

Midlothian Council

Equality Impact Assessment (EqIA) of Budget Proposals

2016

Name of Budget Saving	Cease direct provision of the Garden Assistance Programme
Department and service area	Land & Countryside Services
Completion Date	3 October 2016
Lead officer	Ricky Moffat

Aims and Objectives

The aim is to stop providing the garden assistance programme within Midlothian.

1. Does the proposed budget saving affect people?

Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		Users will have to make alternate arrangements which may come at a higher cost	There are suitable other providers of this service
Disability		Users will have to make alternate arrangements which may come at a higher cost	There are suitable other providers of this service
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and users of the service will be advised in formats as required.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of enquiries made and feedback from users.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Staff engaged in this work are normally taken on with short term contracts in the Spring of each year. If the service is stopped no staff will be employed.

Users will be directed to other competent providers of this service in the local area.

Please send an electronic copy of completed forms to lesley.crozier@midlothian.gov.uk