Note accumulative total from start of project.	30%	Number of unemployed and inactive participants with multiple barriers entering vocational training	126			N/A	H1 18/19: Data Not available Will be available H2
				Number of unemployed and inactive participants with multiple barriers to employment	310			172	H1 18/19: Data Only
P.IOM.E.1.2	Increase the number of people receiving support from the LLE job club.	H1 18/19: 135 individuals	50%	Number of people receiving support from the LLE job club				108	H1 18/19: Data Only








02. Midlothian residents are successful learners and young people go on to positive destinations when they leave learning



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.2.1	Volunteer Midlothian, LLE and Third Sector partners will develop new volunteering roles and recruit new volunteers in line with the Volunteer Charter	H1 18/19: The majority are on target some delay in relation to key theme areas disability and work experience. LLE - 13 new volunteers. 46 new volunteers registered with 178 currently being advertised. 20 new volunteers involving organisations registered with Volunteer Midlothian during this period.	50%	Number of Saltire Awards achieved by young people (12-25) for volunteering in their community		192		206	H1 18/19: On Target 206 Saltire Awards achieved by young people for volunteering
				Based on Midlothian Citizens Panel, the number of volunteers will increase by at least 1% a year		30%		31%	H1 18/19: On Target
P.IOM.CE.2.2	Provide one-to-one or group ICT tuition to 95 older people and vulnerable adults over the age of 50 as part of the Connect Online Programme.	H1 18/19: This originated from a time when Volunteer Midlothian had 35 hpw of staff time working on Connect Online. This reduced down to 14 hpw from 1st April 2018.	70%	Older people and vulnerable adults will receive one-to-one IT tuition at home		20		14	H1 18/19: Off Target The figures originated from a time when Volunteer Midlothian had 35 hpw of staff time working on Connect Online. This reduced down to 14 hpw from 1st April 2018
				Older people and vulnerable adults will receive group IT tuition to improve their digital literacy		60		48	H1 18/19: Off Target The figures originated from a time when Volunteer Midlothian had 35 hpw of staff time working on Connect Online. This reduced down to 14 hpw from 1st April 2018
P.IOM.CE.2.3	Provide training and support to Third Sector organisations to improve the quality of their volunteer placements and volunteer management	H1 18/19: On Target although accommodation charges prohibitive. 100% of VIOs who provided feedback stated that they felt better able to recruit, manage and retain volunteers as a result of using TSI.	50%	Third Sector organisations who have access to support and training report that they are better able to recruit, manage and retain volunteers as a result of receiving training and support		100%		100%	H1 18/19: On Target
P.IOM.CE.2.4	Provide 1:1 support to Third Sector organisations and social enterprises to improve their	H1 18/19: Not available as no target set	0%	Third sector organisations are sustained and their governance improved.				27	H1 18/19: Data Only 27 orgs/indivs received support

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	sustainability, governance and practice.								
P.IOM.CE.2.5	Deliver an annual Third Sector Interface training programme, of 10 training events	H1 18/19: Off Target 2 events have been held for 41 attendees.	20%	Third sector organisations can access the training they need to sustain and improve				41	H1 18/19: Data Only 41 attendees at 2 events
P.IOM.CE.2.6	Agree actions with Community Planning Partnership (CPP) Partners to improve digital access across Midlothian as part of the Technology Steering Group	H1 18/19: Not available Will be available H2	0%	All actions identified in 2018/19 action plan delivered		100%		N/A	H1 18/19: Not available Will be available H2
P.IOM.E.2.1	Deliver the actions and targets in Developing Scotland's Young Workforce (DSYW) Plan	H1 18/19: The majority are on target some delay in relation to key theme areas disability and work experience. Year of young people awards PAVE/PAVE2, Career Fair, 100 Care experienced participants. Positive destinations 94.3%: Unknowns reduced to less than 100.	50%	% of 16-19 years olds secure a positive destination annually the 'participation measure'. DSYW plan details the actions required to achieve this	New for 16/17	95%		94.4%	H1 18/19: Off Target 94.4% SLDR and Participation 94.3%
P.IOM.E.2.2	Increase the level of achievement in mainstream youth work.	H1 18/19: Annual reporting only. Will be available at H2.	0%	Number of attendees at Youth Clubs achieving accreditations				28	H1 18/19: Data Only
				Number of young people achieving Duke of Edinburgh Award				164	H1 18/19: Data Only
P.IOM.E.2.3	Ensure there is a youth work officer in each geographical cluster for all young people P6 to S6	H1 18/19: On target although accommodation charges prohibitive.	50%	Number of young people attending Youth Clubs in Dalkeith cluster				135	H1 18/19: Data Only
				Number of young people attending Youth Clubs in Lasswade cluster				290	H1 18/19: Data Only
				Number of young people attending Youth Clubs in				333	H1 18/19: Data Only





Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
				Newbattle cluster					
				Number of young people attending Youth Clubs in Penicuik cluster				99	H1 18/19: Data Only
P.IOM.E.2.4	Target approach to increase engagement with care experienced young people.	H1 18/19: On Target. DofE increased access by care experienced young people.	0%	Number of care experienced young people engaged in mainstream youth work.				74	H1 18/19: Data Only
P.IOM.E.2.5	Ensure that transitional support is offered to young people from P7 to S1 and then from S4, S5 and S6 who are at risk of leaving school without a destination.	H1 18/19: On Target	50%	Number of young people attending transition projects.				107	H1 18/19: Data Only
P.IOM.E.2.6	Deliver the actions identified in Employability and Learning Midlothian (previously Midlothian Adult Learning Partnership) so that qualification levels are improved at all levels (SVQ1-4)	H1 18/19: On Target Work against the targets is progressing	50%	Increase % of NVQ4 and above qualification levels of Midlothian residents	39.9%	40.9%		41.8%	H1 18/19: On Target
				Increase % of NVQ3 and above qualification levels of Midlothian residents	59.5%	60.5%		62.3%	H1 18/19: On Target
				Increase % of NVQ2 and above qualification levels of Midlothian residents	77.1%	76.5%		77.8%	H1 18/19: On Target
				Sustain % of SVQ1 and above qualification levels of Midlothian residents	87.3%	87.3%		87.6%	H1 18/19: On Target
				Midlothian residents with no qualifications have reduced	7.9%	7%		7.3%	H1 18/19: Off Target The latest available information (Jan-Dec 2017) shows Midlothian is below the Scottish average.







03. There is a reduction in inequality in health outcomes

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.3.1	Deliver programmes that will impact positively on physical activity	H1 18/19: Not available Will be available H2	0%	Increase the % of people reporting that they are physically active for a minimum of 30 minutes, at least 5 days a week	7%	5%		7%	H1 18/19: Off Target 7% of respondents said that they never or rarely engage in physical activity.
P.IOM.CE.3.2	Deliver programmes that will impact positively on healthy eating	H1 18/19: Not available Will be available H2	0%	Increase the number of days per week people eat their five portions of fruit and vegetables		85%		86%	H1 18/19: On Target
P.IOM.CE.3.3	Professionals that work with children and young people report an increase in knowledge, skills or confidence in order to provide preventative support for children with mental wellbeing issues.	H1 18/19: Not available Will be available H2	0%	Increase the % of professionals who report this increase in knowledge and skills.				N/A	H1 18/19: Not available Will be available H2
P.IOM.CE.3.4	Support people to attract additional income with the AIM HI project.	H1 18/19: Not available Will be available H2	0%	Total number of people assisted by AIM HI project.				N/A	H1 18/19: Not available Will be available H2
				Total increase in household income (£) for families engaged with AIM HI Project				N/A	H1 18/19: Not available Will be available H2
P.IOM.CE.3.5	Increase the uptake of benefits such as the Healthy Start vouchers	H1 18/19: Not available Will be available H2	0%	Increase in % uptake	71%	81%			H1 18/19:
P.IOM.CE.3.6	Establish 13 core indicators for measuring learning, health and economic outcomes so trend data can be monitored over time.	H1 18/19: Indicators drafted, but revisions to Education indicators now required. Nationally driven changes to PIP scores at P1 and S4 Tariff scores mean this is not yet completed. CPP Board has considered use for tracking closing the gap at priority area level and further work is to be done on this.	50%	Gap indicators monitored and shared with Community Planning Partnership (CPP) partners during CPP meetings		1		N/A	H1 18/19: Data not available Indicators have been monitored and will be reported annually.

