

Midlothian Integration Joint Board

Integrated Impact Assessment (IIA) Screening Tool


This Screening Tool should accompany all Midlothian IJB reports and papers. Decisions on whether an impact assessment should be completed must happen as early as possible in the planning of a new, or revision of an existing, initiative. This tool will help you record any decisions made and provide evidence.

Title of Midlothian IJB Report:	Move of Internal/External Care at Home to a 20/80 Split					
Presenting Officer:	Nick Clater, Head of Adult Services					
Does an IIA Accompany this Report?	Yes		No	✓	If yes, please attach the IIA to the report	If no, please complete the screening tool below

Type of Initiative:	New	✓	Revised		Aim / purpose of new or revised initiative:	This Financial Recovery Action is in relation to moving the internal/external split of care at home to 20% (Internal) and 80% (external).
	Financial Recovery Action Plan					

Implications Identification & Screening:		Information on potential impact: <i>Positive / Negative / Requires further investigation</i>
Does the content of this report affect service users, employees of the wider community, & therefore potentially have an effect in terms of equality? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	Requires Further Investigation In theory, a different way of procuring and managing care at home should not disadvantage service users of their families. The internal service would remain the provider of last resort.
Is it a major policy, significantly affecting how functions are delivered?	Yes	Requires Further Investigation In theory, a different way of procuring and managing care at home should not disadvantage service users of their families.

Will it have a significant effect on how other organisations operate? (For example, criteria for funding)	Yes	Requires Further Investigation If there is a different procurement model put in place for external care at home, this may affect those providers.
Does it have an impact on health inequalities, socio-economic inequalities, needs assessments for care experienced people, human rights, or the environment? Please note the relevance of a policy will depend <u>not only on the number of people affected</u> , but <u>also the significance of the effect</u> on them.	Yes	Requires Further Investigation In theory, a different way of procuring and managing external care at home should not disadvantage service users of their families.
Does it relate to functions that have previously been identified as being important to particular protected groups?	Yes	Requires Further Investigation See above.
Does it relate to an area where Midlothian IJB has set equality outcomes?	Yes	Requires Further Investigation See above.
Does it relate to an area where there are known inequalities? (For example, disabled people's access to services offers and supports; the gender pay gap; racist or homophobic behaviour, etc.)	Yes	Requires Further Investigation See above.
Does it relate to a policy where there is significant potential for reducing inequalities or improving outcomes? (For example, improving access to health services for transsexual people, or increasing take-up of apprenticeships by female students)	No	Requires Further Investigation See above.
If you answered "yes" to any of the questions above, a full Integrated Impact Assessment (IIA) must be considered. If an IIA is not required, please state the reasons why here.	An IIA is required and will be completed should the Board wish to progress this Financial Recovery Action.	

Screening Completed by:	Nick Clater	Screening Reviewed & Signed by Integration Manager:	
Date:	07/03/24	Date:	07/03/2024