

Draft Midlothian Council Strategic Plan 2023 - 2028**Report by Dr Grace Vickers, Chief Executive****Report for Decision****1 Recommendations**

- 1.1 It is recommended that Council approves the appended Draft Draft Midlothian Council Strategic Plan 2023 – 2028 for consultation.
- 1.2 Following approval the consultation and engagement with Midlothian Communities and stakeholders will take place during the Winter 2022 period. The consultation outcomes and recommended options will be reported back to Council in February 2023.

2 Purpose of Report

- 2.1 This report presents strategic options for future service aims building on the learning and new ways of working that were adopted during the pandemic period, and to renew our focus on delivering our key priorities at the most local level possible.
- 2.2 Rooted in the creation of a wellbeing economy, the vision of our new 5 year strategy is committed to reducing inequalities in health outcomes, learning outcomes and economic circumstances while addressing the health of our planet.

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3 Background

- 3.1 A wellbeing economy is an economy which puts people and the planet first. Midlothian aspires to be a socially, economically, and ecologically sustainable community by 2030. This is particularly critical as we respond to the ongoing Cost of Living Crisis.
- 3.2 Responding to the current cost of living crisis with the available resources, we aim to provide the right support at the right time to our communities through our strategic goals;
- 3.3 A wellbeing economy where our people and the environment flourish, as wellbeing economy which puts people and the planet first. Midlothian aspires to be a socially, economically, and ecologically sustainable community by 2030. This is particularly critical as we respond to the ongoing Cost of Living Crisis.
- 3.4 Fostering empowered, inclusive, resilient and safe communities. The principle encourages and enables flexibility to respond to local issues and circumstances in different places.
- 3.5 Supporting individuals and communities to be the best they can be. This will be achieved through a nurturing, respectful and collaborative approach that promotes wellbeing, equity, inclusion and lifelong learning.
- 3.6 Transforming health and social care. The Midlothian Health and Social Care Partnership brings together parts of Midlothian Council and NHS Lothian to help people in Midlothian live well and get support when they need it -from care homes to care at home, voluntary organisations to vaccinations.
- 3.7 Accelerating inclusive growth. As Scotland's fastest growing local authority area, Midlothian has a number of significant challenges and many opportunities which lie ahead. It is critical to deliver investment in community infrastructure, such as housing, the learning estate, economic investment and green infrastructure, in the right place at the right time. We will continue to bid for investment opportunities to help our communities live well, live locally and prosper.
- 3.8 The Council declared a climate emergency in December 2019 and stated its ambition to achieve Net Zero Carbon status by 2030. New emissions legislation (October 2019) commits the Scottish Government to achieving Net Zero Carbon status by 2045. This puts into context the scale of the challenge facing the Council and the transformational nature of the change required to achieve our 2030 target.

4 Report Implications (Resource, Digital and Risk)

4.1 Resource

Good governance requires that organisation structures are kept under review to ensure that they are fit for purpose, that they are congruent with the priorities set out in the Strategic Plan and the actions contained in the Council's Medium Term Financial Strategy and are designed to support the achievement of long term financial sustainability.

4.2 Digital

There are no current digital implications.

4.3 Risk

There are no current risk implications.

4.4 Ensuring Equalities (if required a separate IIA must be completed)

An IIA is not required at this time but shall be provided in the post consultation reporting process.

4.5 Additional Report Implications (See Appendix A)

See Appendix A

Appendices

Appendix A – Additional Report Implications

Appendix B – Background information/Links

APPENDIX A – Report Implications

A.1 Key Priorities within the Single Midlothian Plan

A.2 Key Drivers for Change

Key drivers addressed in this report:

- Holistic Working
- Hub and Spoke
- Modern
- Sustainable
- Transformational
- Preventative
- Asset-based
- Continuous Improvement
- One size fits one
- None of the above

A.3 Key Delivery Streams

Key delivery streams addressed in this report:

- One Council Working with you, for you
- Preventative and Sustainable
- Efficient and Modern
- Innovative and Ambitious
- None of the above

A.4 Delivering Best Value

We manage all aspects of our business so that customers receive services that provide continually improving value for the charges they pay.

A.5 Involving Communities and Other Stakeholders

A full consultation will be carried out with Midlothian Communities and stakeholders.

A.6 Impact on Performance and Outcomes

The Draft Strategy options support key objectives to improving and invest in council services.

A.7 Adopting a Preventative Approach

The Draft Strategy aims to reduce inequality, learning, health and education outcomes.

A.8 Supporting Sustainable Development

The Draft Strategy aims for ecologically and socially sustainable growth.

APPENDIX B

Background Papers/Resource Links (insert applicable papers/links)

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