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.3.7	Develop a Type 2 Diabetes/Obesity Prevention Strategy that involves the breadth of the Community Planning Partnership.	H1 18/19: Not available Will be available H2	0%	Produce a strategy in partnership with the breadth of community planning partners and captures their contribution to reducing type 2 diabetes and obesity				N/A	H1 18/19: Not available Will be available H2
P.IOM.CHS.3.1	Provide support and direction to programmes and partnerships to ensure they undertake work to tackle health inequalities	H1 18/19: Not available Will be available H2	0%	Number of organisations or services benefit from advice and information related to health inequalities		5		N/A	H1 18/19: Not available Will be available H2

04. Citizens are engaged with service development and delivery

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.4.1	Complete Neighbourhood Plans in all of the 16 Community Council areas. Agree a schedule of Neighbourhood Plan reviews	H1 18/19: Complete 15 Neighbourhood Plans Completed covering all 16 Community Council areas. Reviews ongoing, there is challenge to ensure the plans meet the requirements of Locality Planning in the priority communities. There is also a need to continually improve the process and move beyond meetings. Communities' team have a role to coordinate local activity.	100%	Each of the Neighbourhood Plans can demonstrate 2 tangible improvements as result of the process		21		38	H1 18/19: On Target 38 tangible improvements made across the 15 neighbourhood plans
P.IOM.CE.4.2	Provide support to Third Sector and community groups to increase their capacity	H1 18/19: Provide support to 151 community organisations on more than 400 separate occasions. Asset transfer, funding and governance were the most frequent type of support provided. In addition 21 groups have signed a community support agreement – for organisations that receive extensive/structured ongoing support.	94%	Provide bespoke 1:1 support to community and voluntary groups on funding, capital projects, governance, income generation, influencing and organisational development.		80		151	H1 18/19: On Target
P.IOM.CE.4.3	Undertake the Citizens Panel survey as a way of informing service development and delivery.	H1 18/19: Winter survey completed and reported. Summer survey agreed and out to panel members.	50%	Complete two citizen panel surveys with a response rate of at least 60%		60%		67%	H1 18/19: On Target 1 survey completed
P.IOM.CE.4.4	Test new approaches to funding that enable more community involvement in budgeting decisions.	H1 18/19: Not yet although consideration being given to use section 75 money allocated by community involvement (PB).	0%	Attract external funding to test at least 1 new approach that enables public engagement in the decision making processes		1			H1 18/19: Off Target Limited progress

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.IOM.CE.4.5	Manage clear processes for community groups to improve access to the Community Planning Partnership decision making as part of the Community Empowerment Act, including Participation Requests	H1 18/19: Complete Exceeding target for Participation More work needed to ensure community groups can directly inform CPP decision making.	100%	No more than one formal Participation Requests per quarter, early high quality engagement will prevent the need for formal Participation Requests				1	H1 18/19: Data Only One new participation request received but rejected due to an existing request on the same issue i.e. access to Ironmills Steps.
P.IOM.CE.4.6	Manage a clear process for Asset Transfers	H1 18/19: Asset Transfer Framework and changes to standing orders approved by Council. Community Management Assessment Group established. 15 Expressions of interest and two formal/completed requests pending a decision by council.	100%	15 organisations are supported through an expression of interest and all organisations that apply for a formal transfer are responded to within the statutory timescales. An Asset Transfer Framework is approved by Council.		15		15	H1 18/19: On Target 15 organisations supported. 2 formal requests been evaluated.
P.IOM.CE.4.7	Provide bespoke and online training via a new Learn Pro module on the Community Empowerment Act.	H1 18/19: 3500 staff been offered training and 35 staff completed learn pro 23%	100%	Training offered to 3500 staff and volunteers with a take up of at least 150		3,500		3,500	H1 18/19: On Target Training offered to 3500 staff and volunteers but uptake is limited.
P.IOM.CE.4.8	Support Community Organisations with applications to the Armed Forces Covenant Fund.	H1 18/19: 3 organisations have received extensive 1-1 support with their applications. Two have received grants for more than 20k each as a result of this support.	43%	Provide bespoke 1:1 support to develop applications to the Armed Forces Covenant Fund.		7		3	H1 18/19: Off Target 3 organisations have received extensive 1-1 support with their applications. Two have received grants for more than 20k as a result of this support
P.IOM.CE.4.9	Develop and provide a new online training module via Learn Pro to raise awareness of the Armed Forces Covenant	H1 18/19: Not yet completed	0%	Training module to be offered to all Midlothian Council staff.					H1 18/19: Off Target Not yet completed
				Training module to be made available to community organisations.					H1 18/19: Off Target Not yet completed

Summary of successes

H1 18/19:

1. Conserving and Improving Midlothian's Environment

Approximately £2.5m of grant funding combined was secured from the Heritage Lottery Fund and Historic Environment Scotland for the Penicuik Heritage Regeneration Project. The Penicuik Heritage Regeneration Project started in August 2018 and will run until 31 March 2023. It will consist of repair and restoration of historic and important buildings, public realm improvements and education and training initiatives. The public realm components of the project commenced in October 2018.

