13/14 Adult, Health and Care

Summary of success

H1 13/14:

Integration

The Joint Director for Health and Social Care is in post managing both services. The Health and Social Care Partnership Shadow Board is established and has met three times. A Midlothian Health Management Team has been formed alongside a Joint Management Team. Stronger links are being created with various sections of the health service including acute hospitals.

Older People

Staff have been recruited to the new Single Service for Dementia and following the appointment of a Team Leader the service will become operational in January 2014. The extra care housing service in Penicuik opened in September. *Frailty*, a multi-agency programme to ensure that older people remain in their own homes for as long as possible while receiving an appropriate level of support has been allocated new monies by NHS Lothian to strengthen the Rapid Response service.

Learning Disability

The proposal to strengthen joint working has been approved by the Strategic Programme Board as part of the Integration Agenda. New local day services for younger people will commence in October. The specification for the new housing development for people with complex needs has been finalised. An exercise to re-commission respite care services is underway.

Carers

The dedicated welfare benefits service is well established and is extremely well used. A new Carers Centre has opened in Hardengreen, Dalkeith

Sensory Impairment

As part of the process of developing a stronger local strategy for sensory impairment a review is underway of the services provided by specialist providers for people with sight or hearing loss.

Mental Health

There is successful partnership working across Health, the Council and the Voluntary sector in delivery of Mental Health services. Its 21 years since the Orchard Centre opened its doors. The day service offers a community based resource, which supports adults living in the Midlothian area, who are experiencing mental health difficulties. Support is offered through a comprehensive programme of group work, one to one support, volunteering, signposting to other services and access to visiting services. On 3rd October Broadcaster Bill Torrance and Provost Joe Wallace planted a tree to mark the anniversary and a celebration was held with moving contributions from people who have benefitted from the Centre over the years.

Summary of major challenges and actions to address them

H1 13/14:

Welfare Reform

The UK government's Welfare Reform Agenda is envisaged to make large reductions in the overall welfare budget – potentially totalling up to £2.5 billion in Scotland in the period 2012-15. The welfare reform legislation has made significant changes to the welfare systems and eligibility rules and will impact significantly on council services and local communities. Major changes being addressed through the Council and our partner agencies in the coming year are: Incapacity Benefit being replaced by ESA Under-Occupancy Charge (Bedroom tax) Benefit Cap Scottish Welfare Fund Changes Disability Living Allowance being replaced by Personal Independence Payments (PIP) Introduction of Universal Credit

Constrained Funding and Demographics

To ensure the sustainability of community care services in the face of continued public service financial constraints and demographic change the programme of service transformation must continue. In relation to older people the emphasis will be increasingly on preventing people going to hospital unnecessarily and on facilitating their discharge as quickly as possible. This will include the continued development of intermediate care (Highbank Care Home) and community based rapid response services through the delivery of the frailty project. Progress will also be vital in the development of local facilities for people with complex care needs; the design has been agreed and work is underway to identify a suitable building site. This project will help alleviate budgetary demands and support the growing numbers in need of such care

Health and Social Care Integration

The Shadow board is now in place and meeting regularly with ongoing induction. The new Joint Director has assumed full responsibilities and new management structures are being established. Alongside this there is continued development of joint services particular the formation of a single dementia service, the frailty and the early stages of a more joined up Learning Disability service.

13/14 Adult, Health and Care Actions and PIs



Adult, Health and Care

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
SMP.AH. ACC.1.6	01. Delivery services designed to meet the individual needs of each person enabling them to be as independent, healthy and safe as possible	Establish Physical Disability information hubs in libraries	H1 13/14: Off Target (25%). Difficulty in achieving required level of funding. Monies have been secured for 3 carousels to be placed in libraries, information is currently being gathered.	25%	No. of Physical Disability information hubs in libraries	3	H1 13/14: Off Target (3). Difficulty in achieving required level of funding. Monies have been secured for 3 carousels to be placed in libraries, information is currently being gathered.	New for 2013/14	6	
SMP.AH. ACC.1.8	01. Delivery services designed to meet the individual needs of each person enabling them to be as independent, healthy and safe as possible	Undertake service re-design and reorganisation drugs and alcohol service delivery	H1 13/14: Off Target (40%). 3 Consultations have taken place, and the information gained is being fed into the redesign programme.	40%	No. of consultation events planned in Midlothian this year (3)	3	H1 13/14: 3 MELDAP (Mid & East Lothian Drugs and Alcohol Partnership) consultations have now taken place and information is being fed in to the redesign programme. It is recognised that work will need to be done to enable the division to evidence how future consultations impact service delivery. A request has been made to change the indicator to read" Number of consultations held in Midlothian by year end!.	New for 2013/14	3	

