

Midlothian Integration Joint Board

Integrated Impact Assessment (IIA) Screening Tool

This Screening Tool should accompany all Midlothian IJB reports and papers. Decisions on whether an impact assessment should be completed must happen as early as possible in the planning of a new, or revision of an existing, initiative. This tool will help you record any decisions made and provide evidence.


Title of Midlothian IJB Report:	Newbyres					
Presenting Officer:	Nick Clater, Head of Adult Services					
Does an IIA Accompany this Report?	Yes		No	✓	If yes, please attach the IIA to the report	If no, please complete the screening tool below

Type of Initiative:	New	✓	Revised		Aim / purpose of new or revised initiative:	This Financial Recovery Action is in relation to reducing agency spend in Newbyres and operating within a sustained established financial footprint.
	Financial Recovery Action Plan					

Implications Identification & Screening:		Information on potential impact: <i>Positive / Negative / Requires further investigation</i>
Does the content of this report affect service users, employees of the wider community, & therefore potentially have an effect in terms of equality? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	Requires Further Investigation In theory, the removal of beds from Newbyres could affect the wider community but this needs to be offset by there being a need to provide a safe and quality service. More beds are problematic to staff safely currently.
Is it a major policy, significantly affecting how functions are delivered?	Yes	Negative Impact This recovery action will likely result in a reduction in service provision to service users although, as above, there is merit in the argument that a smaller number of beds would provide for a safer service.

Will it have a significant effect on how other organisations operate? (For example, criteria for funding)	Yes	Requires Further Investigation If there are fewer beds in Newbyres going forward, it may place further pressure on external provision in Midlothian.
Does it have an impact on health inequalities, socio-economic inequalities, needs assessments for care experienced people, human rights, or the environment? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	Negative Impact A reduction in beds may disproportionately affect those who do not have the ability to self-fund their care as choice of care homes will be fewer.
Does it relate to functions that have previously been identified as being important to particular protected groups?	Yes	Negative Impact See above.
Does it relate to an area where Midlothian IJB has set equality outcomes?	Yes	Negative Impact The following MIJB Equality Outcomes will be affected: 1. Improve access to health and social care services and information If people cannot access care due to restrictions in funding, they will be adversely affected by this. 3. Improve safety and inclusivity of communities A reduction in care home beds in Newbyres will potentially impact on individuals' ability to maintain safety and be connected to their communities. Families may have further to travel to visit relatives in care homes out with Midlothian.
Does it relate to an area where there are known inequalities? (For example, disabled people's access to services offers and supports; the gender pay gap; racist or homophobic behaviour, etc.)	Yes	Negative Impact A reduction in care home provision will impact adversely those who do not have the ability to self-fund their care.

Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes? (For example, improving access to health services for transsexual people, or increasing take-up of apprenticeships by female students)	No	Requires Further Investigation
If you answered “yes” to any of the questions above, a full Integrated Impact Assessment (IIA) must be considered. If an IIA is not required, please state the reasons why here.	An IIA is required and will be completed should the Board wish to progress this Financial Recovery Action.	

Screening Completed by:	Nick Clater	Screening Reviewed & Signed by Integration Manager:	
Date:	07/03/24	Date:	07/03/2024