The Gorebridge Connected project emerged following the finishing of the Gorebridge CARS project on 31 March 2018. The project comprises three components, Hunter Square Heritage Enhancement Scheme, Redevelopment of the former Gorebridge Railway Station House and The Link Project.

. *Hunter Square Heritage Enhancement Scheme:* Work started on site early July and the hard landscaping is expected to be finished in mid November 2018.

. *Redevelopment of the former Gorebridge Railway Station House:* Planning and listed building consent for the project granted in July 2018. Construction tender process started in late September 2018, construction is expected to start early 2019 and the project to be completed in early 2020.

. *The Link Project:* Plaques and panels have been ordered and will start to be put in place/fixed in the street scene in November as part of the Hunter Square public realm enhancement. Audio equipment for the heritage trail has been ordered.

A 2018/2019 draft Climate Change, Sustainable Development Improvement Plan is being produced. The Midlothian Green Network Supplementary Guidance was adopted in summer 2018 and is being implemented through decisions on planning applications.

2. Economic Recovery and Growth

The implementation of Gorebridge Connected and the Penicuik Heritage Regeneration Project will support potentially significant investment and improvements to Gorebridge and Penicuik.

The Midlothian Local Development Plan (2017) continues to set the policy framework for economic growth and the assessment of development proposals in Midlothian over the next five year period. Having an update Local Development Plan is very important for the determination of planning applications, and where necessary, for the Council to defend at appeal proposals it has refused.

The Council continues to progress master planning projects in the vicinity of Newtongrange train station and Stobhill.

Business Gateway and the Council's Economic Development section continue to provide advice and guidance to a wide range business ventures and companies seeking to establish and/or grow and thrive in Midlothian.

3. Housing

The need for affordable housing remains very high in Midlothian with almost 5,000 households on the Council's Housing List and there are currently over 1,000 homeless households in Midlothian awaiting permanent housing. Midlothian Council intends to develop 1,000 additional council homes to address this need with sites being planned across the County.

There has been a significant reduction in the use of bed and breakfast accommodation during 2018, and following a consultation, Midlothian Council has agreed to the refurbishment of Jarnac Court offices for use as temporary accommodation. This will further reduce the number of households accommodated in bed and breakfast.

Summary of major challenges and actions to address them

H1 18/19:

1. Conserving and Improving Midlothian's Environment

Implementing the Gorebridge Connected and the Penicuik Heritage Regeneration Project and gaining public and private sector support to truly capitalise on their potential. Gaining support for the public realm works in the Penicuik Heritage Regeneration Project and having all partners contributing to the realisation of the Gorebridge Connected project.

Have the Planning team timetable, as resources allow, production of all environment related supplementary guidance identified in the Midlothian Local Development Plan.

2. Economic Recovery and Growth

Delivering the Gorebridge Connected and the Penicuik Heritage Regeneration Project.

Building the capacity of Community Councils and third sector groups to engage fully in community planning and neighbourhood planning work to achieve demonstrable outcomes for their communities.

Continue to maximise the medium and long term economic benefits of the Borders Railway through working with agencies and businesses.

Capitalise on LEADER funding programme opportunities through working with agencies and businesses.

3. Housing

Midlothian Council will shortly submit the Strategic Housing Investment Plan which details the plans for development by the Council and other development partners. It is anticipated that there will be an increased level of grant funding from the Scottish Government to support a substantial increase in the supply of affordable housing which is necessary to meet the increasing need in this area.


The Scottish Government has requested that all Councils develop a Rapid Rehousing Transition Plan, which needs to show how the Council will increase the speed of which homeless households will be rehoused and efforts to provide more suitable accommodation. Officers are developing a range of activities with the intention of reducing the time spent in temporary accommodation and eradicating the need to use bed and breakfast accommodation.

