



Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Reduce free P1-3 fruit to once a week.
Department and service area	Property & Facilities Management - Catering
Completion Date	7 October 2016
Lead officer	Garry Sheret

Aims and Objectives

The aim is to reduce food costs from school meals. The current twice a week free fruit would reduce to once a week.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.
Disability	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.
Gender Reassignment	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.
Marriage & Civil Partnership			
Pregnancy and maternity			
Race	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.
Religion or Belief	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.

Sex	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.
Sexual Orientation	Free fruit would still be available once a week to P1-3 pupils.	All P1-3 pupils would only receive free fruit once a week rather than twice.	Not all pupils take up this offer currently.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information be communicated to pupils, staff and parents thereafter in various formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback etc will be monitored and reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Free fruit would still be available once a week to P1-3 pupils.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk