

Midlothian Council Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Review of the pest control service within Environmental Health
Department and service area	Education, Communities and Economy Communities and Economy
Completion Date	06/09/17 (revised 18/01/18)
Lead officer	Edel Ryan, Group Manager, Environmental Health

Aims and Objectives			
1. Does the proposed budget saving affect people?	Yes	No	
2. What is/are the reason(s) for your proposed budget saving?a) To make financial savings.			

3. **Impact** Which of the protected characteristics* will the proposed budget saving have an impact upon?

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Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		√	Older people would be more affected than others
Disability		\checkmark	This group would be more affected than others
Gender Reassignment			Not disproportionately adversely affected.
Marriage & Civil Partnership			As above
Pregnancy and maternity			As above
Race			As above
Religion or Belief			As above
Sex			As above
Sexual Orientation			As above

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

Council would publicly advertise the date of cessation of the service through media releases.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality, Diversity and Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of reported incidents of 'out of control' infestations of pests. Permanent saving – no budget review planned.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

There is a wider risk of damage to human health, and to public safety.