13/14 Community Safety

Summary of success

H1 2013/2014

Overall partnership working has resulted in reduced incidences of antisocial behaviour, in the year to date there has been a decrease of 253 incidents of Antisocial Behaviour. The partnership has effectively addressed the majority of the key priorities for 2013/2014. The information below highlights the success of the family resilience project, the MARAC service and the Challenge Project.

The 'Midlothian Family Resilience Project' is a multiagency partnership project designed to intervene in the lives of Midlothian families who suffer multigenerational dysfunction and who live entrenched chaotic lives. From June 2013 two families identified started to receive intensive support from the project team.

The support is already showing more positive family behaviours; longer term intensive support will build the capacity of the families, developing resilience to deal with future challenges and improving their long term outcomes. Additional funding was secured to extend the project to September 2014.

In October, an additional family was identified for the project. A project manager was assigned to co-ordinate activities and drive the project forward. Baseline measures are currently being worked on and are expected to be in place in November at the latest.

The **MARAC service** has been running since 30 May 2013. A High Risk case should achieve over 58% in the Risk Identification Checklist, on average the cases being referred to us are around 56%.

To date we have received 24 referrals in Midlothian, 14 for which the women engaged with the process. At the minute only one exit interview has taken place for our Midlothian cases, therefore an accurate evaluation of the success rate is unobtainable. However as an average (using East Lothian figures) we can realistically achieve a drop to 25% risk which is a decrease of 42% in risk factors.

The leadership 'Challenge Project' for 10 to 12 year olds secured £11,400 of external funding from the Armed Forces Community Covenant Fund. Three leadership week long courses are planned with partners for 2013/2014. The first has been very successful engaging with 10 pupils referred to the project who achieved 100% attendance.

02. Summary of major challenges and actions to address them

H1 2013/2014:

Challenges

The Community Safety Partnership is under pressure to deliver on the Community Safety priorities for 2013/2014 within the context of changing priorities from national organisations, a reduction in key resources, changes to the number of staff with a remit for community safety and a move away by some partners from prevention activity; whilst meeting an increasing demand to service new individual case management groups. However Midlothian Council and Police Scotland are working together to strengthen integrated working where possible and work towards involving communities more in the work of the Community Safety Partnership.

13/14 Community Safety Action Plans and PIs



Community Safety

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
	01. Reduce Anti Social Behaviour	Effectively target resources through weekly tactical group interventions and referrals to support services	H1 2013/14: On Target. The weekly tactical group is producing an effective patrol matrix based on weekly intelligence from partners. Intelligence from the weekly tactical group also informs Woodburn Problem Solving Partnership.	50%	Reduce the percentage of initial warning cases escalated to ABC	260%	H1 2013/2014: Off Target There has been an increase of 5 incidences where initial warning cases have escalated to ABC as a consequence of key partnership groups and managing cases more robustly. H1 12/13 -3 new ABCs. H1 13/14 - 8 new ABCs.	new for 13/14	3%	
SMP.CS. HCS.1.3	01. Reduce Anti Social Behaviour	Sustain and develop targeted programmes for young people - Cool Down Crew	H1 2013/2014: Off Target There is capacity for 20 young people to participate every 6 months. 14 have participated and 13 completed to date. Community Safety Officer will actively promote the service and will ensure appropriate referrals.	50%	Number of young people involved in Cool Down crew	14	H1 Off Target: This is off target through 6 individuals not sustaining the full course. Community Safety Officer will reinforce promotion of service and appropriate referrals. Two courses with ten places each still to be offered. (partnership target)	new for 13/14	40	
SMP.CS. HCS.4.4	04. Violence Against Women	Caledonian system	H1 2013/14: On Target. 24 women and 15 men supported through the Caledonian system. The Children's Worker post is to be recruited in November 2013.	50%	Number of children participating in the Caledonian Project	0	H1 2013/14: Off Target. 24 women and 15 men supported through the Caledonian system. The Children's Worker post is to be recruited in November 2013. (partnership target)	new for 13/14	10	
SMP.CS. CF.5.2	05. Protecting Midlothian's Children	Work as a partnership to identify children at risk at an early stage. (0-17 year olds)	H1 13/14: On Target. The partnership is working well overall and the	50%	Number of child concern forms supported through early screening group	N/K	H1 2013/201 Data unavailable in requir3d format for H1, will be available for H2.4: Off	2012 - 3,671	3,854	

