



**Midlothian Council**

**Equality Impact Assessment (EqIA) of Budget Proposals**

**2016**

Name of Budget Saving	Review public toilets
Department and service area	Property & Facilities Management - Catering
Completion Date	7 October 2016
Lead officer	Garry Sheret

**Aims and Objectives**

The aim is to reduce costs by closing the public toilets in Dalkeith, Loanhead, Penicuik, Bonnyrigg and Gorebridge. This saves on servicing costs and increased maintenance, due to vandalism, as well as closing access to those who continue to misuse the premises.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

### 3. Impact

Which of the protected characteristics\* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		Inconvenience of not having fully accessible public toilets in major towns.	Alternatives toilets are generally available but may be in less desirable locations eg pubs, shops etc.
Disability		Inconvenience of not having fully accessible public toilets in major towns.	Alternatives toilets are generally available but may be in less desirable locations eg pubs, shops etc.
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy and maternity		Inconvenience of not having fully accessible public toilets in major towns.	Alternatives toilets are generally available but may be in less desirable locations eg pubs, shops etc.
Race			
Religion or Belief			
Sex			

Sexual Orientation			
--------------------	--	--	--

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be fully communicated to the public thereafter.

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback etc will be monitored and the savings reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Alternatives toilets are generally available but may be in less desirable locations eg pubs, shops etc. This may have to be formalised in agreements with third party providers.

Please send an electronic copy of completed forms to [lesley.crozier@midlothian.gov.uk](mailto:lesley.crozier@midlothian.gov.uk)