Sustainable Growth Actions and PIs




01. Support the local economy to grow and become more productive and Inclusive






Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.1.1	Continue to work with the top 50 economically important businesses (Scottish Enterprise account managed, Business gateway pipeline with growth potential)	H1 18/19: On Target	50%	List of growth potential businesses created, up to date and in use	New for 17/18	Yes		Yes	H1 18/19: On Target
P.SG.CE.1.2	Work with key groups of business start ups to increase economic activity	H1 18/19: On Target	50%	Number of business start ups assisted	2016/17: 59 starts from 163 - 36%	83		83	H1 18/19: On Target
P.SG.CE.1.3	Work with key start-ups or groups of businesses that are able to grow without causing displacement and that will increase economic activity in Midlothian	H1 18/19: On Target	50%	Increase number of businesses progressing into Growth Pipeline (GP) and Account Management (AM)	8	6		9	H1 18/19: On Target
P.SG.CE.1.4	Increase economic impact from use of Midlothian tourism assets	H1 18/19: On Target Tourism figures are produced a year in retrospect.	50%	Increase level of Income generated in Midlothian by Tourism assets	Report published April 2016 on year to March 2015: £79.71m	£40m		£47.69m	H1 18/19: On Target £24.57m in April – June 17. 47.69m Jan – June 17.
P.SG.CE.1.5	Review public services procurement arrangements to identify a baseline of local procurement	H1 18/19: On Target Reported annually in June. Council procures 18% from local small businesses.	50%	Public sector partners on the board reporting their local procurement figures	Council procures 14% from local small businesses	Yes		Yes	H1 18/19: On Target % of Total Spend within Local Authority Area 17/18 NHS Lothian: 0.57% SQA: 0.52% Midlothian: 18.07% equating





Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	from Midlothian businesses								to approximately £19.7m of our total 17/18 spend was with local businesses. Edinburgh College: 1.19% (16/17 figure, 17/18 not yet available).
P.SG.CE.1.6	Prepare a Revised Economic Development Strategy and Action Programme	H1 18/19: On Target Preparation of the new Economic Development Strategy is in progress (20%), and will be completed once the current review of the Economic Development service has been implemented (due Dec. 2018).	20%	Formal statement of genuine engagement with community planning partners and representative business organisations in the preparation of Strategy and Action Programme		20%		20%	H1 18/19: On Target Preparation of the new Economic Development Strategy is in progress (20%), and will be completed once the current review of the Economic Development service has been implemented (due Dec. 2018).

02. Maximise the socio-economic benefits of the Borders Railway

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.2.1	Increase take up of economic land supply along the Borders Rail corridor which comprises Shawfair, Dalkeith, Bonnyrigg, Rosewell, Newtongrange and Mayfield/Easthouses, Gorebridge, Pathhead)	H1 18/19: On Target Local haulage firm take up of vacant land at Mayfield Industrial Estate. 1.2Ha. = 1.4%	51%	% of Hectarage of available land in the corridor taken up. Reviewed through the LDP process and annual land audit. Annual Report on promotion of economic land as part of Borders Rail blueprint programme	New for 17/18			1.4%	H1 18/19: Data Only Local haulage firm take up of vacant land at Mayfield Industrial Estate: planning application reference 17/00334/DPP. 1.2Ha. = 1.4%






03. Develop Midlothian Science Zone to benefit the local economy and community

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.3.1	Increase connections between local business and the Midlothian Science Zone (MSZ)	H1 18/19: On Target Linking action - Measured through Performance Indicators	50%	Number of local businesses working with Midlothian Science Zone (MSZ) partners known	New for 17/18 - 2	4		8	H1 18/19: On Target 1. BMK Vaccines 2. Censo Technologies 3. Centre for Ecology and Hydrology 4. Edinburgh Pharmaceutical Processes (EPP) 5. Edinburgh Technopole 6. Moredun Research Institute 7. Quotient 8. Scottish Rural University College (SRUC)
				Embedding the Midlothian Science Zone (MSZ) brand through the creation of website	100%	Yes		Yes	H1 18/19: On Target Ongoing updates on a regular basis.
				Improve access to MSZ through signage and other activities	100%	No		No	H1 18/19: On Target Work ongoing.
				Engage with the Easter Bush Development Board in securing medium/long term access to the strategic road network		Yes		Yes	H1 18/19: On Target Approx 2 meeting p.a.
				Number of local business interacting with Midlothian Science Festival	8	2		24	H1 18/19: On Target <u>Number of local business interacting with Midlothian Science Festival (highlighted from 2018 Festival brochure and website):</u> Partners: 1. Black Diamond FM 2. Dean Tavern 3. Edinburgh College 4. Esk Valley Trust 5. Glencorse Centre 6. GMP Print solutions 7. Greening Gorebridge 8. Mayfield Community Club 9. Midlothian Dog Training Club 10. Midlothian Youth Police





Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
									Force 11. Moorflax Community Cinema 12. National Mining Museum Scotland 13. Newbattle Beekeepers Association 14. Penicuik Storehouse 15. Pentland Plants 16. Roslin Bowling Club 17. Rosslyn Chapel 18. SRUC 19. Stewart Brewing 20. The Paper Mill 21. The Secret Herb Garden 22. Wildlife Information Centre 23. Xilinx Co. 24. Y2K
P.SG.CE.3.2	Increase connections between local schools and the Midlothian Science Zone	H1 18/19: On Target	50%	Number of School/MSZ links increased due to creation of Science Outreach Centre – opening in Oct 2017	6	3		2	H1 18/19: Off Target 2 placements sourced on site for 2018/19 academic year.
				Business Insights work placement scheme for S3/S4 students in Midlothian Schools. (12 student placements across 6 schools)	12	6		11	H1 18/19: On Target Pilot successful (11 attended) but axed due to a lack of resources within the HR Dept to run.
				Pilot an enhancement scheme for science students in Midlothian	New for 17/18	Yes		Yes	H1 18/19: On Target Easter Bush Science Outreach Centre now opened and is being used by primary and secondary schools in Midlothian – various programmes available to pupils & teachers.
				Increase participation in Career Ready Scheme	New for 17/18	Yes		Yes	H1 18/19: On Target 20 young people have signed up for 2018-20. Schools are now funding this directly and so Dalkeith High and Penicuik High School are no longer participating. No increase in participation but the Easter

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
									Bush Campus continues to participate in the program (5 pupils per year)









04. Support regeneration of Town Centres



Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.4.1	Establish the "Gorebridge Connected" project during 2018/2020	H1 18/19: On Target Project started.	50%	Begin implementation of the "Gorebridge Connected" project - including the Railway Cafe at the former Gorebridge train station; public realm works at Hunter Square and the Link Project	New for 17/18	Yes		Yes	H1 18/19: On Target Project started but having communication difficulties with ScotRail and Network Rail.
P.SG.CE.4.2	Improve the viability, vitality and environmental quality of Penicuik Town Centre	H1 18/19: Complete Funding secured from HLF and HES.	100%	Commencement of 5 year, 2018-2023 Penicuik Heritage Regeneration Project (TH and CARS)		Yes		Yes	H1 18/19: Complete Project started in August 2018.
P.SG.CE.4.3	Build upon the setting up of the Penicuik Business Improvement District and support the implementation of BIDS activities	H1 18/19: On Target BID continues to deliver projects in line with business plan. AGM held and new chair elected.	50%	Number of BIDS projects completed from BIDS action plan	New for 17/18	5		5	H1 18/19: On Target Monthly farmers Market BID rep on THI project Website content and online marketing Hanging baskets within town centre Monthly board meetings held
P.SG.CE.4.4	Develop a Dalkeith BIDs initiative	H1 18/19: Complete Application submitted to Scottish Government.	100%	Application made to Scottish Government Borders Railway Blueprint funding programme to provide support for a Dalkeith BIDs initiative	New for 17/18	Yes		Yes	H1 18/19: Complete Application was successful and work progressing to set up a Dalkeith BIDs programme through One Dalkeith.
P.SG.CE.4.5	Engage with One Dalkeith about Dalkeith Town Centre redevelopment	H1 18/19: On Target Ongoing project to develop BID in town centre. Project will take 18months approx This info is only related to BID development, not wider town centre redevelopment	50%	Evidence of engagement between One Dalkeith and Council on Dalkeith town centre regeneration through minutes of meetings and consultations	New for 17/18	Yes		Yes	H1 18/19: On Target Contractor appointed to lead BID development. Business consultation has commenced.

05. Deliver LEADER Projects (EU Funding Programme)


Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.5.1	Encourage Tyne Esk LEADER Programme applications from Midlothian eligible areas	H1 18/19: Complete The LEADER staff team have continued to promote the availability of the Tyne Esk Fund across the Tyne Esk area, attending both the Haddingotn Show and the Dalkeith Show. The Programme is now one of the best performing in Scotland in terms of audit compliance and amount of money allocated.	100%	Number of LEADER applications approved	New for 17/18	7		8	H1 18/19: On Target 6 applications have been approved that benefits the Midlothian area with another 2 that benefit both Midlothian and East Lothian.
				Percentage of LEADER funds allocated	New for 17/18	11%		11.36%	H1 18/19: On Target On track for 15% of funds allocated to projects in Midlothian
				Number of community facilities created	New for 17/18	0		0	H1 18/19: On Target Waiting on projects to complete that will increase this figure later in the year.
				Number of community facilities improved	New for 17/18 - 4 targeted	0		0	H1 18/19: On Target Waiting on projects to complete that will increase this figure later in the year.