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
			Performance and Planning Officer has been appointed for Whole Systems Approach whose implementation date is 1st October 2013.				Target			
SMP.CS. HCS.6.6	06. Protecting Adults at Risk	Provide enhances Fire Home Safety Checks	H1 2013/2014: Off Target. 3 have been completed to date, with 3 still pending completion, although the target for 6 month period is 9. Progress has been slow, as we have been reviewing our enhanced process in line with the Scottish FRS. This is now complete, with referrals required from partner agencies.	50%	Number of enhanced fire home safety visits	3	H1 2013/2014: Off Target 3 have been completed to date, with 3 still pending completion. Progress has been slow, as we have been reviewing our enhanced process in line with the Scottish FRS. This is now complete but we still need referrals from partner agencies. (partnership target)	new for 13/14	9	
SMP.CS. HCS.6.7	06. Protecting Adults at Risk	Process fully completed applications to determination with 100% police checks	H1 2013/2014: Off Target. The percentage of landlords awaiting registration has increased. The decrease in the % of approved premises has occurred following the introduction of Police Scotland organisational change to yet confirm fit & proper check process which is to be reviewed.	30%	Percentage of landlords awaiting registration	6.62%	H1 2013/2014: Off Target. The percentage of landlords awaiting registration has increased. The decrease in the % of approved premises has occurred following the introduction of Police Scotland organisational change to yet confirm fit & proper check process which is to be reviewed.		2%	
SMP.CS. CO.8.1	08. Road Safety	Identify accident cluster sites implement engineering measures to reduce risk of future accidents	H1 13/14:On Target: Bonnyrigg High Street identified as Midlothian's top accident "cluster" site. Bonnyrigg High Street Scheme designed	50%	Reduce the number of people killed	4	H1 13/14: Off Target: Four fatalities occurred in 2012. (partnership target)	Figures reported in the year 13/14 will reflect the Governme nt target for the period up	2.6	

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
								to December 2012 (January to December)		
					Reduce the number of people slightly injured	281	H1 13/14: Off Target: 281 people slightly injured in 2012. (partnership target)	Figures reported in the year 13/14 will reflect the Governme nt target for the period up to December 2012 (January to December)	253	
SMP.CS. HCS.8.5	08. Road Safety	Tomorrows Drivers - All 6th year pupils	H1 2013/2014: Off Target The Tomorrows Driver event was a success However, 550 pupils from Midlothian participated which was 10 less than the target.	100%	Number of young people involved in Tomorrows Driver Event	550	H1 2013/2014: Off Target. The target was an estimate and the actual numbers are only 10 less than the target which is acceptable. Overall between East Lothian and Midlothian 1360 pupils attended. (partnership target)	new for 13/14	560	
SMP.CS. HCS.8.6	08. Road Safety	Glencorse Driving for Life Event - Armed forces 17+ yp	H1 2013/2014: Off Target However 230 people have participated in December 2012 at the Glencorse Safer Driver event and there are 500 scheduled for a Safer Drivers Event on the 15th October 2013	60%	Number of soldiers involved in Driving for Life Event - Armed Forces	0	H1 2013/2014: Off Target However 230 people have participated in December 2012 at the Glencorse Safer Driver event and there are 500 scheduled for a Safer Drivers Event on the 15th October 2013 (partnership target)	new for 13/14	140	

13/14 Getting it Right for Every Midlothian Child

Summary of success

H1 13/14:

P1 obesity figures for 2011/12 (most recent available) have been published and Midlothian has improved to come into line with the Scottish average.

27-30 month health checks have been introduced and 100% families have been offered the checks.

The number of children on the Child Protection Register in Midlothian has improved significantly, for example the number of Families with children on the register was 63 in Sept 2012 and has reduced to 42 in Sept 2013 (with 72 children). These most recent figures reflect the national average.

