

Appointment of Members in Accordance with the Scheme of Administration – Scottish Joint Council

Report by Kevin Anderson, Executive Director, Place

Report for Decision

1 Recommendation

The Council is invited to consider the appointment of an elected member to the Scottish Joint Council as COSLA is seeking nominations from all 32 local authorities.

2 Purpose of Report/Executive Summary

In accordance with Standing Order 4.1 (x) consideration requires to be given by Council to the appointment of representatives to Joint Committees, Outside Bodies and other partnership working.

Date: 23 August 2022

Report Contact: Kevin Anderson, Executive Director Place

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3 Main report

The Scottish Joint Council (SJC) represents Councils' in Scotland and their employees (other than those for whom other national negotiating machinery exists). It is committed to the local democratic control of services to the community as the primary role of local government. Its principal role is to reach agreement, based on shared values on a national scheme of pay and conditions for local application in Scotland.

The Scottish Joint Council's guiding principles are to support and encourage:

- high quality services delivered by a well-trained, motivated workforce with security of employment. It encourages training and development opportunities for employees;
- equal opportunities in employment; equality as a core principle which underpins service delivery and employment relations; and the removal of all discrimination and promotion of positive measures, including positive action when judged to be justified and effective;
- a flexible approach to providing services to the communities while meeting the needs of employees as well as employers; and
- stable industrial relations, negotiation and consultation between councils as employers and recognised trade unions.

Midlothian Council is asked by COSLA to appoint an elected member to the SJC.

This reports asks Council to consider the appointment of one member.

4. Report Implications (Resource, Digital and Risk)

4.1 Resource

None

4.2 Digital

There are no digital implications related to this report.

4.3 Risk

In accordance with Standing Order 4.1(x), this report invites the Council to appoint Members to Joint Committees and Outside Bodies etc.

Any delay in making the necessary appointments could impede the discharge of business affecting both these bodies and the Council.

4.4 Ensuring Equalities

An equalities impact assessment has not been required in connection with this report.

4.5 Additional Report Implications

See Appendix A

Appendix A - Additional Report Implications

A.1 Key Priorities within the Single Midlothian Plan

Not applicable

A.2 Key Drivers for Change

Key drivers addressed in this report:

- ☐ Holistic Working
- ☐ Hub and Spoke
- ☐ Modern
- ☐ Sustainable
- ☐ Transformational
- ☐ Preventative
- ☐ Asset-based
- ☐ Continuous Improvement
- ☐ One size fits one
- ☒ None of the above

A.3 Key Delivery Streams

Key delivery streams addressed in this report:

- ☐ One Council Working with you, for you
- ☐ Preventative and Sustainable
- ☐ Efficient and Modern
- ☐ Innovative and Ambitious
- ☒ None of the above

A.4 Delivering Best Value

There are no direct implications related to this report.

A.5 Involving Communities and Other Stakeholders

The report does not directly relate to involving communities.

A.6 Impact on Performance and Outcomes

Not applicable

A.7 Adopting a Preventative Approach

Not applicable

A.8 Supporting a Sustainable Development

Not applicable