

Midlothian Integration Joint Board

Integrated Impact Assessment (IIA) Screening Tool

This Screening Tool should accompany all Midlothian IJB reports and papers. Decisions about whether an impact assessment should be completed must happen as early as possible in the planning of a new, or revision of an existing, initiative. This tool will help you record any decisions made and provide evidence.

Title of Midlothian IJB Report:						
Presenting Officer:						
Does an IIA Accompany this Report?	Yes	✓	No	✓	If yes, please attach the IIA to the report	If no, please complete the screening tool below

Type of Initiative:	New	✓	Revised	✓	Aim / purpose of new or revised initiative:	<i>Comments:</i>
	<i>e.g., Strategy, Policy, Plan, Provision, Practice, or Activity</i>					

Implications Identification & Screening:				
Does the content of this report affect service users, employees of the wider community, & therefore potentially have an effect in terms of equality? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect on them</u> .	Yes / No	✓	Information on potential impact: Positive / Negative / Requires further investigation	<i>Comments: Please state any reasons for deciding if not relevant.</i>
Is it a major policy, significantly affecting how functions are delivered?	Yes / No	✓	Additional Comments:	
Will it have a significant effect on how other organisations operate? (For example, criteria for funding)	Yes / No	✓	Additional Comments:	

Does it have an impact on health inequalities, socio-economic inequalities, needs assessments for care experienced people, human rights, or the environment? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes / No	✓	Additional Comments:	
Does it relate to functions that have previously been identified as being important to particular protected groups?	Yes / No	✓	Additional Comments:	
Does it relate to an area where Midlothian IJB has set equality outcomes?	Yes / No	✓	Additional Comments:	
Does it relate to an area where there are known inequalities? (For example, disabled people's access to services offers and supports; the gender pay gap; racist or homophobic behaviour, etc.)	Yes / No	✓	Additional Comments:	
Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes? (For example, improving access to health services for transsexual people, or increasing take-up of apprenticeships by female students)	Yes / No	✓	Additional Comments:	
If you answered "yes" to any of the questions above, a full Integrated Impact Assessment (IIA) must be considered. If an IIA is not required, please state the reasons why here.				

Screening Completed by:		Screening Reviewed & Signed off by Integration Manager:	
Date:		Date:	