Phase one of Inspection of Integrated Children's Services reported 'no concerns' in their reading of 97 case files. The Inspectors will meet with officers from a range of services and Council Members in October to discuss their findings; publication of their report is due in December.

Following a positive inspection the Council's Fostering Service continues to maintain children locally through developing local foster care capacity. Through the use of flexible local foster care placements it continues to work toward reducing the number of children in outwith authority foster care (38 in Sept 2012 to 29 in Sept 2013). Through the permanency process, babies are being matched for adoption at an earlier stage.

Midlothian Residential Services - both new residential units were completed on time. The design of the units included input from service users at all stages. Dalkeith House has been established as an intensive community-based resource that is able to respond to children and families at risk of being accommodated (12 to date). This preventative service has enabled us to continue to reduce the number of children in residential care, with numbers showing a steady decline from 42 (in December 2011) to 26 (in September 2013). There has also been a reduction in the number of young people being sent to secure accommodation from 5 to 2; this has remained steady over the last year.

The Family Resilience Project started in June 2013 and is working with 3 families (17 children) providing intensive support. The Project is already seeing benefits through improved attendance at school, reduction in anti-social behaviour etc. Funding has been extended for another year.

Over 1200 babies, children and families attended the launch of Bookbug Week in Scotland at Vogrie Park, organised by the Library Service. In quarter 2 923 children and 717 adults attended Bookbug sessions in libraries. Research shows that in later life babies who participate in Bookbug sessions have improved literacy and numeracy levels compared to those who don't participate.

Despite the good summer weather, Dalkeith library being closed for refurbishment and Bonnyrigg Library moving to Lasswade, nearly 1000 children participated in the Summer Reading Challenge with over 50% completing the challenge.

Following the closure of the Brown Building in Gorebridge the Midlothian Sure Start "Small Steps" centre moved to Newbyres Care Village and has shared use of the community room for their activities. The Care Inspectorate is watching this with great interest and is keen to learn from this ground-breaking intergenerational work.

The Early Years Collaborative's 4 workstreams are making good progress. There is already evidence of positive impact from some of the tests of change which are being carried out in relation to specific projects and interagency working. Progress is being mapped across the authority. Further work is being done to establish a baseline for 'readiness to learn' that can be used across authorities.

A new Early Years Literacy & PEEP Coordinator has been appointed who will prioritise the development of additional groups for all age groups in the Mayfield/Easthouses area in 13/14 (this area was prioritised following extensive analysis).

The GIRFEMC Partnership gave evidence to the Finance Committee at the Scottish Parliament on the Financial Memorandum for the Children and Young People (Scotland) Bill.

Lights, Camera, Action – This event showed 7 films on a range of youth issues made by young people in Midlothian. Four of these were new films made in 2013. Over 50 people attended with excellent feedback. Councillors, senior council officers and professionals from a range of organisations attended with young people and their families. Assessment results indicate above average scores for reading at P4 and P7. Results are above average for maths at P4 with an improving picture at P7.

Midlothian's results in SQA national qualifications at S4, 5 & 6 displayed areas of improvement.

In conjunction with Queen Margaret University and Edinburgh College, two new vocational academies have been offered to pupils in our 6 secondary schools. The initial Midlothian academies will be Tourism & Hospitality and Health and Social Care. Early planning work is underway.

Lasswade High School Centre opened in August 2013 as planned. The school community, led by the new head teacher, is embracing the opportunities offered through the development of this excellent resource and the Library Service and Community Learning & Development (CLD) have moved staff in, which will lead to an improved service for users.

Summary of major challenges and actions to address them

H1 13/14:

PEEPS and Bookbug numbers are off target, however these were affected by school summer holidays, library closures for refurbishment and a delay in appointing a new co-ordinator. The appointment has now been made. Visits to all 6 secondary schools have been carried out by the Head of Education and Schools Group Managers to review SQA performance and identify future actions. A number of priorities have already been highlighted, including the need to improve attainment in Higher Grade English. An Attainment Review Group has been convened. Introductory work is now being undertaken with Education Scotland to explore how we can develop and shape the new concept of a 'Partnership Agreement' to ensure that this leads to a strengthening of approaches to raising attainment.

