



Equality Impact Assessment (EqIA) of Budget Proposals

Name of Budget Saving	Trolley / Vending / function services to cover costs
Department and service area	Property & Facilities Management - Catering
Completion Date	13 September 2017
Lead officer	Garry Sheret

Aims and Objectives

The aim is to increase the charging for selling food / drink from the staff trolley or function service and staff / public vending machines. Lunches would be limited to those authorised by DMTs and only when external guests are involved.

1. Does the proposed budget saving affect people? Yes

2. What is/are the reason(s) for your proposed budget saving?

The budget saving is put forward to meet the Council's overall budget deficit.

3. Impact

Which of the protected characteristics* will the proposed budget saving have an impact upon?

Equality Target Group*	Positive Impact	Negative Impact	Relevant evidence/ information
Age		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Disability		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Gender Reassignment		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Marriage & Civil Partnership		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Pregnancy and maternity		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.

Race		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Religion or Belief		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Sex		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.
Sexual Orientation		Increased costs of purchasing from the trolley / vending outlets or the inconvenience of going elsewhere for food / drink.	Alternatives outlets are generally available.

4. How will the implementation of the proposed budget saving be communicated to those affected by any changes?

A final decision will be taken by Council and this information will be communicated to staff and the public thereafter.

Information published by Midlothian Council can be provided on request in many of the community languages and also in large print, Braille, audio tape or BSL. For more information, please contact the Equality , Diversity & Human Rights Officer on 0131 271 3658 or equalities@midlothian.gov.uk

5. How will you monitor the impact of the changes proposed? When is the budget due to be reviewed?

The number of complaints, feedback, sales etc will be monitored and the savings reported to Council in due course.

6. Please use the space below to detail any other matters arising from the Equality Impact Assessment (EqIA) process.

Alternative sources for food / drink purchases are available either by going off site or bringing in.