06. Deliver further affordable housing




Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CHS.6.1	In partnership between the Council, Registered Social Landlords and Private Developers, deliver 165 new affordable homes	H1 18/19: On Target Investment in 76 affordable homes.	45%	Number of new homes completed	80	76		76	H1 18/19: On Target 157 homes are projected to be completed by the end of 2018/19.
P.SG.CHS.6.2	Investigate accelerated development of affordable housing via use of innovative approaches and consequent economic benefit.	H1 18/19: On Target 163 homes are being planned for development which are being funded by innovative schemes which do not require Scottish Government Grant funding.	15%	Number of units currently under construction	16/17: 45	0		0	H1 18/19: On Target Units are at the planning stage but not under construction.
				Number of Units complete	16/17: 0	0		0	H1 18/19: On Target Units are at the planning stage but not under construction.
P.SG.CHS.6.3	Develop affordable housing to meet specialist needs	H1 18/19: On Target 239 specialist provision houses are being planned during the next five years to meet needs.	15%	Number of complete unit complex care development and plan additional provision of extra care housing	16/17: 90	0		0	H1 18/19: On Target Complex Care unit is complete and 80 extra care units are being planned
				Number of other specialist provision housing units complete	16/17: 1	0.5		3	H1 18/19: On Target 3 Amenity Properties have been built/acquired
P.SG.CHS.6.4	Increase the support to young people through the Youth Homelessness Prevention Service	H1 18/19: On Target There is not a specific Youth Homelessness Prevention team but all homeless team members work with households to provide solutions to prevent homelessness.	50%	% of young people approaching the homelessness service who engage with Youth Homelessness Prevention Service		50%		50%	H1 18/19: On Target Target is being met.
P.SG.CHS.6.5	Deliver online housing options and advice to improve availability of tailored information and advice	H1 18/19: On Target Homeless team works with households to discuss wider housing options including use of online toolkit.	50%	Number of households using (YHP) service per annum	186	123		123	H1 18/19: On Target The level of engagement with young people on housing options continues to be high.
P.SG.CHS.6.6	Reduce bed and breakfast	H1 18/19: On Target The development of offices at	80%	Number of households at any time living in bed and breakfast	80	20		46	H1 18/19: On Target The target of a 50% reduction

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
	accommodation use by 50% by 2018	Jarnac Court for temporary accommodation and further acquisitions continues to support a reduction in bed and breakfast use.		accommodation					is close to being achieved. Provision of alternative accommodation is being arranged to ensure further reductions.
P.SG.CHS.6.7	Deliver "Leaving Home" education programme in Schools	H1 18/19: On Target Housing Education will be delivered to S5 and S6 Students in Q3.	5%	Number of secondary schools delivering "Leaving Home" education programme	6	0		0	H1 18/19: On Target Programme to take place in Q3.
P.SG.CHS.6.8	Raise awareness of energy saving or fuel poverty advice and assistance schemes	H1 18/19: On Target Various activities being undertaken to support fuel poor households including benefits checks, tariff switching, billing advice, loans.	50%	Increase the number of households accessing energy saving or fuel poverty advice and assistance schemes	14/15 - 2813 households. Target for 17/18 - 1943	1,500		523	H1 18/19: Off Target 523 in Q1 only, likely to see an increase in engagement activity during the winter months

07. Increase sustainable travel (includes Borders Railway and Active Travel - Walking, Cycling and Green Networks) and support biodiversity

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.7.1	Development of pedestrian and cycle path from north of Loanhead, in Edinburgh, to south of Danderhall	H1 18/19: Complete Path now completed and open.	100%	Consult on and publish Midlothian Council's Active Travel Strategy (2018-2021)		Yes		Yes	H1 18/19: Complete Path open.
P.SG.CE.7.2	Undertake active travel promotional work	H1 18/19: On Target With the exception of non-Council major Midlothian employer Active Travel Plans, work is progressing.	80%	Provide new housing developments with sustainable travel packs		Yes		Yes	H1 18/19: On Target Has started and is on going.
				Roll out IBike programme in Midlothian to primary and secondary schools to promote getting to school by walking, cycling, scooting and public transport	New for 17/18	Yes		Yes	H1 18/19: On Target Roll out continuing but at a slower pace as less funding was secured and available than programmed.
				Produce Work Place Active Travel Plans through engagement with major Midlothian employers	New for 17/18	Yes		Yes	H1 18/19: On Target Council's active travel plan produced but there is a lack of support from other employers to produce active travel plans.
P.SG.CE.7.3	Develop and deliver Midlothian Green Network	H1 18/19: Complete Work being secured through relevant Council services, including Land Resources and Planning Services.	100%	Publish the Midlothian Green Network		Yes		Yes	H1 18/19: Complete Document produced and adopted by Council.
				Secure and deliver components of the green network through new development, Council work programmes, and where relevant from accessing external funding sources		Yes		Yes	H1 18/19: On Target Green network components being secured through the delivery of new development and other funding sources.
P.SG.CE.7.4	Produce a new Midlothian Local Biodiversity Action Plan (LBAP) and restart the Midlothian Biodiversity Partnership	H1 18/19: On Target Draft LBAP produced.	25%	The LBAP is produced, its actions are being implemented and the Midlothian Biodiversity Partnership is restarted		Yes		Yes	H1 18/19: On Target Draft LBAP produced and being taken forward with partners.


08. Increase use of Renewable Energy

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.SG.CE.8.1	Midlothian Council to explore installation of ground and roof mounted solar panels on Council owned land and property	H1 18/19: Complete Company commissioned to provide energy efficiency measures for identified non-residential Council owned buildings.	100%	Feasibility study complete	New for 17/18	Yes		Yes	H1 18/19: Complete Feasibility study complete.
P.SG.CE.8.2	Provide information on the Planning pages of Midlothian Council's website on the types availability of renewable energy, and their requirements for planning consent	H1 18/19: On Target Staff investigating approach of other local authorities.	5%	Information is available on Midlothian Council's website	New for 17/18	No		No	H1 18/19: On Target Work not yet started.
				Disseminate this information to and through the Federation of Midlothian Community Councils	New for 17/18	No		No	H1 18/19: On Target Work not yet started.

Equalities Actions and PIs



Equalities									
Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
P.EQ.1.1	Contribute in terms of equality issues & initiatives to the Midlothian Equality Plan 2017-21		0%	Evidence of equalities work/issues from 5 thematic partnership groups and sub groups is reflected in the minutes of these groups		5			
P.EQ.1.2	Address LGBT prejudiced based bullying/discrimination/inappropriate behaviour in our schools and colleges	H1 18/19: On Target Newbattle and Lasswade are signed up to do the LGBT+ Youth Charter Mark - The Equalities Engagement Officer is meeting with them in the coming weeks. Lasswade have requested a Talking Books (formerly Human library) event in Feb for LGBT History Month. Beeslack and Penicuik have established LGBT groups and Dalkeith High group is now up and running. Currently working with MYPAS LGBT+ Youth Group and schools groups to look at how we can improve links.	50%	Level of LGBT support groups activity in secondary schools	83%	100%		71%	17/18: Off Target. Support has been offered to the two Secondary Schools who have not yet formed a LGBT Equalities group.
P.EQ.1.3	Create equality resources and networks to support neighbourhood planning	Q2 18/19: On Target The Equalities Engagement Officer is meeting with ELREC's Diversity in Public Life project to see if we can work more closely with regards to increasing diversity of community councils. She is also supporting MPEG with a funding proposal to create 3 "Equalities in a Box" training resources (one for primary; one for secondary and one for	50%	Equalities resources available and accessible					Q2 18/19: Data Only The Equalities Engagement Officer is meeting with ELREC's Diversity in Public Life project to see if we can work more closely with regards to increasing diversity of community councils. She is also supporting MPEG with a funding proposal to create 3 "Equalities in a Box" training resources (one for primary;

Action Code	Action	Action update	Action Progress	Indicator	Baseline	Indicator Target	Status	Indicator Value	Indicator Progress
		community groups/ councils) which would be held centrally and also ideally be made accessible digitally (The plan is that the communities one would be made accessible through Midlothian Libraries service).							one for secondary and one for community groups/ councils) which would be held centrally and also ideally be made accessible digitally (The plan is that the communities one would be made accessible through Midlothian Libraries service).
P.EQ.1.4	Find opportunities for equalities characteristics groups to maximise influence by working together	H1 18/19: On Target The Equalities Engagement Officer has supported Midlothian People's Equalities Group to hold Equali-teas Story Café event on 20th June 2018 (in celebration of 90 years since the Representation of the People Act 1928, which gave all men and women over 21 the equal right to vote). Community Faith Partnership - Funeral Poverty event/ video – Sept 2018 Talking Books event (Formerly Human library) to be held at Mauricewood Primary in November 2018 Secured funding for Midlothian Mela 2019 and started work on Equal Midlothian Week 2019	0%	Number of joint working actions undertaken (projects)	2	1		4	17/18: On target 4 projects were undertaken by MPEG under the third action – Mela 2018 , Equal Midlothian Week 2018, and 2 human library events.
P.EQ.1.5	Work in partnership to explore and set up local adult LGBT+ group		0%						