The most recent results from the standardised (PIP) scores for Midlothian primary pupils present continued challenge. Standardises scores for P1 pupils on entry to school are off target in reading and maths. At P7, while the scores are above the national average in literacy, recent figures are down on the annual target. While P7 numeracy results show an improving trend, the figures are down on the target. This remains a challenge and central Education staff are working with schools to target support.

There was a higher than usual number of exclusion incidents in Primary Schools in Quarter 2. Measures are being put in place to address this challenge and an improved monitoring system is being developed.

Although the number of children on the Child Protection Register (CPR) has reduced significantly from 7.5 per 1,000 children in July 2012 to 3.8 per 1000 children in July 2013, Midlothian has experienced significant fluctuations in registrations over the last two years. The 'With Scotland' organisation has been commissioned to undertake a review of our procedures and processes so that we improve in this area of work. This work, in conjunction with findings from our multi-agency self evaluation processes and Quality Assurance sub-group, will identify the work and training we will undertake in 2013-14.

The Children and Families Service in the Council has undergone a period of challenge due to long term and short term sickness absence and this can impact on the service that is delivered to children and their families. This is being addressed by managers of services affected. Staff are offered support at local level through a range of supports including; 1 -1 meetings, flexible return to work and through the Council's Employee Assistance Programme.

Challenge: Outwith Authority Residential Placements for Primary Age Children

Residential placements for primary age children – last year, April 2012 to December 2012 saw a rise in the number of primary age children going into residential care from one child in 2011/12 to six in the current year.

This reflects the national rise in this age group due to behaviour and/or education issues but it is something we need to address within the services we provide. Under the previous 'record of needs' legislation it was considered that 2% of the school population required specialist support and authorities were required to provide this support.

However, the Additional Support for Learning Act has widened the definition of 'additional support needs' and the authority now has a duty to provide it.

The term 'additional support' will not only apply to extra help that is provided within classrooms or schools. It will cover any support that allows a child to benefit from school education. Local authorities will have a duty to assess young disabled children (generally 0-3) and provide appropriate additional support if required. Parents of children with additional support needs and young people with additional support needs will be able to make a placing request to any local authority school in Scotland. Parents of children with additional support needs and young people with additional support needs will be able to request a specific assessment at any time.

This is a growing area which will need to be built into future planning for Midlothian as a demand for specialist placements such as Saltersgate, Autistic Spectrum bases and Behaviour Provisions continues to grow, along with the parental/legislative expectation that Midlothian should provide this support.

Action to Address Issue:

Local action - we have reviewed the 6 cases where children and young people went into residential care and identified what supports were put in place and how effective these supports were. The learning from this exercise is incorporated into our multi-agency training plans to ensure effective support for children, young people and their families.

A Service Review identified a lack of support for vulnerable children and families and a seven day working service will be introducing in the near future. This will be provided in partnership by a mixture of staff from the Council and voluntary agencies.

We are currently in the process of commissioning research to identify the impact of the numbers of children and young people requiring this support over the next 10 years and the outcome of this research will inform training and development for all staff within Education and Children's Services alongside our partner agencies.

13/14 Getting it Right for Every Midlothian Child Actions and PIs



GIRFEMC

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
SMP.G.C SU.1		Increase the numbers of children and their families benefiting from Early Years Intervention	H1 13/14: A service mapping exercise of the Newbattle cluster was carried out. The findings are to be included with other data gathered through case file audits and service user feedback to inform the EYC's recommendations to the GIRFEMC Board. Connected research has been undertaken into the Newbattle area, analysing a wide variety of statistics to identify, trends, needs and service provision and identify any gaps. 27-30 months child health checks are offered to all families. Anecdotal information is that 85% of children that are reviewed meet the developmental milestones and of those that don't the necessary interventions are put in place.	0%	The number of stillbirths to 4.3 per 1000 births	7.5	H1 13/14: Off Target. Early Years Collaborative "stretch aim" 1. In 2012 the rate of stillbirths per 1,000 births was 7.5. In 2010 the rate was 10 and in 2011 the rate was 4.1. The number of births in Midlothian is relatively low (1067 in 2012) and this causes the rates to vary considerably. Comparison of rates between years should be carried out with caution.	10 in 2010 and 4.1 in 2011.		

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status	
			H1 13/14 : Actions on Target <i>a</i>		2% increase in 12/13 PEEP baseline	-10.3%	H1 13/14: Off Target. The number of adults and children attending PEEP sessions between April and September 2013 was 1800 and 1788 respectively. The target is for the full year .It is anticipated that the target will be reached in H2 as PEEP does not take place during school holidays.	2012/13 - 8000	2%		
SMP.G.C F.4.1	of Midlothian's children and	Early identification of those not achieving milestones pre-5 years old,	a) The 27-30 month checks are being offered to all parents to identify developmental needs of young children before they start school.	40%	2% increase of 12/13 Bookbug baseline	-10.4%	H1 13/14: Off Target. The number of Bookbug visits between April and September reduced from 8613 to 7714. Due to library closures for refurbishment and moves and time to appoint a new co-ordinator. It is anticipated that in H2 the attendance figures will improve.	2012/13 - 8613	2%		
	young people	Education or training and appropriate multi-agency interventions are put in place b) Detailed ana educational attainment at school is place to ider at risk of no into positive	b) Detailed analysis of educational attainment of children at school is taking place to identify those at risk of not moving into positive destinations.			% PIPS score (standardised) for Reading for Midlothian P1 Pupils on entry to school.	49%	H1 13/14: Off Target. We are working with schools where the average is below 50 to target support.	2010/11, 2011/12 and 2012/13 48.8%	50%	
					% PIPS score (standardised) for Maths for Midlothian P1 Pupils on entry to school.	49.1%	H1 13/14: Off Target. We are working with schools where the average is below 50 to target support.	2010/11 - 49.2%, 2011/12 - 49.4% and 2012/13 - 49.4%	50%		
					Increase literacy levels as measured by % Primary 7 pupils leaving primary school with reading age of 9.5+ years	86.7%	H1 13/14: Off Target. Although we have not reached our target, Midlothian's average in terms of GL Assessment scores for Reading at P7 is above the national level.		90%		

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
					Increase P7 numeracy levels as measured by average standardised Maths score at Primary 7 (GL assessments).	95.1%	Although we have not	2009/10 - 92.7%, 2010/11 - 93.2% and 2011/12 - 94.9%	96%	

13/14 Improving Opportunities for People in Midlothian

Summary of success

H1 13/14:

Targets for supporting/training and developing voluntary organisations have been achieved or exceeded, reflecting the success of the third sector interface partnership, the work of the welfare reform team within council and in MFIN (Midlothian Financial Inclusion Network) partnership, and the work of the Social Enterprise network (SEAM).

The funding application to the Lottery Support & Connect project to address welfare reform impact was successful. The project was awarded £200,000 to employ 3 members of staff.

A 13.8% (47 adults) increase in numbers taking part on community based adult learning was achieved in the first half of the year. There are now 14 separate achievement award schemes for young people outside the school setting; a 14% increase in uptake has been recorded in the first half of this year. 132 adults have taken up literacies support services (including Further Education college based services). Community based English for speakers of a second language has delivered 36 groups involving 230 learners in the first six months of this year.

Sector based academies in health & care, facilities management and tourism & hospitality have been established by Edinburgh College/Queen Margaret University. 12 places have been taken up so far. In addition, Newbattle Abbey College is offering a rural skills programme, 20 places have been taken up. A life science academy is also in planning.

612 Modern Apprentices are registered with Skills Development Skills (SDS) at present for 16-24 year olds from Midlothian, SDS has recorded overall 71 new starts and 77 leavers since April 1 2013, 48 have achieved employment (62.3%).

Summary of major challenges and actions to address them

H1 13/14:

The challenge of improving positive destinations for school leavers remains significant. No overall impact data will be available until November from Skills Development Scotland to confirm the effect of the wide series of new shorter measures undertaken by the partners this year, such as increasing the number of modern apprenticeships, undertaking a doubling of recruitment to post school vocational training, increasing use of activity agreements and outreach. Further medium term prevention measures are being implemented in schools. Work is underway to widen vocational learning in school, to support attendance, to identify at risk pupils earlier and to bring external provision into schools. The partners have rolled out employer mentoring, and introduced Further/Higher Education led academies model to start pupils on positive pathways before leaving school.

Apart from this area, the challenge of future waves of welfare reform remains, as does the challenge of progressing co-location of public service access points and localisation of access. Progress is being made on community asset transfer by the council, but this has not as yet engaged other Community Planning Partnership members.

13/14 Improving Opportunities for People in Midlothian Actions and PIs



IOM

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
SMP.IOM .ACC.2.1	02. Build community, workforce and partners' capacity to tackle health inequalities and influence public health policy	Enhance community planning partners' knowledge and practical understanding of health inequalities	H1:13/14: Seminar for joint board, and councillors held. Joint health improvement partnership related groups regularly being engaged in planning with health inequality team members on food and health, physical activity and health , mental wellbeing , drugs and alcohol, sexual health , child poverty, early years , older people , learning and physical disability. Seminar with physical planners on healthy communities held as part of Local Plan process	51%	The engagement of all elected members in discussions regarding health inequalities on at least one occasion	40%	H1 13/14: Off Target (40%). 6 elected members attended a joint session with the shadow board in June at which the national audit of work to reduce health inequality was presented and discussed.	new for 13/14	100%	
	03. Help young learners and adults by improving the opportunities they have to learn and to get jobs	Edinburgh College SDS programme	H1:13/14: Programmes operational	20%	Number of 16-24 year olds progressing to sustained employment	11.6%	H1 13/14: Off Target (11.6%). SDS (Skills Development Scotland) programmes overall performance 16- 24 year olds 11.6% positive outcomes to date.	new for 13/14	20%	
SMP.IOM	03. Help young learners and adults by improving the opportunities they have to	Increase numbers involved in volunteering	H1 13/14: Off Target. Baseline study not yet		Develop volunteering strategy with third sector organisations	N/K	H1 13/14: Off Target (0).Initial Discussions held.	new for 13/14	1	
.ACC.3.8	learn and to get jobs	Volunteering	undertaken. Now planned for early in new year.		Undertake survey to determine the number of	0	H1 13/14: Off Target (0). The survey to determine a	new for 13/14	N/K	

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
					people volunteering		baseline for this is currently in development, and is expected to be ready for distribution by January 2014.			
					Promote and develop volunteering to increase number by 5%	0%	H1 13/14: Requires baseline survey to establish a more accurate figure. Initial meetings held, led by Volunteer Centre Midlothian.	new for 13/14	5%	
SMP.IOM	03. Help young learners and adults by improving the opportunities they have to learn and to get jobs	Pilot one stop learning shop in a cluster area	H1-13/14: In view of proposals to have Council and partner Neighbourhood Offices and collective budget limitations, it has now been considered sensible to piggy back on this, rather than embark on a single service development.	0%	Establish a one stop learning shop in the Newbattle area		Subsumed into Newbattle area regeneration discussions	new for 13/14	1	
SMP.IOM	05. Develop the use of libraries and other places to provide people with local access to services	Co-location of services to be established in libraries and other appropriate locations	H1 13/14: Off Target (23%). Discussions have been taking place but little measurable progress has been made in the implementation of cross agency co-location of front line services, or use of libraries as customer service access points.	23%	Pilot Police/mobile library to promote community safety and provide information on services	0	H1 13/14: Off Target (0). Following an unsuccessful pilot in East Lothian this is not being progressed. There are however already a number of local well established police surgeries available in our communities and a number of other ways that residents can contact the police.		1	

13/14 Sustainable Growth

Summary of success

1. Conservation and Improvement of the Environment

The Air Quality Management Area in Pathhead was agreed at Council to be considered for revocation, as monitoring work has evidenced that the installation of the funded gas pipeline has reduced emissions and also delivered on fuel poverty measures.

Following the introduction of a revised waste collection service in October 2012, recycling levels are continuing to increase (51% 2013/14; 49.3% 2012/13).

Aluna are due to start construction of the food waste treatment facility at Millerhill in Spring 2014. Final dialogue is continuing with bidders following receipt of tenders for residual waste facility.

Work is progressing well on the Borders Rail Line, with major works occurring at Sheriffhall and the new bridge at the Dalhousie roundabout being particularly evident.

2. Economic Recovery and Growth

First meeting of Sustainable Growth thematic group meeting held on 31 May 2013.

Detailed consultation on the 'big ticket' items to be contained in the Midlothian Economic Recovery Plan held over the summer of 2013.

Sustainable Growth thematic group participation in the Economic Outcomes Programme operated by the Scottish Government Improvement Service.

In approving the Strategic Development Plan in June 2013, Ministers required preparation/ submission of guidance to identify additional housing land, and the SDP Joint Committee agreed this on 30/09/13.

Major public consultations on the Midlothian Local Development Plan Main Issues Report concluded on 31/08/13. Some 2,100 representations have been received.

Summary of major challenges and actions to address them

1. Conservation and Improvement of the Environment

Maintaining the impetus of activity to complete delivery of the Dalkeith Townscape Heritage Initiative and Conservation Area Regeneration Scheme (THI/CARS); and to maintain good early progress with Gorebridge CARS. Continuing to promote biodiversity in the context of other priority work.

2. Economic Recovery and Growth

Ensure Council and its key Midlothian Community Planning Partnership (MCPP) partner agencies remain in an optimal condition to assist businesses face the challenges posed by the ongoing national and international economic situation. This will be addressed through the delivery, by the Council and appropriate MCPP partner agencies, of the actions / sub-actions highlighted in the Programme areas contained in the emerging Midlothian Economic Recovery Plan. These relate to:

- · Support for business.
- · Infrastructure development and major projects.
- · Education, skills and employment.
- · Support for key economic sectors.
- · Place.

Ensuring good progress in the next stage of preparation of the Midlothian Local Development Plan.

13/14 Sustainable Growth Actions and PIs



Sustainable Growth

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
SMP.SG. PD.2.1		Deliver the actions from the MERP and Midlothian Tourism Action Plan (Council / Partnership)	H1 13/14: On Target. The consultation process is ongoing and draft MERP will be submitted for approval during the latter part of the year. The Midlothian Tourism Action Plan has been reviewed and actions against the plan will be ongoing.	75%	Jobs created/safeguarded by investment projects	307	H1 13/14: Off target in terms of assessment against annual target figure utilising information provided from the Annual Business Inquiry (ABI) index.	3295 by 2017	824	
	06. Promote biodiversity in Midlothian	Support the Central Scotland Green Network and Lothian & Fife Green Network Partnership programme of action in respect of Midlothian	H1 13/14: Off Target. 30% progress relates to the consultation exercise on the Midlothian Local Development Plan Main Issues Report and matters arising. Views have been sought on the Council's intended approach. Analysis of the issues raised is underway and meetings have been held with Key stakeholders. Progress in terms of Council officer input to the Green Networks Partnership programme is currently secondary to other higher priority work.	200/	Number of schemes of enhancement and improvement achieved in Midlothian	0	H1 13/14: Off Target. Progress will remain minimal due to other priority work. The Midlothian Local Biodiversity Partnership will be making some progress with respect to implementing the actions within the Local Biodiversity Action Plan.	new indicator for 13/14	2	
	06. Promote biodiversity in Midlothian	Support development and delivery of a short term action programme for the Edinburgh and Lothian's Forestry and	H1 13/14: Off Target. Progress in terms of developing the action	5%	% progress to achieve action (Support development and delivery of a short term action programme for the Edinburgh	5%	H1 13/14: Off Target. Progress in terms of developing the action programme for the	new indicator for 13/14	100%	

Action Code	Priority	Action	Action update	Status	Indicator	Result	PI update	Baseline	Target	Status
		Woodland Strategy in respect of Midlothian	programme for the Edinburgh and Lothian's Forestry and Woodland Strategy remains slow due to the focus on other higher priority work.		and Lothian's Forestry and Woodland Strategy in respect of Midlothian)		Edinburgh and Lothian's Forestry and Woodland Strategy remains slow due to the focus on other higher priority work.			
SMP.SG. HCS.10. 2	10. Provide more social housing taking account of changes in local demand	2 phase 2 new build sites completed	H1 13/14: Off Target (30%). Programme target in Year 2013 will be achieved with Eastfield Drive, Penicuik development and completion of Woodburn Court tenancy starts in 2013.	30%	Number of new build council houses (76)	11	H1 13/14: Off Target. Yearly target will be achieved with Eastfield Drive, Penicuik development and completion of Woodburn Court tenancy starts.		38	
SMP.SG. HCS.11.	11. Prevent homelessness and ensure that people threatened with homelessness can access, through housing options, advice support services and settled accommodation	Deliver 'leaving home education programme in schools	H1 13/14: On Target (60%). 2013 Schedule of school & youth agency presentations programmed to recommence after school holidays.	60%	No of 'leaving home sessions delivered	0	H1 13/14: Off Target. All activity scheduled in for H2 2013/14.		12	